

MINUTES OF BUSINESS MEETING OF OCTOBER 8, 2020

The Business Meeting of the Piscataway Township Board of Education was held on Thursday, October 8, 2020, via video teleconference. The meeting was called to order at 6:06 pm by the Board President, Shelia Hobson.

I. CALL TO ORDER

Salute to Flag – Board President
Roll Call - Board Secretary

<u> P </u>	Ms. Cherry	<u> P </u>	Mrs. Hobson	<u> Absent </u>	Mr. Laughlin
<u> P </u>	Dr. Connors	<u>Arrived at 6:15 pm</u>	Mr. Johnson	<u> P </u>	Mr. Patel
<u> Absent </u>	Mr. Fields	<u>Arrived at 6:29 pm</u>	Mrs. Lane	<u> P </u>	Ms. Smith

II. NOTIFICATION ANNOUNCEMENT

HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on October 5, 2020 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspaper serving Piscataway, The Home News Tribune
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

Due to the declaration of a Public Health Emergency and State of Emergency by the Governor of the State of New Jersey, this meeting is being conducted via video conference and will be recorded. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

III. EXECUTIVE SESSION

BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 6:09 pm

Moved	<u> Dr. Connors </u>	Seconded	<u> Mr. Patel </u>
	Yea <u> 5 </u>	Nay	<u> 0 </u>

IV. PUBLIC SESSION

BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 7:16 pm

Moved	<u> Ms. Hobson </u>	Seconded	<u> Mr. Johnson </u>
	Yea <u> 7 </u>	Nay	<u> 0 </u>

V. STUDENT PRESENTATION

- None

VI. STUDENT REPRESENTATIVES' REPORT

- Report from Mr. O'Reilly

VII. PRESIDENT'S REPORT

- Principal Appreciation Month
- Week of Respect
- National Recognition Scholars

VIII. SUPERINTENDENT'S REPORT

THE HAVEN OFFERS STRESS MANAGEMENT TIPS AND RESOURCES

To help parents manage the overwhelming demands related to the coronavirus pandemic, The Haven Program, a partnership between Rutgers University and Piscataway Schools that provides mental health services to students and families, offered a virtual Parent Workshop on October 1. Parents of students in elementary, middle, and high school attended; all were experiencing stress from juggling work from home or remote learning responsibilities. The Haven staff offered a number of resources throughout the presentation that are now available for all on the PHS websites. Resources cover topics of stress management, emotional support, academic resources, self-care, and others. You can find this important information on the District website under Parents/Remote Learning Fall 2020 Information/The Haven Mental Health Resources.

FRESH AIR, CHALK, AND NEURONS

Virtual learning does not always mean sitting in front of a computer. Ms. Busichio decided to get her PHS students outdoors to stretch both their bodies and their brains. The class is currently working on the brain unit so they went outside and drew model neurons in chalk. The class loved making connections by working outdoors with a large asphalt palette.

RANDOLPHVILLE TRAVELS THE WORLD FOR HISPANIC HERITAGE MONTH

Randolphville School celebrates Hispanic Heritage Month by introducing a curricular element that will continue throughout the year in World Language: virtual voyages to 20 Spanish speaking countries/territories around the world. The explorations of each country will include music, food, geography, influential people, and cultural contributions, including influence on contemporary American culture. In October, students study Colombia and Puerto Rico. Students learn about prominent people, the country flag, and listen and dance to music from that country. Classroom teachers will also offer activities and read aloud for Hispanic Heritage Month and information related to this topic is included during morning announcements.

PHS CHOIR STUDENT SETS UP ON SPOTIFY

PHS Choir President, Madeleine Mendoza created a shared playlist on Spotify that enables the Piscataway arts community to connect through music. To date, over 3,000 songs have been added to the list, encompassing numerous music genres. Sharing a love of music is a great way to connect us all. Thanks to Maddie and to Ms. Aberin for finding another way to virtually inspire. To listen to or add to the list, visit [Pway's Favorites](#) at Spotify.

MR. LEE KEEPS GRANDVIEW STUDENTS ENGAGED IN ART

Keeping our youngest students engaged in online learning is a challenge all of our elementary teachers accept and work to achieve every day. Grandview Art Teacher Mr. Lee took this challenge a step further, creating a new character each week, complete with costumes, to teach his students. Well done, Mr. Lee!

CONACKAMACK STUDENTS USE CREATIVITY TO CELEBRATE HISPANIC HERITAGE MONTH

Conackamack students in Srta. Petala's class celebrated Hispanic Heritage Month by using research to fuel their creativity. After selecting and researching an inspiring Hispanic individual, students used paint, chalk, or costuming to express the essence of their research.

EISENHOWER STUDENTS HARMONIZE IN RESPECT

Eisenhower is celebrating the Week of Respect with "Trolls" themed spirit days. The message of the Trolls movie is for everyone to "sing" in harmony, regardless of the type of music they play - rock, jazz, rap, etc. The underlying message is to accept everyone's differences as we need differences to harmonize in beautiful music. Students will celebrate virtually every day of the week, wearing bright troll colors, highest troll hair, wild outfit combinations, and rock 'n roll looks. During the week, students will share videos of themselves showing respect.

GRANDVIEW CELEBRATES THE WEEK OF RESPECT

During the week of October 5, Grandview School will celebrate the "Week of Respect" with daily announcements, classroom activities, and signing a Peace Pledge. The "Grandview Greatness" PBSIS Friday kickoff celebration will culminate the week's activities. Students will review the "Grandview Greatness" philosophy to be respectful, responsible, and successful and will be treated to an anti-bullying laser light show assembly reinforcing the key attributes that make for successful teams: respect, integrity, generosity, honesty, and truth.

SCHOR STUDENTS DRESS TO IMPRESS DURING WEEK OF RESPECT

During the Week of Respect at Schor School, Student Government, the Guidance Department, Dr. Cetta, and Mr. Hornlein organized a welcome back to the building "Spirit Week." Each day celebrated a dress up theme that tied into respect, for example *Dress to Impress Wednesday*, reminding students that when we look good, we feel good, and then move toward success. The week began in black and gold school colors, with students moving forward together in virtual zoom sessions. The students then submitted pictures of their daily spirit week outfits, with guidance awarding prizes for the best "look." The week is a great opportunity to raise awareness for respect while allowing staff and students to express themselves in unique ways.

THREE PHS STUDENTS NAMED COLLEGE BOARD NATIONAL RECOGNITION SCHOLARS

Congratulations to three PHS seniors for being named College Board National Recognition Scholars! Santiago Blaumann, Koleby Royston, and Reidyn Wingate scored in the top 2.5% of all PSAT/National Merit Scholarship Qualifying Test takers in 2019. Participation in the College Board National Recognition Programs (CBRP) is available to all PSAT/NMSQT takers who qualify, and once identified, to earn the honor, students must have a 3.5 or higher GPA. This recognition enables students to highlight their outstanding educational achievements to top colleges and universities. Congratulations, Santiago, Koleby, and Reidyn!

