MINUTES OF BUSINESS MEETING OF JUNE 9, 2016

The monthly Business Meeting of the Piscataway Township Board of Education was held on Thursday, June 9, 2016, at the Administration Building. The meeting was called to order at 7:30 pm by the Board President, Mr. Irwin.

<u>l.</u>	CALL TO ORDE	ER					
	Salute to Flag – Roll Call - Board	Board President Secretary					
<u>-</u>	Absent P P	Ms. Cherry Dr. Connors Mrs. Deepan	P Arrived at 7:42	Mr. Irwin Mr. Johnso Mrs. Lopez		Dr. Nazir Dr. Peng Mr. Stern	
II.	NOTIFICATION	ANNOUNCEMEN	T				
	requirements of 2015 in the follow • Posting of the Administrati • Email notificati • Email notificati This meeting is supplements to	the Open Public Meding manner: public notice on the ion Building ion to the newspapion filed with the Medical section wi	e posting board for the posting board for the posting Piscata unicipal Clerk at the dand digitally are intended only a	r the Board of Educate way, <i>The Home Notes</i> the Municipal Build recorded. These as a source of info	of this meeting date ucation in the Vews Tribune ing on Hoes Lane	ed with the notification and place on July 15, ot official records or ublic might utilize at a	
<u>III.</u>	EXECUTIVE SE	SSION					
	BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).						
	Motion to adjourn	n: 7:32 pm					
		MovedYea	Dr. Peng 7	Seconded0	Dr. Nazir		
IV.	PUBLIC SESSION	ON					
	BE IT RESOLVI	ED that the Board	reconvenes public	session.			
	Motion to reconv		•				
		Moved Yea	Dr. Nazir 8	Seconded	Dr. Peng		

V. STUDENT REPRESENTATIVES' REPORT

No report

VI. PRESIDENT'S REPORT

- Thank you to volunteers throughout the district
- Graduation June 20, 2016

VII. SUPERINTENDENT'S REPORT

- Rutgers Scholar Program
- Math Potential Program

VIII. PERSONNEL & LABOR RELATIONS - Alexandra Lopez

BE IT RESOLVED that the following motions, identified as items "A" through "E", be approved as presented:

A. RESIGNATIONS, TERMINATIONS AND/OR RETIREMENTS

Krista Simcoe, Art Teacher/Knollwood/Randolphville

Effective: 6/30/16 Reason: Personal

B. APPOINTMENTS AND REAPPOINTMENTS - STAFF PERSONNEL

ADMINISTRATORS

The following Administrative personnel with tentative locations and assignments, as indicated, for the 2016-2017 school year: Salaries include longevity amounts and advanced degree stipends. Salaries will remain fixed at the current level, and are subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Salary</u>
Baskerville	William	Grandview	Elementary School Principal	133,700.00
Blanshaft	Kimberly	Martin Luther King	Elementary School Assistant Principal	99,500.00
Cetta	Orsolina	T. Schor	Middle School Assistant Principal	110,900.00
Coleman	Robert	Administration Building	District Supervisor EAL/Humanities K-12	133,750.00
De Angelis White	Donna	Conackamack	Middle School Principal	143,250.00
Edmondson	Theresa	High School	Dept Chair Counseling	94,750.00
Hueston	Richard	T. Schor	Middle School Principal	146,500.00
Knox	James	High School	Dept Chair Social Studies	101,000.00
Ritchie	Matthew	High School	High School Assistant Principal	112,750.00
Ross	Daniel	High School	Dept Chair Math / Director of Scheduling	111,750.00
Sozio	Peter	Conackamack	Middle School Assistant Principal	124,000.00
Thomas	Carrie	High School	Dept Chair English	92,000.00

TEACHERS

The following certified staff, with tentative building locations and assignments, effective 9/1/16 for the 2016-2017 school year: See Personnel Attachment A. *Indicates new location/assignment for the 2016-2017 school year.

The following staff, effective 9/1/16, pending completion of required paperwork, for the 2016-2017 school year:

Alexandra Dobromilsky	Step 1 MA \$54,235	ESL Teacher High School
Nicholas Fallivene	Step 3-4 MA \$55,034	Business Teacher High School
	a. a.m.	

Turrell Jones

Step 8 BA \$64,033 Mathematics Teacher

Conackamack

SECRETARIES/CLERKS

The following Clerks and Secretaries with tentative building locations and assignments, effective for the 2016-2017 school year: See Personnel Attachment B.

CUSTODIANS

The following maintenance and custodial staff members, with tentative building locations and assignments for the 2016-2017 school year: See Personnel Attachment C.

TRANSPORTATION

The following Bus Drivers at \$18.52 per hour, as needed, for the 2016 summer programs:

Mary Aristilde	Janeth Carbonel	Bruce Colvil
Aremi Encarnacion	Carmen Feliciano	Jean Fetzer
Angelica Franyutti	Karen Giles	Drimet Gimenez
Mary Gordon	Noretta Gunn	Juanny Holguin
Liceni Leclerc	Maria Martinez-Pleasant	Yudelka Mezquita
Ricardo Marrero	Marie Montoya	Althea Moran
James Nilla	Sandra Powers	Jeannette Ramirez
Teresa Sanchez	Carolyn Sanders	Allen Skistimas
Ruth Tello	Jannette Vega	Ycenia Velasquez

The following Summer Bus Drivers at \$18.52 per hour, as needed, for the 2016 summer programs:

Abraham Adorno	Christian Correa	Earl McAuley
George Fitzpatrick*	Charles Giacomarra	William Kelly
Carolyn Koch	Kevin Miller	Ida Nigro
Dennis Rawls	Maria Riascos	Ligia Villegas*

^{*} Pending completion of paperwork

OTHER

The following Registered Nurses, effective 9/1/16, for the 2016-2017 school year:

Last Name	First Name	<u>Location</u>	<u>FTE</u>	<u>Salary</u>
Arocho	Nancy	Eisenhower	1.00	\$49,519.00
Cromartie	Jasmine	T. Schor	1.00	\$49,519.00
Davis	Makiko	High School	0.50	\$24,809.50
Jahn	Maryellen	High School	1.00	\$50,019.00
Marzan	Evangeline	Randolphville	1.00	\$49,819.00
Mukerji	Meaghan	ML King	1.00	\$49,819.00

The following Emergency Response Team Members at \$1,500.00, effective 7/1/16 for the 2016-2017 school year:

William Griffith

Louis Peter Bellina

William Hriczko

Robert Manning

The following 10 month secretaries and clerks for additional days, at each individual's hourly rate of pay, during the summer of 2016:

<u>Name</u>	<u>Location</u>	<u>Days</u>
Lisa Kabus	Randolphville	Up to 20 days
New Clerk	Randolphville	Up to X amount of days within the
		given 20 that have been allocated
		to Lisa Kabus, pending availability.
Elizabeth Graves	Eisenhower	Up to 10 days
Jean Yowpa	Eisenhower	Up to 10 days
Pamela Mazro	Grandview	Up to 15 days
Joanna Wernlund	Grandview	Up to 10 days

The following teachers to attend a mandatory due process hearing at their hourly rate of pay including mileage, during summer of 2016:

Amy Switkes

Jillian Yospin - Klouser

Drew Calvo, Printing/High School, summer printing 2016-2017 for High School and District, not to exceed \$7,000.00.

Seth Richer, Spanish Teacher/High School for additional teaching period as per contract, for the BD Program/Administration Building, at 1/6 of his annual base salary effective 9/1/16 for the 2016-2017 school year.

Mary Wartenburg, Art Teacher/High School for additional teaching period as per contract, for the BD Program/Administration Building, at 1/6 of her annual base salary effective 9/1/16 for the 2016-2017 school year.

The following staff to be added to the previously appointed group for the 2016 AP Summer Institute, at \$30.00 per hour, not to exceed 120 hours each:

<u>Name</u>	<u>Course</u>	<u>Hours</u>
Anthony Hunt	AP Language & Composition	14

The following student to provide videographing duties at the Board of Education Meetings at the Administration Building, at \$25.00 per meeting date, not to exceed the total amount of \$750.00 for the 2016-2017 school year:

Marcus Frierson

The following nursing staff for the summer of 2016 at \$30.00 per hour:

Activity Sport Physicals Sport Physical Reviews Summer Registrations	<u>Hours</u> 10 125 12
Sport Physicals Sport Physical Reviews Summer Registrations	10 125 12
Sport Physicals	6
Summer Registrations	7
Summer Registrations	14
Summer Registrations Sport Physicals	7 3
Summer Registrations	14
Summer Registrations Sport Physicals	7 3
Summer Registrations	14
Summer Registrations	7
Summer Registrations	7 3
Summer Registrations	25
Summer Registrations	14
Sport Physicals	4
Ordering, Checking In, Distributing Supplies, Data Entry, Copying, Mailings (during the summer), Assisting with sport physicals. Coordinate sports physical process & sports physical reviews; Oversee inventory and distribution of nursing supplies; Complete district school health services guidelines.	30 days
	Sport Physicals Sport Physical Reviews Summer Registrations Sport Physical Reviews Sport Physical Reviews Summer Registrations Sport Physicals Sport Physicals Summer Registrations Summer Registrations Summer Registrations Summer Registrations Summer Registrations Sport Physicals Summer Registrations Sport Physicals Summer Registrations Sport Physicals Summer Registrations Sport Physicals Sport Physicals Sport Physicals Sport Physicals Ordering, Checking In, Distributing Supplies, Data Entry, Copying, Mailings (during the summer), Assisting with sport physicals. Coordinate sports physical process & sports physical reviews; Oversee inventory and distribution of nursing supplies; Complete district school

The following Part Time Residency Investigators, at \$28.00 per hour plus \$70.00 semi-monthly on the 15th and the 30th of the month as a stipend for mileage, effective 7/1/16, as needed for the 2016-2017 school year:

Martin Hibinski

Vincent Piano

The following staff to be appointed in accordance with the terms of the New Jersey Achievement Coaches Competitive Grant:

Daniel Ross	Project Manager
Courtney Angiuli	Achievement Coach
Julia Cabrero	Achievement Coach
Trinity Lauer	Achievement Coach
Jessica Loux	Achievement Coach
Brian McCarty	Achievement Coach
Gaye McGee	Achievement Coach
Katelyn Miller	Achievement Coach
Kelly Nickels	Achievement Coach
Jennifer Sernotti	Achievement Coach
Donna Srouji	Achievement Coach

The following staff members to be approved for hours during the 2016 summer:

Counseling Department Chair

Theresa Edmondson 80 hours at per diem rate as per negotiated contract

High School Counselor Summer Hours

38 hours
113 hours
57 hours
162 hours
54 hours
153 hours
123 hours

Summer Hours for Special Education Scheduling

Brian Wischusen 30 hours

Summer College Application Boot Camp

2 hours
2 hours
3 hours
2 hours
O hours
O hours
2 hours
6 hours
6 hours

The following Community Education, Summer Camp staff effective 6/21/16 through 8/31/16 for the 2015-2016 summer camp season. Contingent upon enrollment:

Name	<u>Position</u>	<u>Rate</u>
Harold Abraham	Enrichment Counselor	15.00
Sharon Cousin	Aide	9.00
Paula Cox	Counselor	12.50
Claudia Farfan	Aide	11.50
David Gaunt	Enrichment Counselor	15.00
Kristina Gilleece	Enrichment Counselor	15.00

Sarah Maas	Counselor	11.00
Heather Meyers	Counselor	16.30
Susan Park	Enrichment Counselor	15.00
Katrina Perry	Aide	9.00
Ti'noni Sellers	Aide	8.38
Cassandra Skidmore	Aide	8.38
Vincenzo Stio	Enrichment Counselor	15.50
Robert Stoddard	Enrichment Counselor	15.00
Shannon Strauss	Counselor	15.50
Laura Taylor	Counselor	11.00
Samantha Wells	Aide	9.00
Alanna Williams	Aide	8.63

The following personnel for the Community Education Jump Ahead Academic Program effective 7/11/16 to 8/18/16, Monday through Thursday, 8:45 a.m. to 12:15 noon. Hourly rates are depending on experience. Offer of employment is contingent upon enrollment

<u>Name</u>	<u>Position</u>	Rate
Linda Esposito	Instructor	25.00
Kyla Gray	Instructor	20.00

The following teachers for 2016 Summer Accuplacer Academy, at \$30.00 per hour, not to exceed total of 75 hours each.

