

# Piscataway Township Board of Education

## 7/1/19 Open Enrollment and Medical Transition



Employee Benefits Consulting & Brokerage | Labor Relations & Human Resources Support  
Client Services & Claims Adjudication | Compliance & Regulatory Guidance | Enrollment & Decision Support Technology



*Wisdom. To your benefit.*<sup>TM</sup><sub>1</sub>

# Agenda

- Introductions & Housekeeping
- Transition from Cigna to Meritain/Aetna
- Open Enrollment
- What You Need to Know
- Contact Information
- Q & A



# Introductions & Housekeeping

- Brown & Brown Benefit Advisors, the district's broker, is leading the transition from Cigna to Meritain/Aetna for Medical.
- ESI Prescription is NOT changing.
- Horizon Dental is NOT changing.
- Meritain/Aetna Medical benefits are guaranteed "equal to or better than" the Cigna Medical plan you are currently enrolled in.
- Effective date is July 1, 2019.
- Enrollment: No enrollment forms are needed, unless you are making changes to your current elections. If so the forms are due to the Human Resources Office by **THURS June 20<sup>th</sup>**. If not, you will automatically be enrolled into the plan that is equal to your current plan.
- Enrollment forms, if you wish to make changes to your current election, are available on the district website.

[http://www.piscatawayschools.org/staff/human\\_resources/health\\_benefits\\_comparisons\\_and\\_premium\\_sharing](http://www.piscatawayschools.org/staff/human_resources/health_benefits_comparisons_and_premium_sharing)



What's changing on  
7-1-19?

# Transition from Cigna to Meritain/Aetna

- Piscataway Township BOE will move to Meritain/Aetna for Medical
- Your coverage will be “equal to or better” than your current coverage with Cigna
- All employees will receive new Medical ID cards in the mail. Cards will be mailed out the third week in June
- Effective date of the change is July 1, 2019



## Who is Meritain Health?



- Meritain Health is a subsidiary of Aetna
- We are one of the nation's largest administrators of health benefits
- Provide benefits to 1,000,000+ members nationwide
- We're a Third Party Administrator (TPA) that offers employers customized benefit options to lower employee costs for healthcare

## In-network providers

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Get discounts and higher coverage for your healthcare when you use in-network doctors, clinics and hospitals.

Your network is:  
Aetna Choice® POS II (Open Access)

- Find providers online:  
<http://www.aetna.com/docfind/custom/mymeritain>
- Find providers by phone:  
**1.800.343.3140**

Plus, it's easy to find an in-network doctor—and they'll submit claims for you.

# Preventive care

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**When combined with healthy eating and exercise, vaccines and early detection are your keys to a long and healthy life.**

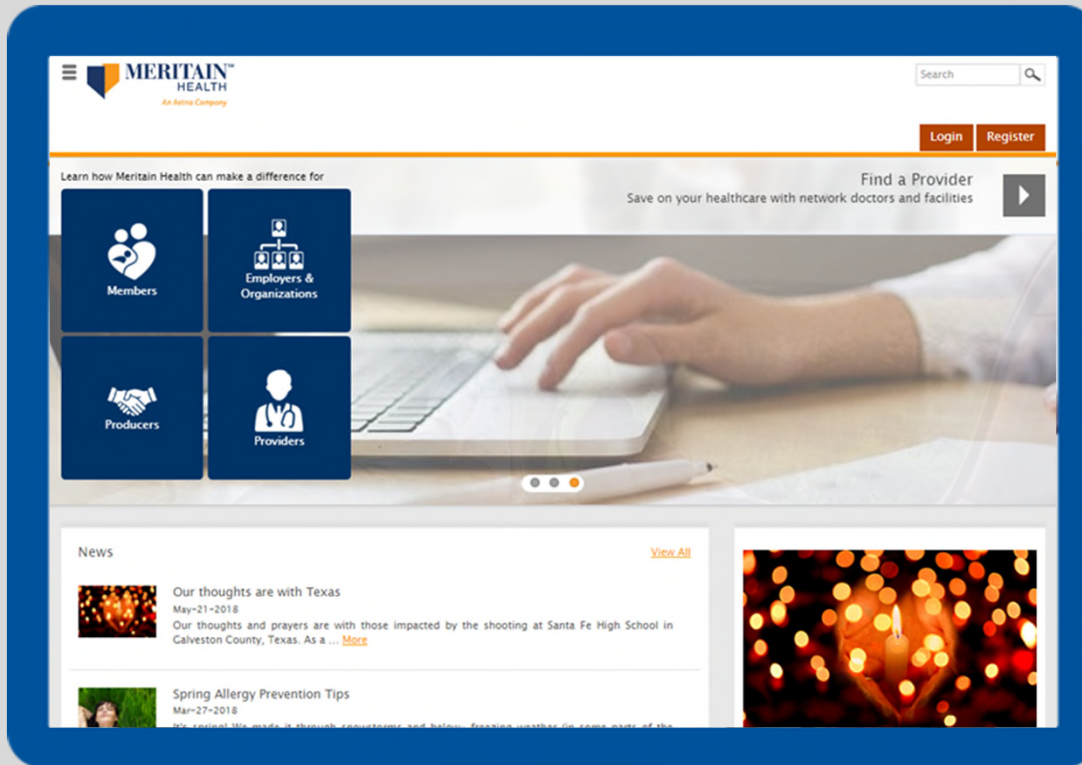
## Preventive care for adults and children