DECORATE A PUMPKIN CONTEST OFFERED THROUGH COMMUNITY EDUCATION

Students in grades PreK—12 are invited to take part in a district-wide pumpkin decorating contest, offered through the Department of Community Education. A \$25 Amazon Gift Card will be awarded to each of five lucky winners. Register at Community Pass — a \$10 entry includes a pumpkin, paints, and a chance to win!

SCHOR ARTZINE SHOWCASES STUDENT TALENT

Schor School is showcasing student art talent in a new online “ArtZine.” Encouraging student creativity in both traditional and digital art, this monthly offering encourages students to experiment and innovate as well as follow traditional art paths. It’s a new and exciting way to share art across the school, offering students a way to publish their work and get recognition for success beyond academics. Thanks to Ms. Knierim for creating this project.

PHS ART STUDENTS SHOW WORK AT NJPAC

Congratulations to PHS Artists Ishita Jain (Senior), Jenna Stickel (Class of 2020), and Jake Sisk (Class of 2020) who will be featured in the Art Educators of NJ Fall Exhibit. Thirty juried pieces from around the state will be exhibited outside the Victoria Theater at NJPAC with a virtual reception on October 18. Thanks to Lisa Lentini-Pombrio for sharing this opportunity with her students.

- Return of staff to school
- Hispanic Heritage month
- Parent/Teacher conferences
- Revised hybrid schedule effective November 16, 2020
- Early dismissal – October 13, 2020

IX. PERSONNEL & LABOR RELATIONS – Ralph Johnson

BE IT RESOLVED that the following motions, identified as items “A” through “E”, be approved as presented:

A. RESIGNATIONS, TERMINATIONS AND/OR RETIREMENTS

Robert Coleman, Supervisor of Literacy K-12 & Humanities 9-12/Administration Building	Effective: 12/31/20 Reason: Retirement
Anne Marie Corkwell, Elementary Teacher/Randolphville	Effective: 11/30/20 Reason: Retirement
Aremi Encarnacion, Bus Driver/Transportation	Effective: 9/28/20 Reason: Personal
Gradie Frederick, Special Education Teacher/High School	Effective: 11/30/20 Reason: Retirement
Emil Kyrillos, Computer Technician I/District	Effective: 9/10/20 Reason: Job Abandonment
Courteney McMillan, Secretary/Randolphville	Effective: 9/29/20 Reason: Personal
William Orjuela, Custodian/High School	Effective: 11/30/20 Reason: Retirement
Alyssa Sansone, Part Time Receptionist/Administration Building	Effective: 10/7/20 Reason: Personal
Carolyn Shambley, Bus Driver/Transportation	Effective: 12/31/20 Reason: Retirement

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Melanie Southard, Elementary Teacher/Arbor

Effective: 8/31/20
Reason: Personal**B. APPOINTMENTS AND REAPPOINTMENTS – STAFF PERSONNEL**TEACHERS

The following non tenured staff, effective TBD subject to completion of required paperwork, for the 2020-2021 school year.

Ghania Hamrani	Step 11A 6 th Year	Engineering/Project Lead the Way Teacher High School
	\$85,591	

The following non tenured staff, effective 1/4/21 subject to completion of required paperwork, for the 2020-2021 school year:

Jennifer Trzepla	Step 10A 6 th Year	Learning Disabilities Teacher Consultant Eisenhower
	\$79,630	

OTHER

The following Extra Duty Contracts, as indicated for the 2020-2021 school year:

Technology Coordinators

Lelia Brennan	Knollwood	\$5,206.00
Alyssa Park	Eisenhower	\$5,206.00
Christian Lee	Grandview - 50% FTE	\$2,603.00
Lindsey Pietrocola	Grandview - 50% FTE	\$2,603.00
Da'Shawn Reynolds	Randolphville	\$5,206.00
Robert Frey	Arbor	\$5,206.00
Edwin Salcedo	ML King	\$5,206.00
Christian Mercado	Schor	\$5,206.00
Christopher Ross	Conackamack – Webmaster - 75% FTE	\$3,904.50
Joan Greenwald	Conackamack – Curricular - 25% FTE	\$1,301.50
Krishna Dharia	Quibbletown – Grade 6 - 33% FTE	\$1,735.33
Carleigh Zielinski	Quibbletown – Grade 7 - 33% FTE	\$1,735.33
Graham Collins	Quibbletown – Grade 8 - 33% FTE	\$1,735.33
Volodar Lojko	HS Patton-Webmaster	\$5,206.00
Gwen Sylvan	HS G Wing - 50% FTE	\$2,603.00
Brinder Soin	HS Anthony - 50% FTE	\$2,603.00

Conackamack

Sarah Benn	National Junior Honor Society	\$1,000.00
Sarah Bentivenga	Student Council	\$1,700.00
Altagracia Petela	Yearbook	\$2,300.00

Quibbletown

Cristi Artificio	Student Council / PBIS	\$1,500.00
Vivian Fasano	Student Council / PBIS	\$1,500.00
Andrea DiSanto	National Junior Honor Society	\$1,000.00

Maribel Hernandez	Yearbook	\$1,150.00
Carleigh Zielinski	Yearbook	\$1,150.00
 <u>Schor</u>		
Alissa Berse	Yearbook	\$2,300.00
Brian Hornlein	Student Council	\$1,700.00
MaryAnn Williams	National Junior Honor Society	\$1,000.00

The following High School Extra Duty Contracts, as listed, for the 2020-2021 school year: See Personnel Attachment A.

Christopher Krefski and Shannon Ruegger, Athletic Trainers/High School for summer hours from 8/1/20-8/15/20, at \$40.00 per hour, not to exceed 19 hours.

The following High School Teachers for additional teaching period as per contract, at 1/6 of their annual base salary, effective 10/5/20-12/23/20 to cover an approved Leave of Absence:

Daniel Austin	Daniel Barletta	Craig Hoek
Patricia Killian	Colleen Morris	

The following Conackamack Teachers for additional teaching period as per contract, at 1/6 of their annual base salary, effective 10/5/20-12/23/20 to cover an approved Leave of Absence:

Intesar Fanik	Joan Greenwald	Daniel Kennedy	Michael Kinney
Jennifer Ramirez	Benjamin Szczepanik	Adele Tenore	

Lauren Leon, Science Teacher/Quibbletown, for additional teaching period at Conackamack, at 1/6 of her annual base salary effective 10/5/20-12/23/20 to cover an approved Leave of Absence.