Jo Ann Gabriel

Craig Hoek

Vicki Flower, BD Teacher/Administration Building, for 2016 Summer Project Support, at \$30.00 per hours not to exceed 80 hours for the total program.

Jenny Leonardis, Support Specialist/Knollwood for the 2016 Summer Literacy Academy, at \$30.00 per hour, not to exceed 100 hours each.

The following teachers for 9-12 design of assessments and technology integration during the summer of 2016, at \$30.00 per hour, not to exceed 36 hours total for the group. To be paid upon completion and submitted to supervisor.

Holly Cregar-Porch Judith Cruz-Walsh Michelle Klastava Tracey McGowan

The following teachers to complete the Grades 1-5 Literacy Curriculum work during the summer of 2016, at \$30.00 per hour, not to exceed 34 hours total for the group. To be paid upon completion and submitted to supervisor.

Lindsay Barna Carol Cirasa Aleda Gerum Kathleen Malinconico Natalie Bauza Colleen Della Fave Erin Jacome Lisa Parrish

Dawne Dionisio, English Teacher/High School for High School Journalism curriculum design updates during the summer of 2016, at \$30.00 per hour, not to exceed 20 hours. To be paid upon completion and submitted to supervisor.

Joshua Longo, English Teacher/High School for High School Creative Writing curriculum design revisions during the summer of 2016, at \$30.00 per hour, not to exceed 10 hours. To be paid upon completion and submitted to supervisor.

Irina Nikitovic, Art Teacher/ML King for LEAP Art grades 4 and 5 curriculum design during the summer of 2016, at \$30.00 per hour, not to exceed 21 hours. To be paid upon completion and submitted to supervisor.

The following additional teachers for Grades 6-8 Science (NGSS) curriculum design updates during the summer of 2016, at \$30.00 per hour, not to exceed 120 hours total. To be paid upon completion and submitted to supervisor.

Peter Rollis

Lisa Wargo

Roberta Blaszczyk

The following teachers for High School Public Speaking curriculum design revisions during the summer of 2016, at \$30.00 per hour, not to exceed 10 hours. To be paid upon completion and submitted to supervisor.

Erik Hall

Matthew Viola

The following Middle and High School Science teachers for Teacher Academy on 6/21/16 and 6/22/16 at \$30.00 per hour not to exceed 11 hours each:

Jason Bellew	La
Sarah Benn	A
Alissa Berse	T
Roberta Blaszczyk	M
Shelley Cheuvront	K
Jeffrey Chiusano	L
Maureen Donner	D

Lauren Ferreira Ashley Figliola Trystin Figel Michael Flynn Kim Garbarini Leslie Haber Daniel Hayes Anne Ippolito
Julia Kinsey
Craig Lollin
Katelyn Massa
Jason Metting
Vanessa Middleton
Lauren Nathanson

Krishna Patel Arlene Paterek Maureen Pena Craig Stein Michele Polischak Peter Rollis

Amani Shallan

Krystal Sharek Adiba Syed Lisa Szeto Dolores Taylor Lisa Wargo

The following Middle School Language Arts teachers for Teacher Academy on 6/21/16 and 6/22/16 at \$30.00 per hour not to exceed 11 hours each:

Lindsay Barna
Beth Borrus
Tara Dalgleish
Keith Chiappone
Emily Connors
Shauna Evans

Cheryl Ford
Alice Haight
Mary Hunter
Nicole Kragh
Christopher Lopez
Christian Mercado

Joy Mitchell Zahrah Morgan-Williams Karen Nepton Ruth Partyka Jennifer Resil-Johnson Sarina Rizzo Dawn Skebeck-Scotto Di Uccio Brooke Walsh Rosalyn Washington Julianne Wurtz Marie Zaccaria Matthew Zrebiec

SUBSTITUTES

Margaret Olivi, Substitute Confidential Secretary, at \$150.00 per day, as needed, for the 2016-2017 school year.

Matthew Ramos, Substitute Part Time Cleaner, at an hourly rate of \$10.65, effective 6/10/16, as needed for the remainder of the 2015-2016 school year.

The following Community Education, Summer Camp staff effective 6/21/16 through 8/31/16 for the 2015-2016 summer camp season. Contingent upon enrollment:

Name	Position Position	<u>Rate</u>
Cristi Artificio	Substitute Camp Coordinator	20.00
Casey Conway	Substitute Camp Coordinator	20.00

VOLUNTEERS

The following supervised volunteers for the 2016 Summer Camp:

Chase Cavallo Saniya Myers Ryan Manganaro Carly Bressler Nicholas Buchek Ariana Percivale

C. CHANGE OF STATUS - STAFF PERSONNEL

ADMINISTRATORS

The following change in assignment, effective 7/1/16, for the 2016-2017 school year. Salary and degree stipend will remain fixed at the current level, and is subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

Name

<u>From</u>

To

Christopher Baldassano

BD Supervisor

Special Education Supervisor, Secondary Level 9-12

Administration Building

High School

\$91,000

\$109,500

Megan Messina, Elementary School Assistant Principal/Randolphville, Medical Leave of Absence 8/15/16 - 9/25/16 with pay and with benefits and Federal Family Medical Leave Act/New Jersey Family Leave 9/26/16 - 12/20/16 without pay and with benefits.

TEACHERS

Nicole Bal, LD Teacher/ML King, covered under Federal Family Medical Leave Act/New Jersey Family Leave 9/1/16 – 12/5/16 without pay and with benefits.

Anne Corkwell, Elementary Teacher/Randolphville, Intermittent Federal Family Medical Leave Act 5/23/16 – 6/20/16 without pay and with benefits.

Jessica Corrales, Spanish Teacher/High School, extension of Federal Family Medical Leave Act/New Jersey Family Leave 9/1/16 – 11/16/16 without pay and with benefits.

Meghan MacMillan, Elementary Teacher/Grandview, covered under Federal Family Medical Leave Act/New Jersey Family Leave 9/1/16 - 12/5/16 without pay and with benefits and Child Care Leave of Absence 12/6/16 - 1/2/17 without pay and without benefits.

Christine Ostroski, Spanish Teacher/Quibbletown, Medical Leave of Absence 6/1/16 – 6/20/16 with pay and with benefits.

Carolyn Romanoski, extension of Federal Family Medical Leave Act/New Jersey Family Leave 9/1/16 – 10/12/16 without pay.

Janell Smolk, Social Studies Teacher/Schor, covered under Federal Family Medical Leave Act/New Jersey Family Leave 9/1/16 – 12/5/16 without pay and with benefits.

The following change in salary, effective 9/1/16, for the 2016-2017 school year:

Name

Jeffrey Conway, Health & PE Teacher/Schor.

From Step 8 BA <u>To</u>

BA Step 8 BA+15

\$64,033

\$65,003

CLERK

Bette Haynoski, Clerk-Maintenance/Ethel Road-Maintenance, extension of Intermittent Federal Family Medical Leave Act/new Jersey Family Leave 7/1/16 – 7/13/16 without pay and with benefits.

OTHER

The following change to be made to a previously approved appointment for the 2016 AP Summer Institute:

Name Jessica Loux From AP English 28 Hours <u>To</u> AP Literature & Composition

14 Hours

D. RESOLUTION

BE IT RESOLVED that the Board of Education authorize an Order Approving Settlement of the Workers' Compensation claim of Helen F. Barry, claim petition number 2010-13993, claim number 129-001033, in an amount not to exceed \$12,985.20 plus costs to be assessed by the Judge of Compensation (approximately an additional \$2,050.00).

E. RESOLUTION

BE IT RESOLVED that the Board of Education authorize an Order Approving Settlement of the Workers' Compensation claim of Cynthia Bates, claim petition number 2012-13607, claim number 129-0001142, in an amount not to exceed \$10,692.00 plus costs to be assessed by the Judge of Compensation (approximately an additional \$1,975.00).

	Moved _	Mrs. Lopez	Seconded _	Mr. Johnson	
Dr. Connors	<u>Vote</u> Y	Dr. Nazir	<u>Vote</u> Y	Ms. Cherry	<u>Vote</u> Absent
Mrs. Deepan	Υ	Dr. Peng	Υ	Mrs. Lopez	Υ
Mr. Johnson	Υ	Mr. Stern	Υ	Mr. Irwin	Υ
-	Yea	 8 Nay	0	Abstain 0	

IX. APPROVAL OF MINUTES - Atif Nazir

BE IT RESOLVED that the following minutes be approved as submitted:

Business Meeting Executive Session May 26, 2016 May 26, 2016

 Moved
 Dr. Nazir
 Seconded
 Mr. Johnson

 Yea
 8
 Nay
 0

X. PUBLIC COMMENTS FROM THE FLOOR

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

Motion to close:

Moved	Dr.	Nazir	Seconded	Mrs. Deepan	
	Yea	8	Nay	0	

XI. FISCAL PLANNING & OPERATIONS - Tom Connors

BE IT RESOLVED that the following motions, identified as item "A" through "F", be approved as presented:

APPROVAL OF TECHNOLOGY PURCHASE BY NON-PUBLIC SCHOOLS

1. Explanation:

Local Boards of Education are required to approve non-public school technology purchases made using Chapter 192/193 non-public funds that flow through the local public school district. The Educational Services Commission of New Jersey (formerly MRESC) assists the Piscataway Township Board of Education in purchasing items requested by non-public schools within our jurisdiction.

BE IT RESOLVED that the Piscataway Township Board of Education approves Yeshiva Shaarei Tzion Boys School's request to the Educational Services Commission of New Jersey to purchase 1 IPad Mini 4 wtij 16 gig, Wifi only, Space Gray in the amount of \$379.00 in accordance with public purchasing laws and regulations regarding educational adequacy.

2. Explanation:

Local Boards of Education are required to approve non-public school technology purchases made using Chapter 192/193 non-public funds that flow through the local public school district. The Educational Services Commission of New Jersey (formerly MRESC) assists the Piscataway Township Board of Education in purchasing items requested by non-public schools within our jurisdiction.

BE IT RESOLVED that the Piscataway Township Board of Education approves The Goddard School's request to the Educational Services Commission of New Jersey to purchase 2 Eco Guard Wiper Mat (36 X 60) in the amount of \$65.87 in accordance with public purchasing laws and regulations regarding educational adequacy.

B. AUTHORIZATION TO WITHDRAW FROM CAPITAL RESERVE THE LOCAL SHARE OF SDA PROJECTS

Explanation:

In March of 2015, the Board approved the submission and execution of the Piscataway High School ADA Bathroom Upgrades to the School Development Authority (SDA). In order to complete the projects the Board must make available up to 60% of the project's total cost (local share) with the other 40% being funded by the SDA (grant).

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Business Administrator to withdraw a maximum of \$993,300 from capital reserve to fund the local share of the following project:

Project Number	<u>School</u>	<u>Scope</u>	FEC <u>Amount</u>	Local <u>Share</u>
4130-050-13-2002-G04	Piscataway High School	ADA Bathroom Upgrades	\$1,655,500	\$993,300

C. APPROVAL OF LEASE AGREEMENT FOR USE OF ST. FRANCES CABRINI SCHOOL

BE IT RESOLVED that the Piscataway Township Board of Education approves the execution of a lease agreement with Church of St. Frances Cabrini for a portion of St. Frances Cabrini School, located at 2300 Cooper Street, Piscataway, NJ, for the period September 1, 2016 through August 31, 2019, in a form acceptable to the Board Attorney.

