

**MINUTES OF BUSINESS MEETING OF MARCH 11, 2021**

The Business Meeting of the Piscataway Township Board of Education was held on Thursday, March 11, 2021, via video teleconference. The meeting was called to order at 6:02 pm by the Board President, Shelia Hobson.

**I. CALL TO ORDER**

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Salute to Flag – Board President  
Roll Call - Board Secretary

|                      |             |                      |              |                      |            |
|----------------------|-------------|----------------------|--------------|----------------------|------------|
| <u>        </u><br>P | Ms. Cherry  | <u>        </u><br>P | Mr. Johnson  | <u>        </u><br>P | Mr. Patel  |
| <u>        </u><br>P | Mr. Fields  | <u>        </u><br>P | Mrs. Lane    | <u>        </u><br>P | Ms. Scotto |
| <u>        </u><br>P | Mrs. Hobson | <u>        </u><br>P | Mr. Laughlin | <u>        </u><br>P | Ms. Smith  |

**II. NOTIFICATION ANNOUNCEMENT**

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HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on March 5, 2021 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspapers serving Piscataway, The Home News Tribune and The Courier News
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

Due to the declaration of a Public Health Emergency and State of Emergency by the Governor of the State of New Jersey, this meeting is being conducted via televideo conference and will be recorded. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

**III. EXECUTIVE SESSION**

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BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 6:04 pm

|       |                                |          |                              |
|-------|--------------------------------|----------|------------------------------|
| Moved | <u>        </u><br>Mrs. Hobson | Seconded | <u>        </u><br>Ms. Smith |
| Yea   | <u>        </u><br>9           | Nay      | <u>        </u><br>0         |

**IV. PUBLIC SESSION**

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BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 7:08 pm

|       |                                |          |                              |
|-------|--------------------------------|----------|------------------------------|
| Moved | <u>        </u><br>Mrs. Hobson | Seconded | <u>        </u><br>Mr. Patel |
| Yea   | <u>        </u><br>9           | Nay      | <u>        </u><br>0         |

As required by the recently-adopted emergency regulation of the Department of Community Affairs, I am confirming that adequate and electronic notice of this meeting have been provided. The regulation also requires that I explain our procedures for public comment. The following will govern our public comment session this evening and going forward until further notice. Comments will be accepted by email, addressed to "Boardmeeting@pway.org" up to the start of the public comment session. Audio comments will be allowed as well through our electronic meeting platform. Members of the public are requested to conduct themselves in a civil manner with due regard for the legal and privacy rights of others. While it is not the Board's intention to stifle public comment on matters of legitimate concern to the school community; shouting, profanity or other disruptive behavior will not be permitted. The Chair reserves the right to take appropriate action in the event these guidelines are violated, including muting an online speaker's microphone or other interventions as necessary.

## V. STUDENT PRESENTATION

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- Youth Art Month/Permanent Art Collection

## VI. STUDENT REPRESENTATIVES' REPORT

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- Report from Mr. O'Reilly
- Report from Ms. Lawhorne

## VII. PRESIDENT'S REPORT

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- Lookback at one year of COVID in the district

## VIII. SUPERINTENDENT'S REPORT

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### **WELCOME TO HYBRID LEARNING!**

Piscataway Schools reopened its doors on March 1, 2021 for hybrid students. Fully masked, students quickly learned new protocols for safe passage through halls, classrooms, lunchrooms, and grounds. Our teachers made adjustments to address the needs of both hybrid and remote learners. Our administrators, school secretaries, nursing staff, counselors, and custodians ensured that we were ready to meet all other challenges to this new learning landscape, from being ready to accommodate isolated students, to developing and maintaining a schedule for cleaning and sanitizing shared spaces, to comforting and caring for students experiencing unexpected difficulties. Thanks and congratulations to the entire Piscataway Team, for making a smooth transition to hybrid learning.