The following Schor Teachers for additional teaching period as per contract, at 1/6 of their annual base salary, effective 10/5/20-12/23/20 to cover an approved Leave of Absence:

Marissa Brenner	Trystin Figel
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The following staff members to be compensated \$40.00 per hour not to exceed 4 hours each for professional development during the 2020-2021 school year:

Maria Aguillo	Lindsay Barna	Sonal Bhätt
Julia Cabrero	Zahrah Morgan-Williams	Lisa Parish

Susan Kane Pascullo, TV Broadcasting/High School for the virtual Freshman Seminar video services at \$40.00 per hour, not to exceed 10 hours.

The following Community Education Before & After Child Care staff effective 11/16/20 for the 2020-2021 school year: Contingent upon enrollment. See Personnel Attachment B.

The following teachers to attend New Mentor Training session during the month of October, at 40.00 per hour, not to exceed 2 hours each:

Samantha Adams	Melanie Colson	Grace Lee	Jenifer Petsch	Janell Smolk
Maria Aguillo	Gail Cunningham	Lenore Lupo	Lindsey Pietrocola	Geraldine Soleimani
Dorothy Amme	Anne Dedousis	Joy Mitchell	Cristina Pontoriero	Erin Torres
Casey Atkins	April Eyler	Zahrah Morgan-Williams	Amanda Reeseg	Anne Marie Wilson
Raj Bansal	Vanessa Fowler	Kelly Nickels	Da'Shawn Reynolds	Elana Youssef
Amritpal Bedi	Allyson Hutchinson	Lisa Parrish	Amanda Ruppel	Matthew Zrebiec
Alissa Berse	Jeffrey Jacome	Altagracia Petela	Heather Seeney	Holly Cregar-Porch

The following School Safety Officers, to be approved for the 2020-2021 school year at the following tentative building locations, from 9/8/20 until students return to school:

<u>Name</u>	<u>Location</u>
Raffaele Agostinelli	Children's Corner
Ronald Buttros	Grandview
Michael Davidson	High School
Sanford Davis	Randolphville
Dexter Lister	Children's Corner
Robert Lockett	High School
Anthony Mastromonaco	Randolphville
Reinaldo Moll	Eisenhower
Mark Odom	Grandview
Tracey Rogers Fernandes	High School
Eric Rollack	Eisenhower
Tyrone Singletary	Children's Corner
John Skikus	Knollwood
Gary Szemcsak	High School
Carolyn Teah	Children's Corner
Stacey Washington	Knollwood

The following Security Aides, to be approved for the 2020-2021 school year at the following tentative building locations, from 9/8/20 until students return to school:

<u>Name</u>	<u>Location</u>
Donna Van Brammer	Arbor
Alvin Gautier	Martin Luther King
Dina Violante	Quibbletown
Sylvester Fair	T Schor
Joseph Fay	High School
Johnny Pittman	Administration Building
Matthew Wexler	High School
Wanda Posada	High School

The following certified staff, will be partially or fully funded by ESEA funds, with building locations and assignments, effective 9/1/20 for the 2020-2021 school year:

<u>School</u>	<u>ESEA 2020-2021 Title III Teacher</u>	<u>Salary</u>	<u>ESEA Portion</u>
High School	Glennysa Jurado-Moran	\$111,910	\$37,303

Explanation:

Freshmen Rising is part of the Piscataway High School ESEA Title I program to provide a comprehensive long term transition program to help the students succeed during their years of high school.

The following staff member to act as PHS Rising Program Coordinator for programmatic planning and oversight, to be paid a total stipend of \$4,000, divided into 2 semi-annual payment of \$2,000, during the 2020-2021 school year.

Cathline Tanis

The following High School Teachers as PHS Rising staff, ESEA Title I High School Program, to be paid a total stipend of \$2,900, divided into 2 semi-annual payments of \$1,450 each, during the 2020-2021 school year.

Shar-Mekka Pernel Lenore Lupo Alexandria Artist

Explanation:

As part of the Piscataway High School ESEA Title I program plan to improve student achievement of ELL students with an outreach program. Teachers will provide language acquisition and literacy support to ELL students and instruction in content vocabulary and concepts in core subjects in addition to the state required high intensity ESL requirements.

The following staff member to act as ELL Program Coordinator for programmatic planning and oversight, to be paid a total stipend of \$6,500, divided into 2 semi-annual payment of \$3,250, during the 2020-2021 school year.

Glennysa Jurado-Moran

The following Teachers/Counselors to provide services in the ELL Program at \$50.00 per hour not to exceed a total of 491 hours as a group, during the 2020-2021 school year.

Jason Bellew Mitchell Fuhr Alexandra Dobromilsky Amarfi Herrera
Bhawana Rathee Tonya McGovern Shirley Aviles Mark Kiang
Heather Seeney

Explanation:

50 Strong is part of the Piscataway High School ESEA Title I program to improve the academic and social achievement of "at-risk" students, teachers will provide academic support in the core subjects as well as exposure to post-secondary institutions, careers, leadership programs, and professionals. This program supports our targeted "at-risk" population during the summer and afterschool hours.

The following staff members to act as 50 Strong Mentoring Coordinator for program planning, oversight, training and outreach recruitment to be paid a total stipend of \$5,500, divided into 2 semi-annual payments of \$2,750, during the 2020-2021 school year.

L'Mani Viney Patricia Nazaire

The following staff members to act as 50 Strong Mentoring Coordinator for program planning, oversight, training and outreach recruitment to be paid a total stipend of \$4,000 each, divided into 2 semi-annual payments of \$2,000, during the 2020-2021 school year.

Mark Kiang Rodney West

Explanation:

LIFT is part of the Piscataway High School ESEA Title I program to improve the academic and social achievement of "at-risk" students, teachers will provide academic support in the core subjects as well as exposure to post-secondary institutions, careers, leadership programs, and professionals. This program supports our targeted "at-risk" population during the summer and afterschool hours.

The following staff members to act as LIFT Mentoring Coaches for the program planning, to be paid a total stipend of \$5,000, divided into 2 semi-annual payments of \$2,500 each, during the 2020-2021 school year.