D. APPROVAL OF PROJECT GRADUATION CONTRACT

BE IT RESOLVED that the Piscataway Township Board of Education approves the Facilities Use Agreement with Rutgers, the State University of New Jersey, for the use of its facilities for the 2016 Piscataway High School Project Graduation.

E. AUTHORIZATION OF WIDE AREA NETWORK CONTRACT

Explanation:

On-Tech Consultants seeks competitive bids for voice and data transmission services on behalf of the District as part of the E-rate funding process. Sunesys, Inc.'s infrastructure has resulted in their consistently bidding the lowest rate for wide area network services.

BE IT RESOLVED that the Piscataway Township Board of Education approves the agreement, addendum #1, and addendum #2 with Sunesys, Inc. for wide area network services for a term of five years in accordance with N.J.S.A. 18A:18A-42.

F. APPROVAL OF RENEWAL OF TRASH AND RECYCLING DISPOSAL SERVICES

Explanation:

Republic Services of New Jersey, LLC has agreed to renew the contract for trash and recycling disposal services with a 0% increase for the 2016-2017 school year.

BE IT RESOLVED that the Piscataway Township Board of Education approves a one year contract renewal with Republic Services of New Jersey, LLC for trash and recycling disposal services at a cost of \$99,876 for the 2016-2017 school year.

	Moved	<u>Dr</u>	. Connors	Se	econded		Dr. Nazir		
	<u>Vote</u>			<u>Vo</u>	te			<u>Vote</u>	
Mrs. Deepan			Dr. Peng	Y	7	Dr. Co	onnors	Y	
Mr. Johnson	Υ		Mr. Stern	Y	,	Mrs. L	.opez	Υ	
Dr. Nazir	Y		Ms. Cherry	Abs	ent	Mr. Irv	win	Y	
	Yea	8	Nay	0	_ Abs	tain	0	•••	

XII. POLICY - Ira Stern

BE IT RESOLVED that the following motions, identified as items "A" and "B", be approved as presented:

A. ACCEPT ON FIRST READING

BE IT RESOLVED that the Piscataway Township Board of Education accepts on first reading the following policy:

5131.1 Harassment, Intimidation, and Bullying

B. ADOPTED ON SECOND READING

BE IT RESOLVED that the Piscataway Township Board of Education adopts on second reading the following policy:

6147.1 Evaluation of Individual Student Performance

	Moved		Mr. Stern	_ Se	econded _	Dr. Nazir	
Mr. Johnson	<u>Vote</u> ▼		Mr. Stern	<u>Vote</u>	Mre	. Deepan	<u>Vote</u>
Dr. Nazir	Ÿ		Ms. Cherry	Absent		. Lopez	Ÿ
Dr. Peng	Y		Dr. Connors	Υ		Irwin _	Υ
	Ves	g.	Nav	n	Abetain	0	

XIII. CURRICULUM - Isaac Peng

BE IT RESOLVED that the following motions, identified as items "A" through "E", be approved as presented:

A. AUTHORIZATION TO APPLY FOR THE PRELIMINARY FY17 CARL D. PERKINS CAREER AND TECHNICAL EDUCATION ACT OF 2006 GRANT IN THE AMOUNT OF \$36,262

Explanation:

The Piscataway Township Board of Education has received notification of its eligibility to apply for funding under the Carl D. Perkins Career and Technical Education Act of 2006. This proposed funding is based

in part on our district's report of students enrolled in approved career cluster courses, the number of students served by our county vocational school and the district occupation enrollments in prior years.

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to apply for the Carl D. Perkins Career and Technical funding in the amount of \$36,262 for a contract period of July 1, 2016 through June 30, 2017.

B. AWARD OF TECHBOOK CONTRACT

Explanation:

On June 25, 2015, the Board approved the Discovery Education Social Studies Techbook for trial use in all three middle schools. The techbook was piloted during the 2015-2016 school year and has been recommended for continued use in the middle schools. Pursuant to N.J.S.A. 18A:18A-42, the Board of Education may award a contract for textbooks for any term not exceeding in the aggregate, five years.

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Discovery Education for the Social Studies Techbook for the period August 1, 2016 through July 31, 2021 in accordance with the terms and agreement on file in the office of the Board Secretary.

C. AUTHORIZATION TO OPERATE A SUMMER PROGRAM 2016

Explanation:

The district is required to notify the County Superintendent's Office of any summer academic programs it may operate to support the academic needs of students.

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to operate a Summer Program during the summer of 2016.

D. APPROVAL TO SUBMIT A WAIVER APPLICATION FOR ACHIEVE NJ TO THE NJDOE

Explanation:

The Superintendent, after discussion and recommendation from the DEAC (District Evaluation Advisory Committee), requests Board approval to submit a flexibility waiver application (N.J.A.C. 6A:5) for Achieve NJ summative evaluation percentage regulations. The application provides rationale and conditions for 5% of Teacher Practice percentage in teacher summative evaluations to be calculated from the measures of success from yearly school strategic plans. The district previously was granted a three year flexibility waiver for the same request in 2013-2014 (N.J.A.C. 61:10-2.3 and 2.4).

BE IT RESOLVED that the Piscataway Township Board of Education approves the Superintendent's submission of a waiver application for the 2016-2017 school year.

E. APPROVAL TO ADOPT TEXTBOOK

Explanation:

Pursuant to N.J.S.A. 18A:34-1, the following textbook was recommended for approval and adoption by the Board. The textbook selection process included administrators, teachers, and district supervisors. The textbook was reviewed by the Curriculum Committee at its meeting held on June 6, 2016 and is available in the Board Room for your review.

BE IT RESOLVED that the Piscataway Township Board of Education approves the adoption of the following textbook:

COURSE TITLE: Introduction to Organic Chemistry, Grades 11-12

Organic Chemistry: A Short Course - \$228.75

Authors: Hart, Hadad, Craine, Brooks/Cole - Copyright 2012

ISBN: 978-1-111-42556-2

	Moved _	Dr. Peng	Seconded	Dr. Nazir	
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Dr. Nazir	Y	Ms. Cherry	Absent	Mr. Johnson _	Υ
Dr. Peng	Y	Dr. Connors	Υ	Mrs. Lopez	Υ
Mr. Stern	Y	Mrs. Deepan	Y	Mr. Irwin	Y
	Yea	8 Nay	0	Abstain 0	

XIV. PUPIL SERVICES - Ralph Johnson

BE IT RESOLVED that the following motions, identified as items "A" through "E", be approved as presented:

A. APPROVAL OF OUT-OF-DISTRICT PLACEMENTS/EXTENDED SCHOOL YEAR – SUMMER 2016

Explanation:

Districts are required by the Individuals with Disabilities Education Act (IDEA) to provide for an extended school year program for eligible students with disabilities to include special education and related services. These services are provided to students beyond the traditional school year in accordance with each student's needs as documented by their IEP team. The IEP team, using criteria provided by the State's Office of Special Education Programs, annually determines eligibility for participation.

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following students for placement:

Student #	School	Effective Date	Effective Hours	Amount
620746	Bright Beginnings	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
731180	Bright Beginnings	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,669.00
				1:1 aide
				\$3,045.00
585054	Bright Beginnings	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,669.00
144177	Bright Beginnings	6/27/16 - 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
524696	Bright Beginnings	6/27/16 - 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
593430	Bright Beginnings	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,669.00 1:1 aide
				\$3,045.00
877332	Bright Beginnings	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,669.00
840265	Center School	7/1/16 - 7/29/16	8:45 a.m. – 12:45 p.m.	\$6,703.80
671147	Center for Lifelong	6/27/16 - 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
	Learning		•	1:1 aide
				\$3,045.00

023545	Center for Lifelong	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
	Learning			1:1 aide
				\$3,045.00
729469	Center for Lifelong	6/27/16 – 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,669.00
	Learning			
996475	Children's Center of	7/5/16 – 8/26/16	9:00 a.m. – 2:00 p.m.	\$11,464.44
	Monmouth County			
050388	Collier School	7/5/16 – 8/12/16	9:00 a.m. – 2:30 p.m.	\$9,106.00
294981	Developmental Learning	6/29/16 - 8/10/16	8:45 a.m. – 2:15 p.m.	\$14,529.00
	Center			
459306	Developmental Learning	6/29/16 - 8/10/16	8:45 a.m. – 2:15 p.m.	\$14,529.00
	Center			
196642	Katzenbach School for	7/11/16 – 8/5/16	8:30 a.m. – 3:00 p.m.	\$4,600.00
	the Deaf			1:1 aide
				\$3,200.00
139871	Lakeview School	7/5/16 - 8/15/16	9:00 a.m. – 3:00 p.m.	\$13,432.80
790751	Lakeview School	7/5/16 - 8/15/16	9:00 a.m. – 3:00 p.m.	\$13,432.80
787166	Lakeview School	7/5/16 - 8/12/16	9:00 a.m. – 3:00 p.m.	\$13,432.80
703379	Lamberts Mill Academy	7/1/16 - 8/12/16	9:00 a.m. – 2:00 p.m.	\$8,862.00
948710	Montgomery Academy	7/1/16 - 7/29/16	8:30 a.m. – 12:30 p.m.	\$6,540.00
925873	Montgomery Academy	7/1/16 - 7/29/16	8:30 a.m. – 12:30 p.m.	\$6,540.00
820604	New Roads Parlin	7/1/16 - 8/12/16	8:45 a.m. – 1:30 p.m.	\$8,647.80
434817	Piscataway Regional Day	6/27/16 - 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
	School			
749269	Piscataway Regional Day	6/27/16 - 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,118.00
	School			
492611	Piscataway Regional Day	6/27/16 - 8/5/16	9:00 a.m. – 2:00 p.m.	\$4,669.00
	School			
669456	WillowGlen Academy	7/5/16 - 8/24/16	9:00 a.m. – 1:00 p.m.	\$13,441.50

B. APPROVAL OF OUT-OF-DISTRICT PLACEMENTS AND SPECIAL ASSIGNMENTS FOR 2016-2017 SCHOOL YEAR

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following students for placement:

Student #	Placement	Effective Date	Rate
075140	Bancroft School	7/5/16	\$60,485.72
346716	UMDNJ - Child Therapeutic Day School	7/1/16	\$73,200.00
700512	UMDNJ - Child Therapeutic Day School	7/1/16	\$73,200.00

C. APPROVAL OF CONTRACTED SERVICES

Explanation:

The following resolutions reflect the need for contracts with outside service providers on the part of the Office of Pupil Services. These contracts are necessary in order to ensure that the district may comply with Individual Education Program (IEP) requirements in the areas of evaluation, instruction, and related services.

BE IT RESOLVED THAT the Piscataway Township Board of Education approves the following contracted services for the 2016-2017 school year:

Feigl Field be contracted to provide Speech-Language services to Piscataway students at a rate of \$78.00 per hour.

Preferred Home Health Care & Nursing Services, Inc. be contracted to provide nursing care for a Piscataway student with special needs at a rate of \$41.00 per hour for Licensed Practical Nursing services.

Hybridge Learning Group be contracted to provide home programming at a rate of \$65.00 per hour, facilitated supervision of the parent working directly with student and direct modeling by therapist with the parent at a rate of \$135.00 per hour and report writing if necessary at a rate of \$65.00 per hour for Piscataway students.

Build n Care Therapy be contracted to provide In-Home ABA Therapy and Support services at a rate of \$70.00 per hour for direct service using the Applied Behavior Analysis (ABA) method and \$125.00 per hour for ABA Supervision.

Bayada Nursing Services be contracted to provide nursing care for a Piscataway student with special needs, at an hourly rate of \$51.00 per hour for RN services or \$41.00 per hour for Licensed Practical Nursing services.