### **SCHOLASTIC RECOGNIZES PHS ART STUDENTS**

Congratulations to PHS students who were recognized in the 2021 Scholastic Art and Writing Awards as outstanding among their peers. Ishita Jain and Karen Luo Ye were recognized in 2D Design, while Samantha Kwan, Cindy Le, and Pauline Luo Ye were recognized in the Drawing and Painting category. Judged by a panel of creative professionals, award recipients will receive certificates and pins at the Regional Awards Ceremony, with National Medalists announced on Wednesday, March 17, 2021. Gold Key Medalists will exhibit their awarded pieces in the South Jersey Regional Exhibit and at the Appel Farm Arts and Music Campus. Thanks to PHS art educators Lisa Lentini Pombrio and Dorothy Amme for encouraging their students to apply to this competition.

### **READ ACROSS AMERICA: CREATE & CELEBRATE A NATION OF DIVERSE READERS**

Piscataway Schools joined readers across the country in celebrating the first week of March as Read Across America week. We also joined the NEA in this year's theme: *CREATE & CELEBRATE a nation of diverse*

*readers.* From our youngest students at Children's Corner Preschool to our National English Honor Society (NEHA) students at PHS, we celebrate reading for pleasure, to learn more about our world and the many cultures that inhabit it, and to develop empathy and understanding.

Some reading activates matched older students with younger students. Guest readers from Schor School partnered with Children's Corner to read favorite books. Thanks to Advisor Mr. Brian Horlein, and student readers Harshita Suresh Kidman, Saanvi Muthuchetty, Kaavya Pratikantham, Tanya Melkote and Jade Antunes. The Piscataway Public Library visited Children's Corner virtually, to share books and describe library services, and encourage participation in the library's "100 Books Before Kindergarten" Challenge - a nationwide initiative that encourages parents and caregivers to regularly read aloud to their children.

Our elementary schools celebrated with daily themed dress-up days celebrating favorite books and authors, virtual book fairs, special guest readers, story time with the library, author visits, DEAR-time (Drop Everything and Read), and so many individual teacher-directed projects. Some highlights included a visit from author and Caldecott honor winner Liz Garton Scanlon at Randolphville School, and special guest readers at Marin Luther King School, including Mayor Brian Wahler, Councilwoman Gabrielle Cahill, and students from the PHS NEHS, who read to students in 45 classrooms at MLK! Thanks go to Ms. Michelle Klastava for coordinating the NEHS event. At Arbor School, members of the UNC Women's Basketball Team, Kennedy Todd-Williams and Alexandra Zelaya, along with coaching staff member Tori Niemann, shared favorite stories via Zoom with Mrs. Scinto's class, answered questions about their experiences in school and sports, and offered advice about how a positive attitude helps achieve goals.

### **QUIBBLETOWN STUDENTS EXPLORE AFRICAN AMERICAN ART**

During Black History Month, Quibbletown students explored an important aspect of African American history through art. Students created artwork inspired by African-American artist Alma Thomas. An expressionist painter born in 1891, Thomas's work is characterized by shapes, color, rhythm and powerful emotions. Students used digital art as well as paper and pencil to create their drawings. Some students focused on the bold colors and others used her style to make portraits and imaginative imagery.

### **CHILDREN'S CORNER AWARDED ADDITIONAL STATE AID FOR 2021-2022**

Thanks to generous funding from the NJDOE through Preschool State Aid, Children's Corner Preschool is able to offer 329 free preschool seats for the 2021-2022 school year. The total amount for the year is \$4,515,196, an increase of over 30% from the previous year's total aid. Information about aid availability, which covers all preschool expenses, will be sent to all Piscataway families later this month, with registration beginning in late April. Since seats are limited, parents are advised to apply as soon as information is available.

### **MARCH IS WOMEN'S HISTORY MONTH**

"Real change, enduring change happens one step at a time." – Ruth Bader Ginsberg  
The Piscataway School District honors March as Women's History Month. Across the district, administrators, teachers, and students are working together to lift women's voices and celebrate their many important societal contribution across politics, law, literature, science, the arts, sports, and many other fields.