Dawne Dionisio Alexandria Artist

C. CHANGE OF STATUS – STAFF PERSONNEL

NON UNIT

The following change in assignment, effective 11/1/20, for the 2020-2021 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Pinal Amin	Budget Control Clerk Administration Building	Payroll Clerk Administration Building \$65,000

TEACHERS

The following changes in salary, effective 9/1/20, for the 2020-2021 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Keith Chiappone, LAL Teacher/Conackamack	Step 10 BA+15 \$72,536	Step 10 MA \$74,616
Dawn Dombroski, Support Specialist/Grandview	Step 13 BA+15 \$89,997	Step 13 MA \$93,077
Vivian Fasano, Spanish Teacher/Quibbletown	Step 4-5 BA \$57,466	Step 5-6 MA \$63,917
Scott Foglyano, English Teacher/High School	Step 11 BA+15 \$77,265	Step 11A MA \$83,131
Lizette Posada, AT Teacher/Eisenhower	Step 3 BA+15 \$55,241	Step 4 MA \$60,616
Erin Wile, Math Teacher/Conackamack	Step 8 BA \$64,183	Step 9 BA+15 \$68,883

The following changes in salary, for longevity, effective 10/1/20, for the 2020-2021 school year:

<u>Name</u>	<u>Anniversary</u>	<u>From</u>	<u>To</u>
Matthew Applegate, Health & PE Teacher/Arbor	15 Years	\$91,527	\$92,277
Manju Bhalla, RP Teacher/High School	25 Years	\$95,237	\$96,487
Michele Lisa, English Teacher/High School	20 Years	\$92,277	\$92,777
Maria Wartenburg, Art Teacher/High School	15 Years	\$91,527	\$92,277

The following changes in assignment, effective 9/1/20, for the 2020-2021 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Heather Blackmore, Support Specialist	Arbor 1.00 FTE	Arbor .83 FTE ML King .17 FTE
Casey Carlson, Speech/Language Therapist	Children's Corner .50 FTE Schor .50 FTE	Children's Corner .40 FTE Schor .60 FTE
Amy Guenzel, Occupational Therapist	Children's Corner .50 FTE Eisenhower .50 FTE	Children's Corner .40 FTE Eisenhower .50 FTE Arbor .10 FTE

Jessica Jankech, Blind/Visually Impaired Teacher	Conackamack .33 FTE Eisenhower .01 FTE Grandview .01 FTE High School .14 FTE ML King .51 FTE	Conackamack .07 FTE Children's Corner .28 FTE High School .50 FTE Knollwood .15 FTE
Aparna Kamulkar, Physical Therapist	ML King .20 FTE Conackamack .20 FTE Knollwood .20 FTE High School .20 FTE Schor .20 FTE	ML King .20 FTE Conackamack .30 FTE Knollwood .20 FTE High School .25 FTE Schor .05 FTE
Catalina Melro, Occupational Therapist	Conackamack .25 FTE Schor .25 FTE Knollwood .25 FTE ML King .25 FTE	Conackamack .20 FTE Schor .20 FTE Knollwood .30 FTE ML King .30 FTE
Shannon Mengak, Deaf/Hard of Hearing Teacher	Arbor .15 FTE Conackamack .20 FTE High School .20 FTE Knollwood .15 FTE Schor .30 FTE	Arbor .08 FTE Admin. Bldg. .08 FTE High School .27 FTE Knollwood .23 FTE Schor .34 FTE
Alison Penna, Speech Therapist	High School .20 FTE Quibbletown .60 FTE Randolphville .20 FTE	High School .10 FTE Quibbletown .30 FTE Randolphville .60 FTE
Julia Reyes, Speech Therapist	Arbor .80 FTE Grandview .20 FTE	Arbor .70 FTE ML King .30 FTE
Valerie Romano, Speech Therapist	Conackamack .80 FTE ML King .20 FTE	Conackamack 1.00 FTE
Christa Shinnars, Physical Therapist	Arbor .20 FTE Children's Corner .20 FTE Eisenhower .20 FTE Grandview .20 FTE Quibbletown .20 FTE	Arbor .20 FTE Children's Corner .30 FTE Eisenhower .20 FTE Grandview .20 FTE Randolphville .10 FTE
Patricia Weber, Support Specialist	Arbor 1.00 FTE	Arbor .83 FTE ML King .17 FTE

Jennifer Ambroziak, Speech Correction/Language Specialist/Children's Corner. Medical Leave of Absence 9/8/20-10/7/20 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 10/8/20-11/17/20 without pay and with benefits.

Rebecca Anderson, Elementary Teacher/Knollwood. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/5/20-12/25/20.

Shirley Aviles, School Counselor/High School. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/19/20-12/25/20.

Keith Chiappone, LAL Teacher/Conackamack. Federal Family Medical Leave of Absence/New Jersey Family Leave 11/16/20-2/22/21 without pay and with benefits.

Alyssa Cipriano, Support Specialist/ML King. Change in Medical Leave of Absence, FROM: 9/21/20-11/10/20.

TO: 9/4/20-10/30/20 with pay and with benefits. Change in Federal Family Medical Leave of Absence/New Jersey Family Leave FROM: 11/11/20-2/5/21. TO: 11/2/20-2/5/21 without pay and with benefits.

Patricia Conover, Elementary Teacher/Eisenhower. Change in Medical Leave of Absence FROM: 9/1/20-10/27/20am. TO: 9/1/20-10/29/20am with pay and with benefits. Change in Federal Family Medical Leave of Absence FROM: 10/27/20pm-1/19/21. TO: 10/29/20pm-1/19/21 without pay and with benefits.

Sharon Davis, Support Specialist/ML King. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/5/20-11/9/20.

Sandi Desai, Elementary Teacher/Eisenhower. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 11/9/20-12/31/20.

Amber Evans, English Teacher/High School. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/19/20-11/30/20.

Gradie Frederick, RP Teacher/High School. Unpaid Leave of Absence 11/16/20-11/30/20 without pay and with benefits.

Brittany Gentul, STEM Teacher/Schor. Change in Medical Leave of Absence FROM: 9/14/20-11/13/20. TO: 9/14/20-11/6/20 with pay and with benefits. Change in Federal Family Leave of Absence/New Jersey Family Leave FROM: 11/16/20-2/19/21. TO: 11/9/20-2/12/21 without pay and with benefits.

Nicole Kragh, LAL Teacher/Conackamack. Change in Emergency Family and Medical Leave Expansion Act FROM: 9/1/20-12/1/20. TO: 10/5/20-12/25/20.

Katelyn Massa, Science Teacher/Schor. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/5/20-12/25/20.

Ruth Partyka, Language Arts/Literacy Teacher/Schor. Medical Leave of Absence 1/19/21-3/4/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 3/5/21-6/7/21 without pay and with benefits. Child Care Leave of Absence 6/8/21-6/17/21 without pay and without benefits.

Maureen Pena, Science Teacher/Conackamack. Medical Leave of Absence 9/29/20-11/26/20 with pay and with benefits.

Seth Richer, Spanish Teacher/High School. Medical Leave of Absence 10/5/20-11/5/20 with pay and with benefits.

Amani Shallan, Science Teacher/High School. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act 10/5/20-12/25/20.

Jenna Shepcaro, PD Teacher/Children's Corner, Child Care Leave of Absence 12/3/20-6/30/21 without pay and without benefits.

Dana Strafer, AT Teacher/High School. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/12/20-12/25/20.

Anna Xarhoulakos, Elementary Teacher/ML King. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act 10/5/20-12/25/20.

AIDES

Calvin Fletcher, Security Aide/High School. Medical Leave of Absence 9/1/20-9/3/20 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/4/20-10/30/20 without pay and with benefits.