Therapy Source be contracted to provide Speech-Language, Psychological, and OT/PT services for Piscataway students at a rate of \$96.00 per hour plus mileage reimbursement.

D. APPROVAL OF SURROGATE PARENT

Explanation:

Pursuant to N.J.A.C. 6A:14-2.2(a)-(i), a surrogate parent must be appointed, on an as needed basis, to assume all parental rights when a parent cannot be identified or located, when an agency of the State of New Jersey has guardianship, if a foster parent declines to serve as a parent or if the student is an unaccompanied homeless youth.

BE IT RESOLVED that the Piscataway Township Board of Education approves the appointment of Becky Walker as a surrogate parent for the 2016 - 2017 school year at no cost to the Board.

E. APPROVAL OF TUITION CONTRACTS

Explanation:

Due to our expansive offerings in special education in-district programs and their excellent reputation of our teachers, several school districts have requested consideration for placement in available classroom openings.

BE IT RESOLVED that the Piscataway Township Board of Education approves the tuition contract between South Plainfield Board of Education as the sending district and the Piscataway Township Board of Education as the receiving district for a total tuition cost including related services of \$5,547.75 for a special education student to attend the Extended School Year Program commencing July 5, 2016 and terminating on July 28, 2016 as follows:

Student #	Tuition	Speech	TOTAL
640361	\$5,367.75	\$180.00	\$5,547.75

	Moved	Mr	. Johnson	Seconded	Mr. Ste	ern	
	<u>Vote</u>			<u>Vote</u>	- N		<u>Vote</u>
Dr. Peng	Y		Dr. Connors	Y	Dr. N	azır	Y
Mr. Stern	Υ		Mrs. Deepan	Υ	Mrs. I	_opez	Υ
Ms. Cherry	Absent		Mr. Johnson	Υ	Mr. In	win	Υ
	Yea	8	Nay	0	Abstain	0	

XV. ADMINISTRATIVE & AUXILIARY - Adelita Deepan

BE IT RESOLVED that the following motions, identified as items "A" and "B", be approved as presented:

A. APPROVAL OF ONLINE POLICY/REGULATION SERVICE

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Strauss Esmay Associates, LLP to codify and provide online access to the bylaws, policies and administrative regulations of the Board for the period June 10, 2016 through June 30, 2017 in accordance with the terms and agreement on file in the office of the Board Secretary.

B. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES

WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

Name	Conference	Date(s)	Cost Not to Exceed
Glennysha Jurado-Moran	National Association of District Supervisors of Foreign Languages Summer Leadership Academy/Winston-Salem, NC	July 21-24, 2016	\$741
Lindsay Barna	49th Annual Reading and Writing Conference/New Brunswick, NJ	October 28, 2016 February 16, 2017	\$330

	Moved _	Mrs. Deepan	Seconded	Dr. Nazir	
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Stern	Y	Mrs. Deepan	Y	Dr. Peng	Υ
Ms. Cherry	Absent	Mr. Johnson	Y	Mrs. Lopez	Υ
Dr. Connors	Y	Dr. Nazir	Υ	Mr. Irwin	Y
	Yea	8 Nay	0	Abstain 0	and the same of th

XVI. COMMITTEE REPORTS

- Policy and Legislative Committee Mr. Stern
- Curriculum Committee Dr. Peng

XVII. NEW BUSINESS

· District music performances and art shows

XVIII. EXECUTIVE SESSION

BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of personnel matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 8:52 pm

Moved Mr. Irwin Seconded Mr. Johnson
Yea 8 Nay 0

XIX. PUBLIC SESSION

BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 9:32 pm

Moved Mr. Johnson Seconded Mr. Stern
Yea 8 Nay 0

XX. ADJOURNMENT

 Moved
 Dr. Peng
 Seconded
 Dr. Nazir

 Yea
 8
 Nay
 0

Meeting adjourned at 9:32 pm

Respectfully submitted,

David Oliveira Board Secretary

Last Name	First Name	Location	Assignment	FTE	Salary
Abbate	Joann	Grandview	Elementary School Teacher	1.00	70,713.00
Abraham	Christie	ML King	RP Teacher	1.00	84,477.00
Abramson	Francine	High School	MC Teacher	0.20	85,447.00
Abramson	Francine	High School	RP Teacher	0.80	
Adamczyk	Magdalena	High School	Learning Disabilities Teacher Consultant	1.00	80,235.00
Adenau	Linda	Eisenhower	Art Teacher	0.80	85,227.00
Adenau	Linda	Randolphville	Art Teacher	0.20	
Adenau	Walter	Randolphville	Elementary School Teacher	1.00	88,277.00
Ahrens	Robert	Grandview	Elementary School Teacher	1.00	79,831.00
Aiello	Jennifer	Grandview	LD Teacher	1.00	86,197.00
Aiello	Meryl	Knollwood	Elementary School Teacher	1.00	88,277.00
Alligier	Kari	Knollwood	Elementary School Teacher	1.00	70,713.00
Alonso	Jillian	High School	English Teacher	1.00	67,663.00
Ambrosio	Danielle	Knollwood	Elementary School Teacher	1.00	74,740.00
Amme	Dorothy	High School	Art Teacher	1.00	85,727.00
Anderson	Rebecca	Knollwood	Elementary School Teacher	1.00	82,881.00
Angiuli	Courtney	T. Schor	Support Specialist	1.00	73,770.00
Anstett	Jesse	High School	English Teacher	1.00	82,881.00
Aparicio	Hector	High School	Spanish Teacher	1.00	79,831.00
Applegate	Gregory	ML King	Elementary School Teacher	1.00	85,227.00
Applegate	Matthew	Arbor	Health & Physical Education Teacher	0.80	76,820.00
Applegate	Matthew	Grandview	Health & Physical Education Teacher	0.20	·
Aprile	Noel	Arbor	School Psychologist/Behaviorist	0.20	89,987.00
Aprile	Noel	Eisenhower	School Psychologist/Behaviorist	0.40	
Aprile	Noel	Knollwood	School Psychologist/Behaviorist	0.40	
Artificio	Cristi	Quibbletown	RP Teacher	1.00	82,881.00
Awad	Mike	High School	Health & Physical Education Teacher	1.00	80,801.00
Awich	Mary	High School	Math Teacher	1.00	89,987.00
Azim	Cyrene	Arbor	Elementary School Teacher	1,00	79,195.00
Bal	Michael	T. Schor	Math Teacher	1.00	87,527.00
Bal	Nicole	ML King	LD Teacher	1.00	82,881.00
Baldanza	Suzanne	Administration Bldg	BD Teacher	0.70	79,831.00
Baldanza	Suzanne	Conackamack	BD Teacher	0.30	
Bansal	Raj	Grandview	ESL Teacher	1.00	87,077.00
Barbarasch	Beth	Quibbletown	School Psychologist/Behaviorist	1.00	62,131.00
Barna	Lindsay	Administration Bldg	Middle Grades Literacy Specialist	1.00	67,663.00
Barth	Tara	Arbor	Elementary School Teacher	1.00	85,227.00
Bartolino	Gerard	T. Schor	Social Studies Teacher	1.00	85,447.00
Batalas	George	Quibbletown	STEM Teacher	1.00	57,171.00
Bean	Lindsy	High School	Speech Correction/Language Specialist	1.00	62,826.00
Bedor	Paul	High School	RP Teacher	1.00	85,341.00
Bedoya-Banfitch	Cristina	Conackamack	Spanish Teacher	1.00	87,477.00
Bellew	Jason	High School	Science Teacher	1.00	67,663.00
Beltran	Ruth	High School	Spanish Teacher	1.00	71,218.00
Benjamin	Amy	Eisenhower	ESL Teacher	0.90	87,947.00
Benjamin	Amy	Grandview	ESL Teacher	0.10	,
Benn	Sarah	Conackamack	Science Teacher	1.00	73,770.00
Bennane	Patricia	ML King	Support Specialist	1.00	89,077.00
Ber	Veronica	High School	Spanish Teacher	1.00	84,477.00
Berry	Maria	Knollwood	Elementary School Teacher	1.00	79,842.00
Berse	Alissa	T. Schor	Science Teacher	1.00	74,466.00
Bhalla	Manju	High School	RP Teacher	1.00	91,237.00
Bhatt	Sonal	T. Schor	Support Specialist	1.00	
arrive bl	Condi	1. 00101	orbboir oberialist	1.00	82,881.00

TENURED STAFF

Bieksha	Elise	Quibbletown	Tophnology Computer Target	4.00	20.077.42
Birardi	Wendy	T. Schor	Technology Computer Teacher Math Teacher	1.00 1.00	89,077.00
Bizzell	Jonathan	High School	Dean of Students		71,416.00
Blackmore	Heather	Arbor	Support Specialist	1.00 1.00	88,277.00
Bloom	Toni	Children's Corner	School Social Worker	1.00	76,820.00
Bodley	Safiya	Knoilwood	Elementary School Teacher		91,777.00
Borrus	Beth	T. Schor	RP Teacher	1.00 1.00	88,277.00
Botett	Cynthia	High School	Physical Education	0.50	87,527.00
Botett	Cynthia	High School	Driver Education	0.50	74,466.00
Brennan	Lelia	Knollwood	Elementary School Teacher	1.00	97 577 00
Brown	Allyson	Randolphville	School Psychologist	0.20	87,527.00
Brown	Allyson	T. Schor	School Psychologist	0.20	91,027.00
Brown	Jill	Conackamack	Social Worker/CST	0.20	01 777 00
Brown	Jill	ML King	Social Worker/CST	0.20	91,777.00
Brunson	Keith	High School	Social Studies Teacher	1.00	90,737.00
Bryant-Morrow	Kendra	Knollwood	Elementary School Teacher	1.00	70,713.00
Bubnick	Alyssa	Randolphville	Elementary School Teacher	1.00	55,091.00
Buccino	Peter	High School	Health & Physical Education Teacher	1.00	90,027.00
Bueno	Graciela	Eisenhower	Spanish Teacher	0.40	86,197.00
Bueno	Graciela	Grandview	Spanish Teacher	0.40	00,197.00
Buggey	Jonathan	High School	Health & Physical Education Teacher	1.00	60,617.00
Burley	Janelle	Eisenhower	Support Specialist	1.00	70,713.00
Burnett	Rosemary	Grandview	Occupational Therapist	0.30	•
Burnett	Rosemary	Administration Bldg	Occupational Therapist	0.30	84,477.00
Burnett	Rosemary	Arbor	Occupational Therapist	0.10	
Burnett	Rosemary	High School	Occupational Therapist	0.10	
Burnett	Rosemary	Randolphville	Occupational Therapist	0.20	
Burns	Kelly	Quibbletown	Health & Physical Education Teacher	1.00	87,527.00
Cabinda	Natalia	High School	ESL Teacher	1.00	89,987.00
Cabrero	Julia	High School	Math Teacher	1.00	79,831.00
Caldwell	Donna	Arbor	Elementary School Teacher	1.00	75,831.00 85,377.00
Calvo	Drew	High School	Printing	1.00	85,227.00
Campbell	Maryellen	Grandview	RP Teacher	1.00	85,227.00
Castellucci	Debra	ML King	Elementary School Teacher	1.00	85,227.00
Celebre	Jeffrey	ML King	Elementary School Teacher	1.00	88,877.00
Celebre	Leslie	ML King	Elementary School Teacher	1.00	57,171.00
Cerro	Jeffrey	ML King	Health & Physical Education Teacher	1.00	86,197.00
Cetta	Maria	High School	Social Studies Teacher	1.00	•
Chaikin	Jamie	High School	Math Teacher	1.00	92,487.00
Chilakos	Kelly	High School	School Counselor	1.00	87,827.00
Christianson-Leacy	Susan	High School	Business Teacher	1.00	88,277.00 57,171.00
Ciccarone	Brigid	Eisenhower	Support Specialist		57,171.00
Cirasa	Carol	Randolphville	Elementary School Teacher	1.00	87,527.00
Cleveland	Peggy	High School	ESL Teacher	1.00	76,295.00
Clougher	Cheryl	Quibbletown	Music- Instrumental	1.00	87,527.00
Collins	Elizabeth	Knollwood	Elementary School Teacher	1.00	86,977.00
Collins	Graham	Quibbletown		1.00	85,227.00
Collins	Judith	Knollwood	Social Studies Teacher	1.00	73,770.00
Colson	Melanie	T. Schor	School Nurse	1.00	71,416.00
Connors			RP Teacher	1.00	84,477.00
	Emily	T. Schor	Language Arts/Literacy Teacher	1.00	64,033.00
Conway	Casey	Eisenhower	Elementary School Teacher	1.00	85,447.00
Cooper	Caitlin	Randolphville	Elementary School Teacher	1.00	67,083.00
Coppola	Sarah	High School	RP Teacher	1.00	90,027.00
Corke	Carrie	Conackamack	Music- Instrumental Teacher	0.60	85,227.00