At PHS, during morning announcements, student speakers expound on the marquee quotes, offering additional related information. Special curriculum followed an "Inclusion and Infusion" approach, with students researching notable women and sharing their accomplishments. Teachers infused filmmaking and the arts into the curriculum, with classes watching, among other offerings, documentaries *Girl Rising*, *Makers: Women Who Make America*, and the BBC Reel *Henrietta Lacks' Immortal Cells*. Other classes listened to and analyzed the lyrics of Billie Holiday's *Strange Fruit*. In World Cultures, students focused on women as Absolute Monarchs, US History students studied women's roles in the American Revolution, as well as second-wave Feminism and other social movements. In Facing History, students studied the role of women during the Jewish Resistance. Across the board, teachers used digital classroom resources, including *Women and Congress – Teach a Girl to Lead*, from Rutgers University's Eagleton Institute of Politics, *History, Art & Archives*, United States House of Representatives, and *The National Women's History Museum*.

The English Department theme, "Our Voices," continues during Women's History Month, honoring the impact that women's voices have made both in our community and around the country. Daily lessons celebrating women leaders and authors feature readings, videos, poetry, short stories and novels celebrating women's empowerment and resilience. Speakers invited to the Race and Gender class included former PHS student Asia Eaddy, who spoke to our students about being a young woman of color working in the Arizona Senate, and Linda Ortiz speaking about both her work at the Department of Justice and within communities torn by conflict.

Students at grade levels are greeted every morning with inspirational quotes on their buildings' marquees. They then partake in learning activities that reflect the weekly quotes through reading, writing and student led discussions. Teachers and media specialists within the district created reading lists and discussion starters.

Other notable events include students at Children's Corner Preschool creating bulletin boards featuring women leaders such as Harriet Tubman, Rosa Parks and Amelia Earhart. Read Aloud selections for the month focus on women authors and strong female characters such as the book *Just Ask!: Be Different, Be Brave, Be You* by Justice Sonia Sotomayor. Elementary school teachers use texts to encourage creative thinking. For example, students in Mrs. Reynolds' Digital Literacy class at Randolphville read *Violet the Pilot*, by Steve Breens, then discussed how Violet uses her inventor skills to build airplanes. Students then created their own airplanes from materials at home and shared with the class in Google Classroom. And Grandview third grade students were inspired by guest readers from the Rutgers Newark Women's softball team

### **PHS STUDENTS IN COMMUNITY CONVERSATIONS**

PHS broadcasting students Arianna Vazquez, Kayla Gonzales and Haseeb Rehman had video stories accepted into *Community Conversations - New Jersey's COVID-19 Storytelling Project*, a joint venture between the NJYMCA Alliance, the NJ Department of Health, and the Healthy NJ Advisory Council. The project memorializes the personal accounts of NJ residents—especially those who are underrepresented or at greater risk during the pandemic. Stories gathered for this project may be included in StoryCorps, a non-profit organization dedicated to building connections between people and creating a more just and compassionate world. More than 500,000 stories have been archived by the organization to date. Congratulations to our PHS filmmakers and their teacher, Mrs. Susan Pascullo.

### **QUIBBLETOWN STUDENTS ARE OVER-ACHIEVERS!**

Quibbletown students Tavoris Morris (Grade 6), Makai Allen (Grade 7), and Jazmin Davis (Grade 8) were honored by the Plainfield Area Branch of the NAACP at their annual Black History Month program. The students received the "Middle School Youth Over-Achievers Award" for their hard work, perseverance during the pandemic, and volunteerism. They proudly represented Quibbletown with prepared speeches and received legislative citations from Assemblywoman Linda Carter.

### **SOCIALLY DISTANCED PE AND RECESS**

Students across the district are learning new fitness methods and techniques to keep active and build strong bodies, while keeping safe through social distancing. Above, students at Conackmack practice yoga during PE while to the right, Grandview students enjoy recess games.