Deborah Terebecki, MC Aide/Administration Building. Change in Medical Leave of Absence FROM: 9/28/20-12/18/20 with pay and with benefits. TO: No Medical Leave of Absence.

CLERK

Stephanie Burk, Part Time 10 Month Office Clerk/Randolphville. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act 10/5/20-12/25/20.

OTHER

Jaklin Hanna, Community Education Preschool Instructor/Children’s Corner. Emergency Family and Medical Leave Expansion Act under FFCRA in accordance with the guidelines of the act. 10/5/20-12/25/20.

The following change in assignment, effective 9/1/20 for the 2020-2021 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Angela Opromollo	Community Education Infant/Toddler Teacher	Community Education Preschool Aide

In accordance with guidelines and requirements of FFCRA the following has been approved for leave:

Sherry Rice

D. APPROVAL OF JOB DESCRIPTION

BE IT RESOLVED that the Board of Education approve the following Job Description:

Transition & Mentor Coordinator

E. ADDENDUM

BE IT RESOLVED that the Board of Education authorizes the merit bonus payment of \$15,517.00 to David Oliveira as approved by the Interim Executive County Superintendent.

Moved Mr. Johnson Seconded Ms. Cherry

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Ms. Cherry	<u>Y</u>	Mr. Johnson	<u>Y</u>	Ms. Smith	<u>Y</u>
Dr. Connors	<u>Y</u>	Mrs. Lane	<u>Y</u>	Mr. Patel	<u>Y</u>
Mr. Fields	<u>Absent</u>	Mr. Laughlin	<u>Absent</u>	Mrs. Hobson	<u>Y</u>

Yea 7 Nay 0 Abstain 0

X. COMMITTEE REPORTS

- Culture, Climate & Community Relations Committee – Mrs. Lane
- Policy & Legislative Committee – Ms. Smith
- Curriculum Committee – Ms. Cherry
- Fiscal Planning & Operations Committee – Dr. Connors

XI. APPROVAL OF MINUTES – Ralph Johnson

BE IT RESOLVED that the following minutes be approved as submitted:

Business Meeting	September 10, 2020
Executive Session	September 10, 2020

Moved	<u>Mr. Johnson</u>	Seconded	<u>Dr. Connors</u>
Yea	<u>7</u>	Nay	<u>0</u>

XII. PUBLIC COMMENTS FROM THE FLOOR

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

- Shacoya Young – Virtual learning
- Jennifer Edmonds – Hybrid instruction
- Krishna Malyala – Meeting participation
- Quovella Spruill – School Board back to business
- Kathleen Battle – Virtual learning
- Jigna Pokhan – Virtual learning substitutes
- Rebecca McBride – Virtual learning substitutes
- Jiles Ship – Shelia Hobson commendation
- Mary Wu – Teacher remote instruction
- Clif Steele – Hybrid instruction and Board engagement
- Laurie Mann – Virtual learning
- Tina Jenious-Flood – Virtual learning

Motion to close:

Moved Mr. Johnson Seconded Mrs. Lane
Yea 7 Nay 0

XIII. FISCAL PLANNING & OPERATIONS – Tom Connors

BE IT RESOLVED that the following motions, identified as items “A” through “K”, be approved as presented:

A. APPROVAL OF MONTHLY DISBURSEMENTS

Explanation: Pursuant to N.J.S.A. 18A:19-2

BE IT RESOLVED that the following disbursements for the month of September, 2020 be approved as indicated:

Operating Account	
General Fund	\$ 3,547,480.84
Special Revenue Fund	\$ 631,434.26
Debt Service Fund	\$ 0.00
Food Services Fund	\$ 32,483.35
Adult & Community Education Fund	\$ 94,120.52
Payroll: September 15, 2020	\$ 3,634,631.78
Payroll: September 30, 2020	\$ 3,646,231.90
Capital Projects Fund	\$ 0.00
Self-Insurance Fund	\$ 1,581,673.09
Total	\$ 13,168,055.74

B. APPROVAL OF SECRETARY’S/TRANSFERS/CASH RECONCILIATION REPORTS

1. Explanation: Pursuant to N.J.S.A. 18A:17-9

BE IT RESOLVED that the following reports be approved and filed for audit:

Secretary's/Transfers Report August, 2020

AND BE IT FURTHER RESOLVED that the above report be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

2. Explanation: Pursuant to N.J.S.A. 18A:17-9

BE IT RESOLVED that the following report be approved and filed for audit:

Cash Summary Report August, 2020 Dated: August 31, 2020

C. APPROVAL OF PHONE SYSTEM MAINTENANCE CONTRACT

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Avaya, Inc. for maintenance and support services on proprietary hardware, software and voice mail communication equipment in the amount of \$104,707.92 for the period October 1, 2020 through September 30, 2023 in accordance with N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-42.

D. APPROVAL OF PROPRIETARY COMPUTER SERVICES CONTRACT

Explanation:

N.J.S.A. 18A:18A-5 authorizes the award of contract without public advertising for the provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software.

BE IT RESOLVED that the Piscataway Township Board of Education approves the following contract for the 2020 - 2021 school year:

Tyler Technologies for Versatrans Transportation Management software at a cost of \$10,200.34

E. APPROVAL OF EQUIPMENT REPAIR SERVICE CONTRACT

Explanation:

N.J.S.A. 18A:18A-5 authorizes the award of contract without public advertising for equipment repair, service and parts.

BE IT RESOLVED that the Piscataway Township Board of Education approves the following contract for the 2020 - 2021 school year:

The Tustin Group DBA Tilly Fire Solutions - for preventive maintenance on district fire alarm equipment in the amount of \$14,750. Equipment repair services for the fire alarms under the preventive maintenance agreement at the rates on file.

F. APPROVAL OF THE NEW JERSEY EDUCATORS HEALTH PLAN AND COBRA PREMIUM RATES

Explanation:

P.L. 2020, c.44 requires all school districts to offer a state designed New Jersey Educators Health Plan (NJEHP) alongside its existing health benefit programs. Existing employees as of June 30, 2020 have the option to choose their health benefits plan. New employees hired on or after July 1, 2020 must enroll in the NJEHP. Employees enrolled in the NJEHP will make contributions towards the cost of their plan based on a percentage of their salary. The District's health insurance broker, Brown & Brown Benefit Advisors, in conjunction with the plan administrators, the District Business Office, and the District Human Resources Department, have developed COBRA premium rates for the NJEHP.