Corke	Carrie	ML King	Music- Instrumental Teacher	0.40	
Corkwell	Anne	Randolphville	Elementary School Teacher	1.00	84,477.00
Corrales	Jessica	High School	Spanish Teacher	1.00	76,820.00
Cregar-Porch	Holly	High School	Social Studies Teacher	1.00	85,527.00
Cruz-Walsh	Judith	High School	English Teacher	1.00	63,667.00
Cseh	Michele	ML King	Elementary School Teacher	1.00	85,227.00
Cukierski	Stacey	Eisenhower	Support Specialist	1.00	57,171.00
Cunningham	Gail	Quibbletown	Math Teacher	1.00	88,277.00
Daise	Leslie	Grandview	Support Specialist	1.00	79,195.00
Dalgleish	Tara	Quibbletown	Language Arts/Literacy Teacher	1.00	54,121.00
Daly	Peter	High School	MC Teacher	0.20	86,697.00
Daly	Peter	High School	RP Teacher	0.80	·
Davis	Ryan	High School	Social Studies Teacher	1.00	57,171.00
Davis	Sharon	ML King	Support Specialist	1.00	85,377.00
Davis	Sheree	Quibbletown	RP Teacher	1.00	88,777.00
Dayton	Rebecca	Administration Bldg	Middle Grades Math Specialist	1.00	87,527.00
De Grazio	Teresa	Grandview	Elementary School Teacher	1.00	88,277.00
Dedousis	Anne	Eisenhower	Elementary School Teacher	1.00	85,447.00
Della Fave	Colleen	Eisenhower	Elementary School Teacher	1.00	54,121.00
Detig	Alyson	ML King	AT Teacher	1.00	57,171.00
Diamantis	Olga	ML King	School Psychologist/Behaviorist	1.00	62,131.00
Diaz	Lynn	High School	Social Studies Teacher	1.00	85,377.00
Dionisio	Dawne	High School	English Teacher	1.00	85,227.00
Dombroski	Dawn	Grandview	Support Specialist	1.00	85,527.00
Donahue	Kevin	Conackamack	Health & Physical Education Teacher	1.00	86,697.00
Donnelly	Janet	ML King	Elementary School Teacher	1.00	88,927.00
Donner	Maureen	Conackamack	Science Teacher	1.00	85,227.00
Dugas	Jamie	Quibbletown	Social Studies Teacher	1.00	71,416.00
Dunich	Kyle	T. Schor	Social Studies Teacher	1.00	54,121.00
Edwards	Melissa	T. Schor	Speech Correction/Language Specialist	0.40	33,152.40
Eichner	Debra	Children's Corner	PD Teacher	0.50	87,527.00
*Eichner	Debra	Grandview	RP Teacher	0.50	•
Elster	Maria	T. Schor	Spanish Teacher	1.00	84,477.00
Emann	Jessica	Grandview	Elementary School Teacher	1.00	54,121.00
Erickson	Jacqueline	Randolphville	Elementary School Teacher	1.00	85,727.00
Errickson	Kelly	Grandview	Elementary School Teacher	1.00	73,770.00
Eytchison	Melissa	High School	Math Teacher	1.00	73,770.00
Fairfield	George	High School	Audio/Visual Broadcast Production Technology	1.00	53,995.00
Fender	Corinne	Arbor	School Nurse	1.00	74,466.00
Ferrer	Nicole	Eisenhower	Supplementary Instruction (Pull-Out)	0.50	74,466.00
Ferrer	Nicole	Randolphville	Supplementary Instruction (Pull-Out)	0.50	,
Figel	Trystin	T. Schor	Science Teacher	1.00	54,121.00
Fischer	Mark	T. Schor	Music- Instrumental Teacher	1.00	89,987.00
Flanagan	Rose	Quibbletown	Art Teacher	1.00	67,083.00
Fleming	Karen	ML King	Elementary School Teacher	1.00	88,127.00
Flower	Vicki	Administration Bldg	BD Teacher	1.00	73,770.00
Flynn	Michael	High School	Science Teacher	1.00	87,477.00
Foglyano	Scott	High School	English Teacher	1.00	67,663.00
Foley	Lynne	Knollwood	Speech Correction/Language Specialist	0.60	79,280.00
Faley	Lynne	Randolphville	Speech Correction/Language Specialist	0.40	, 0,200,00
Fonzetti	Marina	ML King	Elementary School Teacher	1.00	72,386.00
Fowler	Vanessa	Quibbletown	Support Specialist	1.00	
Fraticelli	Jill	High School	School Social Worker	1.00	87,527.00
Frederick	Gradie	_			91,777.00
- reaction	UI GUIC	High School	RP Teacher	1.00	70,713.00

Frey	Robert	Arbor	Elementary School Teacher	1.00	71,416.00
Friedman	Erica	Grandview	MD Teacher	1.00	88,277.00
Froio	Megan	ML King	Elementary School Teacher	1.00	79,195.00
Fryer	Margaret	Grandview	School Nurse	1.00	74,466.00
Fugaro	Kristen	Randolphville	Elementary School Teacher	1.00	72,386.00
Fuhr	Mitchell	High School	Math Teacher	1.00	79,831.00
Fusaro	Victoria	ML King	Elementary School Teacher	1.00	85,727.00
Gaffan	Anita	Grandview	Elementary School Teacher	1.00	90,177.00
Garbarini	Kim	High School	Science Teacher	1.00	85,727.00
Garcia-Martinez	Sandra	Arbor	Elementary School Teacher	1.00	85,227.00
Gati	Kristen	Grandview	Elementary School Teacher	1.00	65,003.00
Gaunt	David	Arbor	Elementary School Teacher	1.00	88,277.00
Gerum	Aleda	Arbor	Elementary School Teacher	1.00	84,477.00
Giacomarra	Charles	High School	Industrial Art Teacher	1.00	87,527.00
Gilleece	Kristina	Eisenhower	Elementary School Teacher	1.00	79,195.00
Goniea	Caroline	Eisenhower	Elementary School Teacher	1.00	88,277.00
Gonsky	Patty	Arbor	Music- Instrumental Teacher	0.45	85,727.00
Gonsky	Patty	High School	Music- Instrumental Teacher	0.05	
Gonsky	Patty	Quibbletown	Music- Instrumental Teacher	0.50	
Gornick	Deborah	Eisenhower	Elementary School Teacher	1.00	85,227.00
Greenwald	Joan	Conackamack	Social Studies Teacher	1.00	86,177.00
Grimm	James	High School	Science Teacher	1.00	90,027.00
Guensch	Sylvia	High School	French Teacher	1.00	84,477.00
Guevara	Sandra	High School	Art Teacher	1.00	88,277.00
Guiamano	Christopher	Quibbletown	RP Teacher	1.00	76,145.00
Gurevich	Lisa	T. Schor	RP Teacher	1.00	87,527.00
Gurkovich	Kyle	Quibbletown	Math Teacher	1.00	60,617.00
Haber	Leslie	T. Schor	Science Teacher	1.00	86,697.00
Hall	Christie	Grandview	Elementary School Teacher	1.00	80,801.00
Hall	Erik	High School	English Teacher	1.00	84,477.00
Hamas	Christopher	High School	English Teacher	1.00	85,227.00
Harrington	Elizabeth	ML King	Music- Vocal Teacher	1.00	86,697.00
Harris	Mina	Quibbletown	Math Teacher	1.00	57,171.00
Hayes	Daniel	High School	Science Teacher	1.00	79,195.00
Heimlich	Laura	Eisenhower	School Psychologist/Behaviorist	1.00	62,131.00
Heller	Barbara	Grandview	Elementary School Teacher	1.00	72,386.00
Henni-Jones	Ildiko	Grandview	Social Worker/CST	0.40	91,027.00
Henni-Jones	Ildiko	Quibbletown	Social Worker/CST	0.60	01,027.00
Herits	Monica	High School	RP Teacher	1.00	85,447.00
Hernandez	Kimberly	T. Schor	Spanish Teacher	1.00	64,033.00
Hernandez	Maribel	Quibbletown	Spanish Teacher	1.00	87,527.00
Herrera	Amarfi	High School	Spanish Teacher	1.00	90,627.00
Heymer-Chervenyak	Janet	Knollwood	Elementary School Teacher	1.00	84,477.00
*Higgins	Megan	Knollwood	LLD Teacher	1.00	63,667.00
Hilgert	David	T. Schor	Health & Physical Education Teacher	1.00	•
Hoek	Craig	High School	English Teacher		87,527.00
Homlish	Theresa	Arbor	-	1.00	87,527.00
Horan	Sean		Elementary School Teacher	1.00	67,663.00
Ногге	Regina	High School Conackamack	English Teacher RP Teacher	1.00	54,121.00
Horton	Regina Barbara			1.00	54,121.00
		Arbor	Support Specialist	1.00	74,466.00
Humphreys	John	Randolphville	Elementary School Teacher	1.00	55,091.00
Hunt	Anthony	High School	English Teacher	1.00	85,227.00
Hunter	Mary	Conackamack	RP Teacher	1.00	58,286.00
Hurt	April	High School	Dean of Students	1.00	82,881.00