### **SCHOR STUDENTS THINK CRITICALLY, DISCUSS HONESTLY**

On February 25, 2021, students in Mrs. Smolk's Social Studies classes at Schor School participated in a virtual Socratic Seminar celebrating Black History Month. Students researched a notable African American and represented that individual in a Zoom discussion. Some students dressed for the part and others used props. The students engaged in meaningful conversations regarding racism, discrimination, equity, and diversity. The student-led discussion were inspiring and reflective of the outstanding students in our Piscataway community.

**KNOLLWOOD FLIES HIGH WITH HERO SQUAD FUNDRAISER**

Knollwood School once again participated in their annual, school-wide Hero Squad Fundraiser for The Leukemia and Lymphoma Society (LLS). The fundraiser coincided with Knollwood's focus on the character pillar *Citizenship*, and reminded students that being a good citizen means doing kind things for others and helping our community. At the conclusion of the Hero Squad Fundraiser, the school raised a total of \$6859.69 for LLS! The top two fundraising classes won Ice Cream Parties for their exceptional efforts. Ms. May's Kindergarten class raised over \$1,000 and Ms. Florek's second grade class raised over \$2,000! Knollwood is proud of their dedicated citizens and looks forward to participating in the Hero Squad fundraiser again next February.

**SCHOR NATIONAL JUNIOR HONOR SOCIETY GIVING BACK TO COMMUNITY**

The Schor National Junior Honor Society began offering peer one-on-one tutoring for Schor students on December 3, and to date, have 61 tutoring groups meeting several times each month. The NJHS members offer students assistance with homework, organization, and motivation and look forward to assisting more students as needed. Congratulations to NJHS members Semiat A, Kavi B, Jasmin C, Crystal D, Suhani D, Kritin G, Kayla G, Soham G, Gabriel H, Dheeraj K, Garv N, Manan P, Yash P, Sofia P, Kaavya P, Suhavi P, Diya R, David R, Param S and Ishaan T, and their advisor, Ms. Mary Ann Williams.

- 2021-2022 Preliminary Budget Presentation

**IX. PERSONNEL & LABOR RELATIONS – Calvin Laughlin**

BE IT RESOLVED that the following motions, identified as items "A" through "C", be approved as presented:

**A. RESIGNATIONS, TERMINATIONS AND/OR RETIREMENTS**

|  |  |
|--|--|
| Raffaele Agostinelli, School Safety Officer/ML King      | Effective: 2/26/21<br>Reason: Termination with Cause |
| Richard Hueston, Middle School Principal/Schor           | Effective: 6/30/21<br>Reason: Retirement             |
| Sandra Parillo, Assistant Dispatcher/Transportation      | Effective: 3/12/21<br>Reason: Personal               |
| Susan Kane Pascullo, TV Broadcasting Teacher/High School | Effective: 6/30/21<br>Reason: Retirement             |
| Larissa Redziniak, Long Term Substitute/District         | Effective: 4/19/21<br>Reason: Personal               |
| Korie Tarquino, Math Teacher/High School                 | Effective: 3/26/21<br>Reason: Personal               |
| Sheryl Young, Elementary Teacher/Randolphville           | Effective: 6/30/21<br>Reason: Retirement             |

**B. APPOINTMENTS AND REAPPOINTMENTS – STAFF PERSONNEL**

**CUSTODIAN**

Raymond Stansen, Custodian/High School, with a prorated annual salary of Step 1 \$39,000, effective 3/16/21 for the customary 90 day probationary period, for the remainder of the 2020-2021 school year.

OTHER

The following teachers to be added to previously approved lists for an extra half hour morning duty, prior to regular start time, which will include student screenings as long as the district deems necessary, effective for the remainder of the 2020-2021 school year:

|                                    |                                      |  |
|------------------------------------|--------------------------------------|--|
| <u>Grandview</u><br>Samantha Adams | <u>Eisenhower</u><br>Lynn Rubinfield | <u>Conackamack</u><br>Benjamin Szczepanik<br>David Weiss |
|------------------------------------|--------------------------------------|--|

The following High School, Spanish Teacher for additional teaching period per contract, at 1/6 of her annual base salary, effective 2/2/21 until vacancy is filled:

Maira Masmela

The following Schor teachers for additional teaching period per contract, at 1/6 of their annual base salary, effective 1/25/21 to cover an approved Leave of Absence:

|             |               |               |              |
|-------------|---------------|---------------|--------------|
| Beth Borrus | Sarina Casisa | Emily Connors | Alice Michel |
|-------------|---------------|---------------|--------------|

The following High School teachers for additional teaching period per contract, at 1/6 of their annual base salary, effective 2/24/21 to cover an approved Leave of Absence:

|               |                 |                |
|---------------|-----------------|----------------|
| Daniel Austin | Daniel Barletta | Colleen Morris |
|---------------|-----------------|----------------|

The following Schor teacher for additional teaching period per contract, at 1/6 of her annual base salary, effective 2/16/21 to cover an approved Leave of Absence:

Danielle Risso

The following teachers for additional teaching period per contract, at 1/6 of their annual base salary, effective 3/1/21 to 4/9/21 to cover Honors Math at ML King:

|                |                |
|----------------|----------------|
| Jo Ann Gabriel | Kyle Gurkovich |
|----------------|----------------|

The following teachers for additional teaching period per contract, at 1/6 of their annual base salary, effective 3/1/21, to cover approved Leaves of Absence:

|                 |                  |                |                   |
|-----------------|------------------|----------------|-------------------|
| Krishna Dharia  | Amina Elmahalawy | Trystin Figel  | Cheryl Ford       |
| Brittany Gibson | Craig Hoek       | Brian Hornlein | Rebecca Nordstrom |
| Arlene Paterek  | Sharodka Tofte   | Elana Youssef  |                   |

The following teachers will provide tutorial services at Grandview School, at \$40.00 per hour, not to exceed a total amount of \$7,070 for the remainder of the 2020-2021 school year:

|                |                     |                 |
|----------------|---------------------|-----------------|
| Robert Ahrens  | Leslie Daise        | Brigitte Ferraz |
| Michelle Jones | Julie Keseday       | Kelly Nickels   |
| Lana Rahal     | Kathilynn Rodriguez | Brittany Rooney |

The following teachers to provide tutorial services at Randolphville, at \$40.00 per hour, not to exceed a total amount of \$3,000 for the remainder of the 2020-2021 school year:

|                  |                   |              |
|------------------|-------------------|--------------|
| Deena Abdelmonem | Nicole Castillo   | Stella Eilil |
| Debra Pippin     | Da'Shawn Reynolds |              |

The following teachers to provide tutorial services at Eisenhower, at \$40.00 per hour, not to exceed a total amount of \$5,500 for the remainder of the 2020-2021 school year:

|                    |                 |                |
|--------------------|-----------------|----------------|
| Michele Crisitello | Matthew Normann | Kaitlyn Pippin |
| Ashley Travis      |                 |                |

The following teachers to provide tutorial services at Knollwood, at \$40.00 per hour, not to exceed a total amount of \$4,000, for the remainder of the 2020-2021 school year:

|                    |                |                      |
|--------------------|----------------|----------------------|
| Maria Berry        | Safiya Bodley  | Cheryl Borys-Galan   |
| Eileen Kinney      | Von-Netdra May | Isabella Metrokotsas |
| Elizabeth Spasiano |                |                      |

The following teachers to provide tutorial services (Academic Skills Clinic) at Arbor, at \$40.00 per hour, not to exceed a total amount of \$6,000, for the remainder of the 2020-2021 school year:

|                  |               |                  |
|------------------|---------------|------------------|
| Aleda Gerum      | Lauren Scinto | Jeanette Magrino |
| Jeffrey          | Laura Taylor  | Zakiyah Riddick  |
| Montgomery       |               |                  |
| Courtney Schmidt |               |                  |

The following teachers to provide tutorial services (Reaching New Heights Club) at ML King, at \$40.00 per hour, not to exceed a total amount of \$4,000, for the remainder of the 2020-2021 school year:

|                     |               |              |
|---------------------|---------------|--------------|
| Caitlin Fiumara     | Karen Fleming | Selina Myers |
| Cristina Pontoriero |               |              |