BE IT RESOLVED that per the requirements of P.L.2020 c. 44 and the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the Piscataway Township Board of Education approves the New Jersey Educators Health Plan (NJEHP) as an additional health benefits plan option offered to employees under the terms of the agreements with Meritain Health/Aetna and Express Scripts; and

BE IT FURTHER RESOLVED that per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the Piscataway Township Board of Education hereby resolves, effective January 1, 2021 through June 30, 2021, to set the COBRA premium rates for the NJEHP as follows:

<u>Medical</u>	<u>Monthly</u>	<u>Prescription</u>	<u>Monthly</u>
Single	\$ 695.70	Single	\$ 171.77
P/C	\$ 1,127.03	P/C	\$ 298.93
Couple	\$ 1,523.58	Couple	\$ 374.45
Family	\$ 1,913.18	Family	\$ 458.50

G. RECOMMENDATION TO DECLARE EQUIPMENT OBSOLETE FOR PURPOSES OF DISPOSAL

1. Explanation:

The Curriculum and Instruction Department (Broadcast Media Suite) has reviewed its inventory of equipment and determined that the following items have exceeded their useful life and no longer provide any value to the district.

QUANTITY	EQUIPMENT
1	Large black rack w/2 drawers
1	Large Cedar Chest
1	Yamaha graphic equalizer
2	Panasonic RC 60 rack mountable CCU
1	Panasonic 1388 13" monitor
1	Panasonic 1030 13" monitor (PWAY tag# 17407)
1	Sharp 13" monitor
2	Panasonic BT-S901Y 9" monitor (PWAY tag# 13176, 13177)
1	Sony RM 440 Editing Control Unit
1	Panasonic 8500 Editing Console (large)
1	Panasonic 6300 SVHS Recorder (large)
1	Panasonic 7750 VHS Recorder (large) (PWAY tag# 13170)
1	JVC Mini DV Deck – label VTR 7
2	Sony DSR 45 DVCAM recorder
1	Sony DSR-40 DVCAM player - label DVCAM 2
1	Sony DSR 25 DVCAM Recorder
1	Large Camcorder Panasonic Supercam (PWAY tag# 30479)
1	Large Camcorder Panasonic 7460
1	Large Camcorder Canon XL1
1	Panasonic VHS PV 57670
1	Sony DVD player RDR-GX355
1	Zenith VTRE 422 VHS player
1	RCA DVD/VHS combo player
1	HP 4200 CPU
3	PC keyboards

2. Explanation:

The Athletic Department at Piscataway High School has reviewed its inventory of equipment and determined that the following items have exceeded their useful life and no longer provide any value to the district.

QUANTITY	EQUIPMENT
2	Indoor wooden bleachers – mobile, retractable

BE IT RESOLVED that the Piscataway Township Board of Education declares the above equipment obsolete and authorizes the Business Administrator to sell the equipment at a public sale, including the use of an online auction website, and if no bids are received, the equipment is deemed to have no estimated fair value and is approved for disposal.

H. DESIGNATION AND AWARD OF PROFESSIONAL SERVICES CONTRACT: ARCHITECT

BE IT RESOLVED that the Piscataway Township Board of Education enters into a professional services contract pursuant to N.J.S.A. 18A:18A-5a(1) with Spiegle Architectural Group for architectural and engineering services for the Early Childhood Learning Center Fit Out at 275 Old New Brunswick Road, Piscataway, NJ for a lump sum fee not to exceed \$479,000 plus reimbursable expenses.

I. APPROVAL OF SUBMISSION OF CAPITAL PROJECT TO NEW JERSEY DEPARTMENT OF EDUCATION

BE IT RESOLVED that the Piscataway Township Board of Education approves the submission of the Early Childhood Learning Center Fit Out at 275 Old New Brunswick Road, Piscataway, NJ 08854 to the New Jersey Department of Education, DOE State Project # 23-4130-X07-21-1200, for review and Department approval of an "other capital project" with no state funding and which is consistent with the 2020 approved long range facilities plan. Further, the Board authorizes Spiegle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

J. APPROVAL OF UPDATE OF LONG RANGE FACILITIES PLAN

BE IT RESOLVED that the Piscataway Township Board of Education approves the major amendment of the 2005-2018 Long Range Facilities Plan to address the five-year reporting requirements and to be consistent with proposed school facilities projects. Further, the Board authorizes Spiegle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

K. APPROVAL OF LEASE AGREEMENT

Explanation:

The Piscataway Township Board of Education receives Preschool Education Aid to assist the District in providing early childhood services to eligible preschool children in Piscataway. Anticipated growth in the program has necessitated additional space for instruction. District Administration reviewed various facility options in Piscataway and identified an office building that will be built-out to suit our instructional needs. A five year lease agreement has been negotiated with the property owner.

BE IT RESOLVED that the Piscataway Township Board of Education approves the execution of a lease agreement with SRP 275 ONBR LLC for approximately 42,800 square feet at 275 Old New Brunswick Road, Piscataway, NJ commencing on the delivery of the premises (estimated to be September 1, 2021) for a five year period in accordance with the terms and agreement in a contract acceptable to the Board Attorney and Business Administrator and kept on file in the office of the Board Secretary.

	Moved	<u>Dr. Connors</u>	Seconded	<u>Mr. Johnson</u>	
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Dr. Connors	<u>Y</u>	Mrs. Lane	<u>Y</u>	Ms. Cherry	<u>Y</u>
Mr. Fields	<u>Absent</u>	Mr. Laughlin	<u>Absent</u>	Mr. Patel	<u>Y</u>
Mr. Johnson	<u>Y</u>	Ms. Smith	<u>Y</u>	Mrs. Hobson	<u>Y</u>
Yea	<u>7</u>	Nay	<u>0</u>	Abstain	<u>0</u>

XIV. POLICY – Brenda Smith

BE IT RESOLVED that the following motion, identified as item "", be approved as presented:

	Moved _____		Seconded _____	
	<u>Vote</u>		<u>Vote</u>	
Mr. Fields	_____	Mr. Laughlin	_____	Dr. Connors
Mr. Johnson	_____	Ms. Smith	_____	Mr. Patel
Mrs. Lane	_____	Ms. Cherry	_____	Mrs. Hobson
	Yea _____	Nay _____	Abstain _____	

XV. CURRICULUM – Shantell Cherry

BE IT RESOLVED that the following motions, identified as items "A" through "D", be approved as presented:

A. APPROVAL OF CONTRACT FOR THINKMAP, INC.

Explanation:

Vocabulary.com (Thinkmap) is an online vocabulary program that the high school (9-12) and middle schools (6-8) have used for a few years. The program allows teachers to assign vocabulary lists and to develop vocabulary lists based around academic vocabulary or on texts that they are reading. Students complete their work and quizzes online and the program measures their progress. There is an additional incentive in that school results are compared to other schools statewide and nationwide (PHS just finished first in NJ).

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Thinkmap Inc. in accordance with terms and agreement on file in the office to the Board Secretary. The annual cost is \$9,000.

B. APPROVAL OF CONTRACT FOR HEINEMANN, FOUNTAS & PINELL

Explanation:

Leveled Literacy Intervention is a Heinemann product we are making unilateral across the K-5 Support Specialist classrooms. Heinemann is used in the General Education classrooms with Teachers College. The LLI product allows for Support Specialists to work congruently with one another as well as the general education teachers in supporting their students.