Husbands	Mawiyah	Quibbletown	School Counselor	1.00	90,737.00
Hutchinson	Allyson	Children's Corner	PD Teacher	1.00	71,416.00
Hutchinson	Judy	ML King	Elementary School Teacher	1.00	85,227.00
Hyson	Dianne	Grandview	Elementary School Teacher	1.00	88,447.00
Ippolito	Anne	High School	Science Teacher	1.00	85,727.00
Jacome	Erin	Randolphville	Elementary School Teacher	1.00	87,527.00
Jacome	Jeffrey	Knollwood	Elementary School Teacher	1.00	87,527.00
Jankech	Jessica	Conackamack	Blind/Visually Impaired Teacher	0.33	60,366.00
Jankech	Jessica	Eisenhower	Blind/Visually Impaired Teacher	0.01	
Jankech	Jessica	Grandview	Blind/Visually Impaired Teacher	0.01	
Jankech	Jessica	High School	Blind/Visually Impaired Teacher	0.14	
Jankech	Jessica	ML King	Blind/Visually Impaired Teacher	0.51	
Jarusiewicz	Lisa Marie	Administration Bldg	MC Teacher	1.00	86,197.00
Jeter	Linda	Quibbletown	RP Teacher	1.00	82,881.00
Johansen	Wendy	T. Schor	School Counselor	1.00	92,487.00
Johnson	Kisha	Conackamack	LD Teacher	1.00	88,277.00
Jones	Michelle	Grandview	Elementary School Teacher	1.00	65,003.00
Jordan	Angela	High School	Business Teacher	1.00	60,366.00
Jordon	Debrah	Grandview	Elementary School Teacher	1.00	87,477.00
Juffey	Mary	Quibbletown	RP Teacher	1.00	63,667.00
Kabay	April	Administration Bldg	School Psychologist	1.00	63,171.00
Kafas	Suzanne	ML King	RP Teacher	1.00	90,027.00
Kalthoff	Stacey	Eisenhower	Elementary School Teacher	1.00	61,587.00
Kamdar	Rajvi	Randolphville	Elementary School Teacher	1.00	67,083.00
Keller	Jason	Quibbletown	Social Studies Teacher	1.00	84,477.00
Kelly	Denise	Quibbletown	School Nurse	1.00	73,770.00
Kennedy	Daniel	Conackamack	Social Studies Teacher	1.00	57,171.00
Ketterer	Kristina	Eisenhower	Elementary School Teacher	1.00	76,820.00
Kiang	Mark	High School	School Counselor	1.00	63,667.00
Kinney	Eileen	Knollwood	Elementary School Teacher	1.00	81,101.00
Kipila	Kimberly	Quibbletown	Science Teacher	1.00	79,831.00
Klastava	Michelle	High School	English Teacher	1.00	79,831.00
Kohlbecker	Jill	Arbor	School Social Worker	0.40	91,777.00
Kohlbecker	llíL	Knollwood	School Social Worker	0.60	
Kowalczuk	Ewelina	Conackamack	Math Teacher	1.00	82,881.00
Kragh	Nicole	Conackamack	Language Arts/Literacy Teacher	1.00	77,115.00
Kraiterman	Scott	Administration Bldg	School Psychologist	1.00	63,171.00
Krauss	Sonia	Eisenhower	Spanish Teacher	0.50	88,777.00
Krauss	Sonia	Knollwood	Spanish Teacher	0.50	
Krefski	Christopher	High School	Athletic Trainer	1.00	88,277.00
Kuleska	Julie	Grandview	Elementary School Teacher	1.00	76,820.00
La Cugna	Danielle	High School	Math Teacher	1.00	54,121.00
La Marsh	Carmela	Arbor	Elementary School Teacher	1.00	87,527.00
La Morte	Dorthy	Eisenhower	Elementary School Teacher	1.00	74,740.00
Lalley	Nicole	Grandview	Elementary School Teacher	1.00	70,713.00
Lauer	Trinity	Quibbletown	RP Teacher	1.00	87,527.00
Lee	Carolynn	High School	Math Teacher	1.00	67,083.00
Lee	Christian	Grandview	Art Teacher	0.90	86,197.00
Lee	Christian	Randolphville	Art Teacher	0.10	
Lee	Grace	Arbor	Music- Instrumental Teacher	0.45	89,987.00
Lee	Grace	High School	Music- Instrumental Teacher	0.05	,
Lee	Grace	T. Schor	Music- Instrumental Teacher	0.50	
Lee	Justin	High School	Art Teacher	1.00	60,366.00
Leibowitz	Laura	High School	MC Teacher	1.00	90,327.00
* *					20,021,00

TENURED STAFF

Lentini-Pombrio	Lisa	High School	Art Teacher	4.00	00 077 00
Lester	Lawrence	High School	Health & Physical Education Teacher	1.00	88,277.00
Liberto	Jonathan	High School	RP Teacher	1.00 1.00	87,477.00 95,447.00
Lisa	Michele	High School	English Teacher	1.00	85,447.00
Lojko	Volodar	High School	English Teacher	1.00	85,227.00 87,527.00
Lollin	Craig	High School	Science Teacher	1.00	75,673.00
Lollin	Natalie	High School	Math Teacher	1.00	75,673.00 54,121.00
Longo	Joshua	High School	English Teacher	1.00	•
Lopez	Christopher	Quibbletown	Language Arts/Literacy Teacher	1.00	85,447.00
Loux	Jessica	High School	English Teacher	1.00	85,227.00
Lynch	Tammy	Knollwood	Elementary School Teacher		67,083.00
Mac Millan	Meghan	Grandview	Elementary School Teacher	1.00 1.00	90,027.00
Madden	Meredith	Quibbletown	RP Teacher	1.00	65,003.00
Magrino	Jeanette	Arbor	LD Teacher	1.00	84,477.00
Majorczak	Debra	Arbor	RP Teacher	1.00	85,227.00
Malig	Leilani	Eisenhower	Elementary School Teacher	1.00	85,227.00
Malinconico	Kathleen	Arbor	Elementary School Teacher		86,977.00
Malloy-Rogus	Terri	Grandview	LD Teacher	1.00	85,227.00
Mandell-Mchenry	Jennifer	High School		1.00	85,377.00
Manley	Susan	Conackamack	Social Worker/Transition Specialist School Counselor	1.00	91,027.00
Massa	Katelyn	T. Schor	Science Teacher	1.00	88,277.00
Maxted	Margaret	Knollwood	Elementary School Teacher	1.00	60,617.00
May	Von-Netdra	Randolphville	•	1.00	77,115.00
Mayer	Jamie	Randolphville	Elementary School Teacher	1.00	70,713.00
Mayo	Patricia	High School	Elementary School Teacher	1.00	85,727.00
Mc Caffrey	Erin	T. Schor	Health & Physical Education Teacher Social Studies Teacher	1.00	87,527.00
Mc Carthy	Michele	ML King		1.00	74,466.00
Mc Carthy	Brian	Conackamack	Elementary School Teacher STEM Teacher 6-8	1.00	88,277.00
Mc Dermott	Lilia	Administration Bldg	· · · · · · · · · · · · · · · · · · ·	1.00	79,195.00
Mc Govern	Топуа	High School	Special Education Content Specialist	1.00	90,177.00
Mc Govan	Tracey	High School	Math Teacher Social Studies Teacher	1.00	85,727.00
Mc Gowan	Vanessa	Arbor		1.00	86,997.00
Mcgee	Gaye	ML King	Music- Vocal Teacher	1.00	76,145.00
Medvecky	Thomas	ML King	Elementary School Teacher	1.00	82,881.00
Melro	Catalina	Knollwood	Elementary School Teacher	1.00	54,121.00
Melro	Catalina	ML King	Occupational Therapist	0.20	84,477.00
Melro	Catalina	Quibbletown	Occupational Therapist	0.30	
Meiro	Catalina	Children's Corner	Occupational Therapist	0.10	
Melro	Catalina		Occupational Therapist	0.10	
Mengak	Shannon	Conackamack	Occupational Therapist	0.30	
Mengak	Shannon	Arbor	Deaf/Hard of Hearing Teacher	0.15	67,663.00
-		Conackamack	Deaf/Hard of Hearing Teacher	0.20	
Mengak	Shannon	High School	Deaf/Hard of Hearing Teacher	0.20	
Mengak	Shannon	Knollwood	Deaf/Hard of Hearing Teacher	0.15	
Mengak	Shannon	T. Schor	Deaf/Hard of Hearing Teacher	0.30	
Metrokotsas	Isabella	Knollwood	Elementary School Teacher	1.00	54,121.00
Metting	Jason -	High School	Science Teacher	1.00	54,121.00
Michaels	Gregory	High School	Business Teacher	1.00	79,280.00
Michalski	Teresa	Conackamack	Art Teacher	1.00	74,740.00
Mikita	Mary	Eisenhower	Elementary School Teacher	1.00	85,727.00
Miller	Katelyn	Conackamack	Social Studies Teacher	1.00	63,667.00
Mitchell	Joy	Quibbletown	Language Arts/Literacy Teacher	1.00	88,277.00
Mitchell	Sabrina	High School	Social Studies Teacher	1.00	85,727.00
Montgomery	Jeffrey	Arbor	LD Teacher	1.00	67,663.00
Moore	Lisa	Randolphville	Health & Physical Education Teacher	1.00	84,477.00

More	Gale Joy	High School	English Teacher	1.00	86,197.00
Moskal	Diane	High School	Math Teacher	1.00	88,277.00
Mrotek	Janet	High School	Science Teacher	1.00	84,155.00
Mulianey	Thomas	Quibbletown	Music- Vocal Teacher	1.00	79,195.00
Murphy	John	High School	Science Teacher	1.00	79,426.00
Murray	Annabelle	Arbor	School Psychologist/Behaviorist	0.30	79,195.00
Murray	Annabelle	Children's Corner	School Psychologist/Behaviorist	0.40	75,155.00
Murray	Annabelle	Conackamack	School Psychologist/Behaviorist	0.10	
Murray	Annabelle	ML King	School Psychologist/Behaviorist	0.10	
Murray	Annabelle	T. Schor	School Psychologist/Behaviorist	0,10	
Myers	Selina	ML King	Elementary School Teacher	1.00	85,227.00
Nakayama	Lindsey	Knollwood	School Psychologist	0.80	70,583.00
Nakayama	Lindsey	Eisenhower	School Psychologist	0.20	. 0,205.05
Nathanson	Lauren	T. Schor	Science Teacher	1.00	67,083.00
Nepton	Karen	Conackamack	RP Teacher	1.00	84,477.00
Nepton	Roger	Grandview	Speech Correction/Language Specialist	1.00	85,727.00
Newsome	Abigail	Arbor	Elementary School Teacher	1.00	54,121.00
Nickels	Kelly	Grandview	Elementary School Teacher	1.00	87,527.00
Nikitovic	Irina	ML King	Art Teacher	1.00	65,003.00
Normann	Matthew	Children's Corner	PD Teacher	1.00	87,527.00
Ogburn-Mclean	Benita	High School	School Counselor	1.00	88,277.00
Ostroski	Christine	Quibbletown	Spanish Teacher	1.00	70,713.00
Overton	James	Quibbletown	Health & Physical Education Teacher	1.00	63,667.00
Pantaliano	Jessica	High School	Dance Teacher	1.00	69,543.00
Park	Alyssa	Eisenhower	Digital Literacy Teacher	0.60	73,770.00
Park	Alyssa	Knallwood	Digital Literacy Teacher	0.40	
Parrish	Lisa	Eisenhower	Elementary School Teacher	1.00	85,447.00
Partyka	Ruth	T. Schor	Language Arts/Literacy Teacher	1.00	79,195.00
Pascullo	Susan	High School	TV Broadcasting	1.00	88,177.00
Patel	Meghan	High School	School Psychologist	0.20	91,027.00
Patel	Meghan	Quibbletown	School Psychologist	0.80	- 1,027.00
Patel	Uma	T. Schor	Social Worker/Middle School Specialist	1,00	82,881.00
Paterek	Arlene	Quibbletown	Science Teacher	1.00	74,740.00
Paust	Melissa	ML King	Elementary School Teacher	1.00	85,227.00
Pena	Maureen	Conackamack	Science Teacher	1.00	80,801.00
Penna	Alison	Administration Bldg	Speech Correction/Language Specialist	0.05	57,171.00
Penna	Alison	Quibbletown	Speech Correction/Language Specialist	0.90	,
Penna	Alison	T. Schor	Speech Correction/Language Specialist	0.05	
Perez	Lauren	Arbor	Speech Correction/Language Specialist	1.00	57,171.00
Perlin	Nadyne	High School	Social Studies Teacher	1.00	79,195.00
Репу	Jennifer	Grandview	Music- Vocal Teacher	0.90	88,777.00
Perry	Jennifer	Knollwood	Music- Vocal Teacher	0.10	,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Perry	Maria	T. Schor	Social Studies Teacher	1.00	87,527.00
Perry	Melinda	High School	RP Teacher	1.00	90,737.00
Petrilli	Christina	Arbor	Art Teacher	1.00	67,083.00
Petsu	Christine	Eisenhower	Music- Vocal Teacher	0.80	87,527.00
Petsu	Christine	Knollwood	Music- Vocal Teacher	0.20	01,021.00
Picciano	Micheline	T. Schor	Physical Education Teacher	1.00	87,527.00
Picinich	Allison	Grandview	Elementary School Teacher	1.00	85,227.00
Picone	Tara	Eisenhower	Elementary School Teacher	1.00	
Pippin	Debra	Randolphville	Elementary School Teacher		83,977.00
Pish	Claire	Randolphville	•	1.00	84,477.00
Pizzuti	Lisa	Eisenhower	Elementary School Teacher	1.00	85,877.00
Pleasant	_		Elementary School Teacher	1.00	82,881.00
· icasant	Damon	High School	Health & Physical Education Teacher	1.00	88,777.00