- Routine screenings and checkups
- Counseling to prevent illness, disease or other health problems

**Your plan  
covers  
100%**



# Meritain Health Member Portal



Register or log in at  
[www.meritain.com](http://www.meritain.com)

# Features of the member portal

## We make your online healthcare experience more user-friendly than ever before.

With our new look and feel, the Meritain Health Member Portal organizes your plan information in an easy-to-follow layout.

You'll always know where to go next. Thanks to our new Quick Links, the pages you need are often one click away.

### The portal is an overall tool for:

- Claims history.
- Explanations of Benefits (EOBs).
- Plan documents.
- Eligibility details.
- Wellness resources.
- ID Cards (view, print or request new cards).



You can access the portal by computer, tablet or smart phone.

# Open Enrollment

- At Open Enrollment You Can:
  - Enroll or remove a dependent
  - Enroll yourself and any eligible dependents if currently waiving
  - Waive coverage
    - If waiving you must complete a waiver form. You may re-enroll within 30 days as the result of a qualified “life event” or at Open Enrollment for any reason for a July 1<sup>st</sup> effective date
  - Enroll your child who is under 31 but over 26 if they qualify under Chapter 375 (special forms required)
  - Change to a less expensive medical plan to INCREASE YOUR NET PAY
  - District Contributions Calculating Form available:  
[http://www.piscatawayschools.org/staff/human\\_resources/health\\_benefits\\_comparisons\\_and\\_premium\\_sharing](http://www.piscatawayschools.org/staff/human_resources/health_benefits_comparisons_and_premium_sharing)



# What You Need to Know

- If you are making changes to your medical, prescription or dental plan:
  - Enrollment forms are available at [http://www.piscatawayschools.org/staff/human\\_resources/forms](http://www.piscatawayschools.org/staff/human_resources/forms)
  - Forms are due back to Human Resources on **THURSDAY, June 20<sup>th</sup>**
- If you are NOT making changes:
  - Your Medical plan will roll over from Cigna to the equivalent Meritain/Aetna plan
  - Your current ESI Prescription plan and Horizon Dental plan will roll over for the new plan year



# Contact Information

## ➤ Meritain/Aetna

- Meritain: 800-925-2272
- Meritain: [www.meritain.com](http://www.meritain.com)

## ➤ Express Scripts (ESI)

- ESI Prescription: 800-282-2881
- Accredo: 877-222-7336
- ESI: [www.express-scripts.com](http://www.express-scripts.com)

## ➤ Horizon

- Horizon Dental: 1-800-4DENTAL (1-800-433-6825)
- Horizon: [www.horizonblue.com](http://www.horizonblue.com)

## ➤ Brown & Brown Benefit Advisors

- Please make an initial outreach call to the carrier's customer service number, and note the date & time of your call, name of the representative, and reference number. If you need further assistance after your call please contact:

Crystal Bromiley, Account Specialist, 609-397-3088

[cbromiley@advisorsbb.com](mailto:cbromiley@advisorsbb.com)



# Q & A

➤ Thank you!



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