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Heinemann, Fountas and Pinell in accordance with terms and agreement on file in the office to the Board Secretary in the amount of \$11,379.60.

C. APPROVAL OF CONTRACTED SERVICES

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Judith Kristen in the amount of \$25,000, (Funded by Piscataway Township Schools, C&I), for the continuation of the PHS Teen Writers Guild, and the production of a PHS student written book.

D. APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH RUTGERS SCHOOL OF HEALTH PROFESSIONS

Explanation:

Piscataway High School plans to continue its collaborative arrangement with Rutgers University to introduce students to careers in health professions. This program is composed of college level courses developed by Rutgers and taught within Piscataway High School. Students are also required to participate in a clinical shadowing experience, when it is safe to do so within SY 20-21. Students successfully completing the program courses have the opportunity to earn college credit by examination.

BE IT RESOLVED that the Piscataway Township Board of Education approves the Memorandum of Understanding with Rutgers School of Health Professions in accordance with terms and agreement on file in the office of the Board Secretary for the 2020-2023 school years.

Moved <u>Ms. Cherry</u>		Seconded <u>Ms. Smith</u>			
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Johnson	<u>Y</u>	Ms. Smith	<u>Y</u>	Mr. Fields	<u>Absent</u>
Mrs. Lane	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mr. Patel	<u>Y</u>
Mr. Laughlin	<u>Absent</u>	Dr. Connors	<u>Y</u>	Mrs. Hobson	<u>Y</u>
Yea <u>7</u>		Nay <u>0</u>		Abstain <u>0</u>	

XVI. PUPIL SERVICES – Nitang Patel

BE IT RESOLVED that the following motions, identified as items "A" through "C" be approved as presented:

A. APPROVAL OF OUT-OF-DISTRICT PLACEMENTS AND SPECIAL ASSIGNMENTS 2020-2021

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following services for a student in an out-of-district placement:

Student #	School Placements	Effective Date	Rate
422476	Bright Beginnings	9/8/20	\$44,640 1:1 Aide \$40,680 (Prorated)
265013	East Mountain School – Hackensack Meridian Carrier Clinic	9/30/20	\$58,140 (Prorated)

B. APPROVAL OF TUITION CONTRACT

Explanation:

Due to our expansive offerings in special education in-district programs and the excellent reputation of our teachers, several school districts have requested consideration for placement in available classroom openings.

BE IT RESOLVED that the Piscataway Township Board of Education approves the tuition contract between the Edison Board of Education as the sending district and the Piscataway Township Board of Education as

the receiving district for a prorated tuition cost of \$32,498 for a special education student commencing on September 23, 2020 and terminating on June 17, 2021 as follows:

Student #	Tuition	Counseling	TOTAL
883462	\$31,013	\$1,485	\$32,498

C. APPROVAL OF CONTRACTED SERVICES

Explanation:

The following resolution reflects the need for contracts with outside service providers on the part of the Office of Pupil Services. This contract is necessary in order to ensure the continuation of counseling and guidance services to students at Piscataway High School.

BE IT RESOLVED that the Piscataway Board of Education approve the following resolution for contracted services:

Pamela Travis be contracted to provide Counseling services beginning October 26, 2020 at Piscataway High School at a rate of \$350 a day for the remainder of 2020-2021 school year.

Moved Mr. Patel Seconded Mr. Johnson

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mrs. Lane	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mr. Johnson	<u>Y</u>
Mr. Laughlin	<u>Absent</u>	Dr. Connors	<u>Y</u>	Mr. Patel	<u>Y</u>
Ms. Smith	<u>Y</u>	Mr. Fields	<u>Absent</u>	Mrs. Hobson	<u>Y</u>

Yea 7 Nay 0 Abstain 0

VII. ADMINISTRATIVE & AUXILIARY – Kimberly Lane

BE IT RESOLVED that the following motions, identified as items “A” through “D”, be approved as presented:

A. ACCEPTANCE AND APPROVAL OF EMERGENCY AND CRISIS MANAGEMENT PLAN

Explanation:

Pursuant to N.J.A.C. 6A:16-5.1 – School Safety Plans, the State requires approval of the district’s Emergency and Crisis Management Plan and to provide evidence of annual review of its effectiveness.

BE IT RESOLVED that the Piscataway Township Board of Education accepts and approves the Emergency and Crisis Management Plan for the 2020-2021 school year for the purpose of fulfilling the requirement of the law.

B. ACCEPTANCE OF REVISED DONATION

BE IT RESOLVED that the donation from the Piscataway Education Foundation previously accepted by the Piscataway Township Board of Education on August 13, 2020 is hereby revised from \$87,000 to \$82,000 with no change to the 12 approved grant applications and the Superintendent is hereby authorized to accept the donation.

C. APPROVAL OF CONTRACTED SERVICES

BE IT RESOLVED that the following Community Education contracts, contingent upon sufficient enrollment, be approved for the 2020-2021 Virtual After School/Saturday Enrichment Program:

Course	Contractor	Amount	Number of Sessions
CSI Camp	National CSI Camp	\$69.00 per child	5- 90 minute Sessions
Engineering	GoStem Academy	\$54.00 per child	6 – One Hour Sessions
NASA	Mad Science	\$105.00 per child	6 – One Hour Sessions
Scratch	SteamWorks Studio	\$78.00 per child	6- One Hour Sessions
Secret Agent	Mad Science	\$105.00 per child	6– One Hour Sessions
Zumba	Juliet Maldonado	\$60.00 per child	6 One Hour Sessions

D. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES

WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

Name	Conference	Date(s)	Cost Not to Exceed
Dr. Deborah Dawson	NJ-AAP School Health Conference / Virtual	October 14, 2020	\$150.00
Jessica Pritchard	Bringing 21 st Century Science Skills to the Classroom 2020 – Science: The Key to the Future / Virtual	October 17-18, 2020, November 14-15, 2020, January 9-10, 2021, February 6-7, 2021	\$19.00
Lindsay Barna	#AMLE20 Annual Conference / Virtual	October 23, 2020	\$149.99
David Oliveira	DOE Offices of Fiscal Data Services (OFDS) and Fiscal Accountability and Compliance (OFAC) Update and Risk Assessment Tool / Virtual	November 10, 2020	\$25.00
Buddy Previtera	New Jersey Fertilizer Recertification Program / Virtual	November 19, 2020	\$145.00

Cathline Tanis	2020 NCTE Annual Convention / Virtual	November 19-23, 2020	\$360.00