Polischak	Michele	T. Schor	RP Teacher	1.00	86,977.00
Potocki	Jennifer	Children's Corner	Speech Correction/Language Specialist	1.00	73,173.00
Prince	Abby	High School	Science Teacher	1.00	87,527.00
Puder	Christopher	Knollwood	Elementary School Teacher	1.00	77,115.00
Ramirez	Jennifer	Conackamack	LD Teacher	1.00	79,831.00
Rathee	Bhawana	High School	Math Teacher	1.00	87,527.00
Rauch	Cindy	High School	Social Studies Teacher	1.00	67,083.00
Reid	Michele	High School	Health & Physical Education Teacher	1.00	64,033.00
Resil-Johnson	Jennifer	Conackamack	Language Arts/Literacy Teacher	1.00	79,195.00
Reynolds	Da'shawn	Knollwood	Digital Literacy Teacher	0.80	86,347.00
Reynolds	Da'shawn	Randolphville	Digital Literacy Teacher	0.20	•
Reynoso	Giovanni	High School	Social Studies Teacher	1.00	87,527.00
Richer	Seth	High School	Spanish Teacher	1.00	87,527.00
Ridder	Colleen	Eisenhower	Elementary School Teacher	1.00	86,977.00
Ritchie-Ruta	Jessica	Randolphville	Support Specialist	1.00	88,927.00
Rizzo	Lorie	Quibbletown	Math Teacher	1.00	86,477.00
Robinson	Herbert	High School	Dean of Students	1.00	87,527.00
Rogers	Kelvin	Conackamack	School Counselor	1.00	92,487.00
Rollis	Peter	Conackamack	Science Teacher	1.00	87,527.00
Romanoski	Carolyn	Grandview	Support Specialist	1.00	76,820.00
Rosania	Brian	Arbor	Health & Physical Education Teacher	1.00	60,617.00
Rosario	Kimberly	Arbor	Support Specialist	1.00	87,597.00
Rose	Brittany	Grandview	Elementary School Teacher	1.00	55,091.00
Rosenblatt	Kelly	Administration Bldg	BD Teacher	1.00	84,477.00
Rosenblum	Amy	Knollwood	RP Teacher	1.00	85,227.00
Rosenthal	Robyn	Arbor	School Counselor	1.00	90,737.00
Ross	Christopher	Conackamack	School Librarian, Media Specialist Assoc.	1.00	87,527.00
Rubinfeld	Lynn	Eisenhower	Speech Correction/Language Specialist	1.00	89,987.00
Ruegger	Shannon	High School	Athletic Trainer	1.00	57,171.00
Russ	Kelly	Quibbletown	Support Specialist	1.00	73,770.00
Russo	Lisa	Administration Bldg	BD Teacher	0.60	85,227.00
Russo	Lisa	Arbor	BD Teacher	0.40	
Salcedo	Edwin	ML King	Technology Computer Teacher	1.00	54,121.00
Saltzman	Susan	Administration Bldg	Structured Learning Experience Coordinator	1.00	63,667.00
Schneekloth	Eric	High School	English Teacher	1.00	85,227.00
Schrob	Lisa	Children's Corner	School Psychologist	1.00	91,777.00
Scriven	Cheryl	Eisenhower	School Social Worker	0.80	91,777.00
Scriven	Cheryl	Randolphville	School Social Worker	0.20	•
Seeney	Heather	Arbor	Elementary School Teacher	1.00	70,713.00
Segars	Sybil	Conackamack	Support Specialist	1.00	79,831.00
Sernotti	Jennifer	Knollwood	Music- Vocal Teacher	0.30	77,115.00
Sernotti	Jennifer	Randolphville	Music- Vocal Teacher	0.70	ŕ
Serpico	Vincent	High School	RP Teacher	1.00	86,527.00
Sharek	Krystal	Quibbletown	Science Teacher	1.00	74,466.00
Shenkler	Evan	High School	Science Teacher	1.00	82,881.00
*Shields	Lisa	Conackamack	RP/LLD Teacher	1.00	91,727.00
Sierra	Heidi	T. Schor	AT Teacher	1.00	74,466.00
Simcoe	Krista	Knollwood	Art Teacher	0.70	76,820.00
Simcoe	Krista	Randolphville	Art Teacher	0.30	,
Simonitis	Timothy	Quibbletown	Social Studies Teacher	1.00	84,477.00
Skebeck-Scotto Di Uccio	Dawn Marie	Conackamack	Language Arts/Literacy Teacher	1.00	87,527.00
Smolk	Janell	T. Schor	Social Studies Teacher	1.00	82,881.00
Soin	Brinder	High School	Math Teacher	1.00	87,527.00
Soleimani	Geraldine	Knollwood	Elementary School Teacher		
		. 0.101111000	Elementary ochool redoller	1.00	73,770.00

Spasiano	Elizabeth	Knollwood	Elementary School Teacher	1.00	88,727.00
Srouji	Donna	Knollwood	Elementary School Teacher	1.00	76,820.00
St Louis	Marie	ML King	Elementary School Teacher	1.00	87,527.00
Starita	Robert	High School	Math Teacher	1.00	85,447.00
Stein	Craig	T. Schor	RP Teacher	1.00	86,197.00
Stephenson	Caren	High School	English Teacher	1.00	85,447.00
Sterlacci	Rebekah	T. Schor	Music- Vocal Teacher	1.00	74,466.00
Stern	Amy	Arbor	Learning Disabilities Teacher Consultant	0.80	88,567.00
Stern	Amy	Quibbletown	Learning Disabilities Teacher Consultant	0.20	
Stio	Danielle	Grandview	RP Teacher	1.00	63,667.00
Stio	Vincenzo	Quibbletown	Health & Physical Education Teacher	1.00	60,366.00
Stoddard	Laura	Arbor	Language Art Teachers/Literacy	1.00	54,121.00
Storey	Damian	High School	English Teacher	1.00	80,801.00
Strafer	Dana	High School	AT Teacher	1.00	67,663.00
Straube	Lauren	Arbor	Elementary School Teacher	1.00	76,820.00
Strazzulla	Patricia	Eisenhower	Elementary School Teacher	1.00	55,091.00
Styles	Robin	High School	Math Teacher	1.00	67,663.00
Suchocki	Susan	Knollwood	Elementary School Teacher	1.00	88,577.00
Sudfield	Lisa	High School	Social Studies Teacher	1.00	85,727.00
Sullivan	Rachel	Arbor	Elementary School Teacher	1.00	88,277.00
Sumner	Christopher	High School	Music-Instrumental Teacher	1.00	93,237.00
Suozzo	Megan	High School	Music- Vocal Teacher	1.00	54,121.00
Suver	Christine	High School	RP Teacher	1.00	65,003.00
Switkes	Amy	Eisenhower	Kindergarten Teacheren	1.00	67,083.00
Switzer	Jacob	Knollwood	Health & Physical Education Teacher	1.00	76,145.00
Sylvan	Gwen	High School	Art Teacher	1.00	80,801.00
Tassio	Toni	High School	Health & Physical Education Teacher	1.00	85,227.00
Taub	Helayne	Knollwood	LD Teacher	1.00	88,277.00
Taylor	Charles	High School	AFJROTC	1.00	84,477.00
Taylor	Daniel	High School	Science Teacher	1.00	85,447.00
Taylor	Dolores	Conackamack	Science Teacher	1.00	87,527.00
Thaxton	Doreen	High School	School Social Worker	08.0	91,027.00
Thaxton	Doreen	T. Schor	School Social Worker	0.20	
Thein	Maryann	High School	School Social Worker	1.00	92,277.00
Toke	Tracie	Randolphville	Elementary School Teacher	1.00	85,727.00
Torok	Kayla	Grandview	Health & Physical Education Teacher	1.00	74,466.00
Torres	Terra	Arbor	Music-Instrumental Teacher	1.00	84,477.00
Tortorelli	Nancy	T. Schor	Science Teacher	1.00	88,777.00
Tosies	Christopher	ML King	Elementary School Teacher	1.00	88,277.00
Tranchina	Susan	Grandview	Elementary School Teacher	1.00	85,727.00
Travis	Pamela	High School	School Counselor	1.00	87,527.00
Tuskan	Brian	High School	Social Studies Teacher	1.00	85,227.00
Uzoho	Cynthia	High School	Family and Consumer Science Teacher	1.00	87,527.00
Vasiliadis	Athena	Knollwood	Spanish Teacher	0.20	86,197.00
Vasiliadis	Athena	Randolphville	Spanish Teacher	0.80	
Vassilatos	Regina	Grandview	Elementary School Teacher	1.00	70,713.00
Vigdor	Alyssa	ML King	Elementary School Teacher	1.00	55,091.00
Viney	L'mani	High School	Social Studies Teacher	1.00	85,227.00
Viola	Matthew	High School	English Teacher	1.00	79,195.00
Voigt	Brian	Randolphville	Elementary School Teacher	1.00	68,633.00
Walsh	Brooke	T. Schor	Language Arts/Literacy Teacher	1.00	85,447.00
Walsh	Kathleen	Children's Corner	PD Teacher	1.00	74,466.00
Walton	Linda	Randolphville	Elementary School Teacher	1.00	88,727.00
Wargo	Lisa	Quibbletown	Science Teacher	1.00	88,777.00

TENURED STAFF

Wartenburg	Магу	High School	Art Teacher	1.00	91,998.00
Watson	George	T. Schor	RP Teacher	1.00	87,527.00
Weber	Patricia	Arbor	Support Specialist	1,00	88,927.00
Weglarz	Michael	Conackamack	Math Teacher	1.00	88,277.00
Weiss	David	Conackamack	School Psychologist	0.80	93,527.00
Weiss	David	ML King	School Psychologist	0.20	
West	Jennifer	High School	Math Teacher	1.00	60,617.00
Whiteman	Maria	High School	French Teacher	1.00	74,740.00
Williams	Margaret	T. Schor	Spanish Teacher	1.00	88,277.00
Williams	Maryann	T. Schor	Math Teacher	1.00	84,727.00
Williams	Marydonna	Randolphville	Elementary School Teacher	1.00	87,677.00
Wilson	Anne Marie	Grandview	Elementary School Teacher	1.00	68,633.00
Wilson	Jennifer	T. Schor	Social Studies Teacher	1.00	87,527.00
Wilson	Lesley Ann	High School	Science Teacher	1.00	79,195.00
Wischusen	Brian	High School	Social Worker/Transition Specialist	1.00	71,753.00
Wolfe	Cathy	High School	Business Teacher	1.00	86,197.00
Wurtz	Julianne	Quibbletown	Language Arts/Literacy Teacher	1.00	60,617.00
Xarhoulakos	Anna	ML King	Elementary School Teacher	1.00	60,366.00
Yeselson	Ruth	High School	English Teacher	1.00	82,881.00
Yospin Klouser	Jillian	Children's Corner	Speech Correction/Language Specialist	0.80	87,527.00
Yospin Klouser	Jillian	T. Schor	Speech Correction/Language Specialist	0.20	·
*Young	Lisa	Knollwood	RP Teacher	1.00	77,265.00
Young	Sheryl	Randolphville	Elementary School Teacher	1.00	88,277.00
Zaccaria	Marie Elena	Quibbletown	Language Arts/Literacy Teacher	1.00	67,083.00
Zeller	Paul	Quibbletown	Social Studies Teacher	1.00	85,727.00
Zengerle	John	Quibbletown	Math Teacher	1.00	87,527.00
Zimmerman	Donna	High School	School Nurse	1.00	76,145.00
Zirin	Richard	High School	Social Studies Teacher	1.00	85,727.00