The following teachers to provide tutorial services (Phoenix Program) at the middle schools listed below, at \$40.00 per hour, for a total of 40 hours per school, not to exceed the amounts listed below:

Schor: \$5,000

|               |                |                |
|---------------|----------------|----------------|
| Sarina Casisa | Adrienne Mezey | Sharodka Tofte |
|---------------|----------------|----------------|

Substitute – 28 Hours

Brian Hornlein

Quibbletown: \$3,700

|              |               |
|--------------|---------------|
| Hannah Crick | Alyssa Gilman |
|--------------|---------------|

Conackamack: \$8,500

|                   |                |              |                     |
|-------------------|----------------|--------------|---------------------|
| Rebecca Nordstrom | Michael Kinney | Juliana Rose | Benjamin Szczepanik |
|-------------------|----------------|--------------|---------------------|

Substitutes – 28 Hours

|                 |               |
|-----------------|---------------|
| Gail Cunningham | Intesar Fanik |
|-----------------|---------------|

The following elementary teachers to provide tutorial services and to be paid using Title I funds, at \$40.00 per hour, not to exceed the hours listed, effective 2/16/21:

|                    |          |
|--------------------|----------|
| Kerry Diel         | 8 Hours  |
| Brittany Rooney    | 8 Hours  |
| Alea Rushmore      | 12 Hours |
| Elizabeth Spasiano | 9 Hours  |

The following staff members to attend the Star Renaissance Virtual Learning Session at \$40.00 per hour, not to exceed 3 hours each, for a total of \$2,760 for the group:

Coordinator:

Courtney Angiuli

Conackamack:

|                  |                |                     |                   |
|------------------|----------------|---------------------|-------------------|
| Joan Greenwald   | Michael Kinney | Nicole Kragh        | Rebecca Nordstrom |
| Jennifer Ramirez | Boguslawski    | Benjamin Szczepanik | Erin Wile         |

Quibbletown:

|                 |                 |                 |              |
|-----------------|-----------------|-----------------|--------------|
| Trinity Bartha  | Andrea DiSanto  | Meredith Madden | Joy Mitchell |
| Jennifer Petsch | Matthew Zrebiec |                 |              |

T. Schor:

|                |               |              |                  |
|----------------|---------------|--------------|------------------|
| Lesly Almanzar | Sarina Casisa | Shauna Evans | Alice Michel     |
| Maura Nimmo    | Janell Smolk  | Brooke Walsh | MaryAnn Williams |

The following High School Extra Duty Contracts, as listed, with prorated stipends, for the remainder of the 2020-2021 school year:

Duty

Choral Director  
 Dance Team Advisor  
 Dance Director  
 Jazz Ensemble Director  
 Orchestra Director  
 Band Director  
 Band Director  
 PHS Technical Engineer  
 Audio Specialist  
 PEGS Advisor  
 Girl Up Co-Advisor  
 Girl Up Co-Advisor  
 Book Club Advisor  
 Medical Club Advisor  
 Muslim Association Advisor  
 Gay Straight Alliance Advisor

Staff Member

Megan Suozzo  
 Jessica Taylor  
 Jessica Taylor  
 Kenneth Zampella  
 Christopher Sumner  
 Christian Lopez  
 Kenneth Zampella  
 Erik Hall  
 Sean Horan  
 Laura Leibowitz  
 Heather Seeney  
 Cynthia Botett  
 Kathleen Memoli  
 Betsy Kochupurackal  
 Herbert Robinson  
 Veronica Ber

The following Middle School Extra Duty Contract, as listed, with a prorated stipend, for the remainder of the 2020-2021 school year:

Conackamack

Duty

Gay Straight Alliance Advisor

Staff Member

Maureen Donner

The following staff for the Community Education Summer Program, effective 4/1/21-8/30/21: Contingent upon enrollment.

| <u>Name</u>   | <u>Position</u>       |  | <u>Hourly Rate</u> |
|---------------|-----------------------|--|--------------------|
| Joseph Fay    | Summer Safety Officer |  | \$33.00            |
| Dexter Lister | Summer Safety Officer |  | \$33.00            |



Carolyn Teah Summer Safety \$33.00  
Officer

The following staff for the Community Education Jump Ahead Academic Program, effective 4/1/21-8/30/21: Contingent upon enrollment. See Personnel Attachment A.