Moved Mrs. Lane Seconded Ms. Cherry

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Laughlin	<u>Absent</u>	Dr. Connors	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Smith	<u>Y</u>	Mr. Fields	<u>Absent</u>	Mr. Patel	<u>Y</u>
Ms. Cherry	<u>Y</u>	Mr. Johnson	<u>Y</u>	Ms. Hobson	<u>Y</u>
Yea <u> 7 </u>		Nay <u> 0 </u>		Abstain <u> 0 </u>	

XVIII. OLD BUSINESS

- None

XIX. NEW BUSINESS

- District Annual Goals
- New Jersey School Boards Virtual Workshop
- Committee Meetings – Zoom links

XX. ADJOURNMENT

Moved Mr. Johnson Seconded Ms. Smith
 Yea 7 Nay 0

Meeting adjourned at 8:38pm

Respectfully submitted,



David Oliveira
Board Secretary

HIGH SCHOOL EXTRA DUTY CONTRACTS

10/8/20 Personnel Attachment A

<u>Duty</u>	<u>Staff Member</u>
AP Testing Coordinator	Scott Hood
<u>Class Advisors</u>	
Freshman Class	Amanda Ruppel
Sophomore Class	Dawn Dionisio
Junior Class	Richard Brown
Senior Class	Colleen Morris (1/2)
	Shar-Mekka Pernell (1/2)
FBLA	Barry Mc Comb (1/4)
	Gregory Michaels (3/4)
ICCA	Amarfi Herrera
Key Club	Laura Leibowitz
Mock Trial	Richard Zirin
National Honor Society	Tracey McGowan
<u>Science League</u>	
SMAP	Craig Lollin (1/2)
	Lesley Wilson (1/2)
Science League Coordinator	Jason Bellew
Physics I Advisor	Elizabeth Eibling
Physics II Advisor	Elizabeth Eibling
Biology I Advisor	Jason Bellew
Biology II Advisor	Lesley Wilson
Chemistry I Advisor	Hulya Sercan
Chemistry II Advisor	Janet Mrotek
Student Government	Sean Horan
Yearbook – Business	Vanessa Fowler (1/2)
Yearbook – Editorial	Lenore Lupo (3/4)
	Craig Hoek (1/4)

BEFORE & AFTER CARE

10/8/20 Personnel Attachment B

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>
Jaida Alston	Aide	\$12.50
Matthew Applegate	Instructor	\$18.00
Susan Arnold	Instructor	\$13.00
Alatte Asamoan-Duodu	Aide	\$12.50
Deirdre Austin	Instructor	\$17.00
Patricia Barnes	Instructor	\$18.00
Chloe Bicknell	Aide	\$12.50
Connor Bicknell	Aide	\$13.50
Lisa Binz	Building Leader	\$30.00
Nyla Black	Aide	\$12.50
Kerry Bucci	Instructor	\$16.50
Matthew Bucci	Aide	\$13.00
Nicholas Buchek	Aide	\$12.50
Pamela Cesare	Front Desk	\$16.50
Judith Collins	Instructor	\$25.00
Jeffrey Conway	Instructor	\$18.00
Kayla Clarke	Instructor	\$15.00
Brian Clemintone	Aide	\$12.50
Gina Consentino	Aide	\$12.50
Jocelyn Creekmur	Instructor	\$14.00
Rhonda Cremone	Instructor	\$19.00
Brianna Diaferia	Aide	\$12.50
Cassandra Diaferia	Aide	\$12.50
Bernadette Dowdy	Instructor	\$16.00
Carissa Eagle	Instructor	\$18.00
April Eyler	Building Leader	\$35.00
Jordyn Fitch	Aide	\$12.50
Loryn Fitch	Aide	\$12.50
Jeamarie Flores	Instructor	\$15.00
Marcus Frierson	Instructor	\$15.00
Joan Gargiulo	Instructor	\$19.50
Jessica Grace	Aide	\$12.50
Jennifer Hansen	Instructor	\$15.50
Sean Harmyk	Instructor	\$15.00
Issiah Harris	Aide	\$12.50
Issiah Harris	Instructor	\$14.00
Jasmine Haugh	Instructor	\$18.50
Shamiah Johnson	Aide	\$13.00

BEFORE & AFTER CARE

10/8/20 Personnel Attachment B

Michael Jones	Instructor	\$14.00
Christine Kaiser	Instructor	\$15.00
Julie Keseday	Building Leader	\$35.00
Julie Keseday	Instructor	\$20.00
Jeffrey King	Instructor	\$15.00
Sara Kvenvik	Instructor	\$16.00
Debbie Lauria	Front Desk	\$14.50
Jalen Lawhorne	Instructor	\$15.00
Christine Lepski	Instructor	\$18.50
Jay Lublang	Instructor	\$18.00
Peter Ly	Aide	\$12.50
Zachary Martin	Aide	\$12.50
Zachary Martin	Instructor	\$15.00
Gabriel Martinez	Instructor	\$15.00
Evangeline Marzan	Nurse	\$35.00
Iyana McEachern	Aide	\$12.50
Niyah Miller	Aide	\$12.50
Kaelen Mitchell	Aide	\$12.50
Jeffrey Montgomery	Building Leader	\$35.00
Nicholas Morgan	Aide	\$12.50
Zachary Nepton	Instructor	\$15.00
Jessica Nesler	Instructor	\$15.00
Phillip Okner	Building Leader	\$35.00
Angela Opromollo	Building Leader	\$35.00
Angela Opromollo	Instructor	\$17.00
Gillian Powell	Aide	\$12.50
Christopher Puder	Instructor	\$19.00
Julia Reyes	Instructor	\$17.00
Roseann Roberts	Front Desk	\$15.50
Brittany Rooney	Instructor	\$18.00
Eileen Safar	Instructor	\$15.00
Stephanie Safar	Instructor	\$18.00
Cielo Salgado-Cowan	Aide	\$12.50
Courtney Schmidt	Instructor	\$18.00
Amanda Scofi	Instructor	\$17.00
Stephanie Scuccimarri	Instructor	\$17.00
Dorothy Seaboldt	Aide	\$13.00
Jonathan Simmonds	Building Leader	\$35.00
Vincenzo Stio	Building Leader	\$35.00

BEFORE & AFTER CARE

10/8/20 Personnel Attachment B

Amy Stern	Instructor	\$18.00
Laura Stoddard	Instructor	\$18.50
Shannon Strauss	Instructor	\$19.00
Joanna Taylor	Instructor	\$16.00
Laura Taylor	Instructor	\$18.50
Bernadette Thimons	Instructor	\$15.50
Lori Tomei	Instructor	\$16.50
Angela Tripodi-Seaboldt	Instructor	\$15.50
Melissa Varma	Aide	\$12.50
Martha Varma	Instructor	\$16.00
Natalie Ventura	Aide	\$12.50
Kathleen Walsh	Instructor	\$18.50
Kathleen Walsh	Building Leader	\$35.00
Lydia Zeller	Aide	\$12.50