SECRETARIES/CLERKS

Last Name	<u>First Name</u>	Location	Assignment	FTE	Salary
Alles	Larissa	Administration Bldg	Clerk- Curriculum	1.00	\$58,066.00
Arico	Valerie	Conackamack	Secretary- MS	1.00	\$53,072.00
Bellina	Christine	Ethel Road Complex	Secretary- Maintenance	1.00	\$52,921.00
Bernstein	Susan	Quibbletown	Clerk- PT 10M	0.50	\$20,489.00
Bodensieck	Arlene	High School	Secretary- CST	1.00	\$48,053.00
Borges	Ann	Martin Luther King	Clerk- PT 10M	0.50	\$15,535.50
Briggs	Terri	Administration Bldg	Secretary- Enrollment	1.00	\$58,066.00
Calabrese	Andrea	Administration Bldg	Clerk- Adult Education	1.00	\$58,066.00
Carlon	Karen	Arbor	Elem. Library Clerk	0.50	\$15,915.00
Cartaya	Jill	High School	Secretary- Athletics/PE	1.00	\$49,099.00
Cicerale	Marian	Administration Bldg	Secretary- CST	1.00	\$48,553.00
Corisdeo	Elaine	Quibbletown	Secretary- MS	1.00	\$57,566.00
Cucciniello	Kathleen	High School	Secretary- HS VP	1.00	\$58,066.00
Dagnall	Karen	T. Schor	Clerk- PT 10M	0.50	\$16,000.00
Desio	Jean	Knollwood	Elem. Library Clerk	0.43	\$15,956.00
Doll	Sharon	High School	General Clerk I- 10M	1.00	\$39,978.00
Dunlap	Stephanie	Administration Bldg	Clerk/Receptionist-Personnel	1.00	\$40,245.00
Fallivene	Helen	High School	HS Library Clerk	1.00	\$43,765.00
Feeley	Veronica	Administration Bldg	BUD Control Clerk	1.00	\$45,490.00
Ferretti	Jacqueline	Administration Bldg	Secretary- Pupil Services	1.00	\$64,342.00
Geuther	Rosalie	Administration Bldg	Clerk- Benefits	1.00	\$57,566.00
Goitia	Evelina	High School	Secretary - Haven	1.00	\$38,029.00
Gransky	Jean	T. Schor	Secretary- Guidance	1.00	\$43,765.00
Graves	Elizabeth	Eisenhower	Secretary- Elementary	1.00	\$39,961.00
Grotkopf	Maria	Administration Bldg	BUD Control Clerk	1.00	\$45,490.00
Hammerdahl	Bonnie	Conackamack	Clerk- PT 10M	0.50	\$17,590.00
Hammond	Carol	Martin Luther King	Elem. Library Clerk	0.50	\$18,533.00
Hansen	Diane	Quibbletown	MS Library Clerk	0.36	\$12,416.04
Hansen	Jennifer	Grandview	Elem. Library Clerk	0.43	\$12,724.00
Haynoski	Bette	Ethel Road Complex	Clerk- Maintenance	1.00	\$48,078.00
Hoeg	Karen	Arbor	Secretary- Elementary	1.00	\$37,907.00
Kabus	Lisa	Randolphville	Secretary- Elementary	1.00	\$39,040.00
Kelley	Deanna	Eisenhower	Elem. Library Clerk	0.43	\$12,438.00
Kellijs	Elizabeth	Administration Bldg	Secretary- Adult Education	1.00	\$64,342.00
Lakomiak	Robin	High School	General Clerk II- 12M	1.00	\$52,421.00
Mancusi	Ellen	High School	Clerk- PT 10M	0.80	\$31,482.40
Mazro	Pamela	Grandview	Secretary- Elementary	1.00	\$47,853.00
Mazzelli	Madalena	Knollwood	Secretary- Elementary	1.00	\$43,975.00
Morris	Christine	High School	Technology Secretary	1.00	\$49,205.00
Moses	Lydia	Administration Bldg	Secretary- Curriculum and Instruction	1.00	\$64,342.00
Moskowitz	Gloria	Arbor	Clerk- PT 10M	0.50	\$15,635.50
Nardo	Marcelline	T. Schor	Secretary- MS	1.00	\$46,850.00
Nemes	Rosemary	High School	Secretary- Guidance	1.00	\$58,066.00
Nemeth	Elizabeth	High School	Attendance Clerk I	1.00	\$34,344.00
Paserchia	Linda	Administration Bldg	Clerk- Accounts Payable	1.00	\$45,344.00
Permaul	Sandra	Randolphville	Elem. Library Clerk	0.43	\$12,399.00
Petrone	Joanne	High School	Secretary- HS Principal	1.00	\$64,342.00
Pols	Linda	High School	Secretary- Guidance	1.00	\$58,066.00
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Poltorak	Rosemary	Administration Bldg	Secretary- CST	1.00	\$48,053.00
Previte	Deborah	Conackamack	Secretary- Guidance	1.00	\$41,002.00
Reale	Miriam	High School	General Clerk II- 10M	1.00	\$43,765.00
Rutowski	Nancy	Quibbletown	Secretary- Guidance	1.00	\$43,565.00
Sanchez	Mary	Knollwood	Clerk- PT 10M	0.50	\$15,535.50
Sanchez	Zunilda	High School	Copy and Graphics Clerk	0.50	\$25,844.50
Sheats	Lynn	Martin Luther King	Secretary- Elementary	1.00	\$67,859.00
Skistimas	Carole	Ethel Road Complex	Transportation Clerk	1.00	\$47,075.00
Smith	Delana	Administration Bldg	Clerk- Adult Education	1.00	\$38,402.00
Snyder	Betty	High School	Secretary- Guidance	1.00	\$58,066.00
Sykes	Deborah	Knollwood	Elem. Library Clerk	0.50	\$18,533.00
Tomasso	Joanne	T. Schor	MS Library Clerk	0.36	\$22,215.04
Tomasso	Joanne	Conackamack	MS Library Clerk	0.28	
Tomei	Lori	Grandview	Elem. Library Clerk	0.50	\$18,533.00
Tormey-Erdman	Karyn	Randolphville	Elem. Library Clerk	0.50	\$14,465.00
Uhrin	Kathleen	Administration Bldg	Clerk- Payroll	1.00	\$64,342.00
Van Allen	Janet	Eisenhower	Elem. Library Clerk	0.50	\$18,533.00
Voliva	Mary	High School	General Clerk I- 10M	1.00	\$39,478.00
Wernlund	Joanna	Grandview	Clerk- PT 10M	0.50	\$19,789.00
Weston	Patricia	Administration Bldg	Secretary- Curricular Technology	1.00	\$64,342.00
Young	Nancy	Administration Bldg	Secretary- CST	1.00	\$57,566.00
Yowpa	Jean	Eisenhower	Clerk- PT 10M	0.50	\$16,377.50
Zia	Mariya	Administration Bldg	Clerk-Assistant Superintendent	1.00	\$37,287.00

Last Name	First Name	Location	Assignment	FTE	Salary
Bates	Veronica	Martin Luther King	Custodian	1.00	\$47,665,00
Bermudez	Clara	High School	Custodian	1.00	\$44,476.00
Buitrago	Luz	High School	Custodian	1.00	\$46,544.00
Cantrella	John	High School	Custodian	1.00	\$45,348.00
Carter	Nancy	High School	Custodian	1.00	\$44,476.00
Castillo	Tulia	Knollwood	Custodian	1.00	\$46,544.00
De Rogatis	Mae	High School	Custodian	1.00	\$38,906.00
Dzurilla	Kenneth	Administration Bldg	Custodian	1.00	\$39,506.00
Fagan	Denzil	Grandview	Custodian	1.00	\$47,665.00
Fritz	Anthony	Ethel Road Complex	Grounds	1,00	\$43,213.00
Gibbs	Jeffery	Ethel Road Complex	Maintenance	1.00	\$67,914.00
Gonzalez	Florencia	Martin Luther King	Custodian	1.00	\$40,106.00
Gordon	Brian	T. Schor	Custodian	1.00	\$65,647.00
Gorka	Stanislawa	T. Schor	Custodian	1.00	\$47,665.00
Guevara	Angela	Conackamack	Custodian	1.00	\$38,906.00
Hamilton	Jermaine	High School	Custodian	1.00	\$41,999.00
Hoffmann	Kenneth	Ethel Road Complex	Maintenance	1.00	\$51,363.00
Jackson	Alice	Children's Corner	Custodian	1.00	\$41,217.00
Jackson	Donnell	Ethel Road Complex	Maintenance	1.00	\$68,214.00
Jackson	Trina	Arbor	Custodian	1.00	\$47,665.00
Kunkel	Dennis	Ethel Road Complex	Grounds	1.00	\$46,648.00
Kunkel	William	Conackamack	Custodian	1.00	\$41,217.00
Lauria	Darlene	T. Schor	Custodian	1.00	\$47,665.00
Llerena	Gladys	Grandview	Custodian	1.00	\$39,506.00
Mathews	Glenn	High School	Custodian	1.00	\$59,266.00
Mccallum	Reginald	Randolphviile	Custodian	1.00	\$41,217.00
Medina	Dina	Knollwood	Custodian	1.00	\$44,476.00
Moran	Blake	Quibbletown	Custodian	1.00	\$38,906.00
Mostowski	Joshua	Ethel Road Complex	Grounds	1.00	\$42,880.00
Olivi	Matthew	Ethel Road Complex	Maintenance	1.00	\$52,686.00
Orjuela	William	High School	Custodian	1.00	·
Palacios	Teresa	High School	Custodian	1.00	\$45,348.00
Patel	Amit	Eisenhower	Custodian	1.00	\$41,999.00
Patel	Hema	High School	Custodian		\$41,999.00
Patel	Jagdishbh	High School	Custodian	1.00	\$47,465.00
Poltorak	Nicholas	Ethel Road Complex		1.00	\$47,465.00
Previtera	Buddy	Ethel Road Complex	Maintenance	1.00	\$48,458.00
Rizzo*	Marc	Ethel Road Complex	Floating Custodian	1.00	\$41,999.00
Rodriguez	Maria	Quibbletown	Maintenance	1.00	\$52,386.00
Rudnick	Richard		Custodian	1.00	\$42,802.00
Sanford		Ethel Road Complex	Maintenance	1.00	\$48,458.00
	David	Ethel Road Complex	Floating Custodian	1.00	\$41,217.00
Sapp Scolnick	William	Ethel Road Complex	Maintenance	1.00	\$45,780.00
	Adam	Ethel Road Complex	Grounds	1.00	\$43,879.00
Sierra	Julio	Quibbletown	Custodian	1.00	\$41,999.00
Spence	David	Ethel Road Complex	Grounds	1.00	\$67,914.00
Stevens	Anthony	Ethel Road Complex	Heating/Ventilation	1.00	\$52,985.00
Stieglitz	Richard	High School	Custodian	1.00	\$60,921.00
Taylor	James	Ethel Road Complex	Maintenance	1.00	\$67,414.00

CUSTODIANS/MAINTENANCE

Tomari	Alexander	High School	Telecom Technician	1.00	\$72,943.00
Uhrin	Robert	Ethel Road Complex	Grounds	1.00	\$51,363.00
Windham	Marcus	Conackamack	Custodian	1.00	\$41,217.00
Zumbana	Cesar	High School	Custodian	1.00	\$44,476.00

^{*} on probation