The following Community Education, Before & After Child Care staff, effective 3/1/21 for the remainder of the 2020-2021 school year: Contingent upon enrollment.

| <u>Name</u>      | <u>Position</u> | <u>Hourly Rate</u> |
|------------------|-----------------|--------------------|
| Robyn Mah        | Counselor       | \$16.00            |
| Danielle Rudnick | Counselor       | \$16.00            |

The following Community Education, Before & After Child Care staff, effective 3/15/21, for the remainder of the 2020-2021 school year: Contingent upon enrollment.

| <u>Name</u>    | <u>Position</u> | <u>Hourly Rate</u> |
|----------------|-----------------|--------------------|
| Mary Ann Abreu | Aide            | \$15.00            |
| Sara Maas      | Instructor      | \$17.00            |
| Erica Martinez | Aide            | \$15.00            |
| Emily Scoda    | Instructor      | \$17.00            |
| Katie Scoda    | Instructor      | \$17.00            |
| Caitlyn Tomari | Aide            | \$15.00            |

The following High School Counselors to facilitate College Application Boot Camp, with a stipend of \$300, during the summer of 2021:

|                   |             |                 |
|-------------------|-------------|-----------------|
| Jill Fraticelli   | Mark Kiang  | Nicole Martelli |
| Shar-Mekka Pernel | Rodney West |                 |

The following student to provide videographing duties at the Board of Education meetings at the Administration Building, at \$25.00 per meeting date, not to exceed the total amount of \$750 for the remainder of the 2020-2021 school year, subject to completion of all required paperwork:

Michael Vazquez

The following High School Counselors be approved for hours during the summer of 2021, at their hourly per diem rate: Total hours not to exceed 600 for the group.

|                 |                   |               |
|-----------------|-------------------|---------------|
| Shirley Aviles  | Patricia Brewster | Richard Brown |
| Kelly Chilakos  | Jill Fraticelli   | Mark Kiang    |
| Nicole Martelli | Shar-Mekka Pernel | Rodney West   |
| Brian Wischusen |                   |               |

The following certified staff, will be partially or fully funded by ESEA funds, with building locations and assignments, effective 9/1/20 for the 2020-2021 school year:

ESEA 2020-2021 Title I

| <u>School</u> | <u>Teacher</u>    | <u>Salary</u> | <u>ESEA Portion</u> |
|---------------|-------------------|---------------|---------------------|
| Eisenhower    | Janelle Burley    | \$79,745      | \$51,600            |
| Arbor         | Heather Blackmore | \$91,527      | \$49,577            |
| Schor         | Brittany Gibson   | \$77,170      | \$48,000            |
| Quibbletown   | Janice Batulis    | \$77,170      | \$42,137            |

SUBSTITUTES

Sharaab Harrison, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, as needed, for the remainder of the 2020-2021 school year.

Rene Horn, Substitute Noontime Aide/District, with an hourly rate of \$11.00, effective TBD subject to completion of required paperwork, as needed, for the remainder of the 2020-2021 school year.

Hakims Jones, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, as needed, for the remainder of the 2020-2021 school year.

Alexis Paylor, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, as needed, for the remainder of the 2020-2021 school year.

Earvin Rogers, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, as needed, for the remainder of the 2020-2021 school year.

Christopher Young, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, as needed, for the remainder of the 2020-2021 school year.

**C. CHANGE OF STATUS – STAFF PERSONNEL**

TEACHERS

The following change in salary, for longevity, effective 3/1/21, for the remainder of the 2020-2021 school year:

| <u>Name</u>                             | <u>Anniversary</u> | <u>From</u> | <u>To</u> |
|---|--------------------|-------------|-----------|
| John Zengerle, Math Teacher/Quibbletown | 15 years           | \$91,527    | \$92,277  |

Meagan Crawford, ESL Teacher/Knollwood/ML King. Medical Leave of Absence 4/26/21-6/7/21 with pay and with benefits. Federal Family Medical Leave of Absence 6/8/21-6/17/21 without pay and with benefits.

Sandra Guevara, Art Teacher/High School. Intermittent Federal Family Medical Leave of Absence/New Jersey Family Leave 3/31/21-6/30/21 without pay and with benefits.

Allyson Hutchinson, PD Teacher/Children's Corner. Intermittent Federal Family Medical Leave of Absence/New Jersey Family Leave 3/11/21-6/30/21 without pay and with benefits.

CLERKS

The following change in status, effective 3/1/21, for the remainder of the 2020-2021 school year:

| <u>Name</u>  | <u>From</u>  | <u>To</u> |
|--|--------------|-----------|
| Kimberly Kuzma, Budget Control Clerk/Administration Building | Probationary | Regular   |

Nicole Doran, Benefits Clerk/Administration Building. Intermittent Federal Family Medical Leave of Absence/New Jersey Family Leave 3/11/21-6/30/21 without pay and with benefits.

AIDES

Deborah Terebecki, MC Aide/Administration Building. Medical Leave of Absence 3/22/21-5/4/21 with pay and with benefits.

The following change in status, effective 3/3/21, for the remainder of the 2020-2021 school year:

| <u>Name</u>    | <u>From</u>                       | <u>To</u>                                  |
|----------------|-----------------------------------|--|
| Zachary Martin | Substitute Noontime Aide<br>Arbor | Noontime Aide<br>Arbor<br>\$14.00 per hour |

The following change in assignment, effective 2/24/21, for the remainder of the 2020-2021 school year:

| <u>Name</u> | <u>From</u>            | <u>To</u>              |
|-------------|------------------------|------------------------|
| Kim Bostick | RP Aide<br>High School | AT Aide<br>High School |

NURSE

The following change in status, effective 3/1/21, for the remainder of the 2020-2021 school year:

| <u>Name</u>                                       | <u>From</u>  | <u>To</u> |
|---|--------------|-----------|
| Michele Buttgerreit, Registered Nurse/High School | Probationary | Regular   |

OTHER

The following change in High School Extra Duty Contract, effective 4/1/21 – 6/20/21, if it is determined that the spring athletic season will be held:

| <u>Name</u>                           | <u>From</u> | <u>To</u>      |
|---------------------------------------|-------------|----------------|
| Kyle Dunich, Assistant Baseball Coach | G-1 \$4,875 | G-2<br>\$5,273 |

The following change in assignment, effective 3/16/21, for the remainder of the 2020-2021 school year:

| <u>Name</u> | <u>From</u>   | <u>To</u>  |
|-------------|---|--|
| Sarah Maas  | Community Education Instructor<br>Children's Corner | Community Education Secretary<br>Children's Corner<br>\$34,000 |

The following change in assignment, effective 9/1/21, for the 2021-2022 school year:

| <u>Name</u>    | <u>From</u>                    | <u>To</u>  |
|----------------|--------------------------------|--|
| Dawne Dionisio | English Teacher<br>High School | Transition Mentor Coordinator<br>Administration Building |

|                           |             |                            |             |
|---------------------------|-------------|----------------------------|-------------|
| Moved <u>Mr. Laughlin</u> |             | Seconded <u>Ms. Cherry</u> |             |
|                           | <u>Vote</u> |                            | <u>Vote</u> |
| Ms. Cherry                | <u>Y</u>    | Mr. Laughlin               | <u>Y</u>    |
| Mr. Fields                | <u>Y</u>    | Mr. Patel                  | <u>Y</u>    |
| Mr. Johnson               | <u>Y</u>    | Ms. Scotto                 | <u>Y</u>    |
|                           |             | Ms. Smith                  | <u>Y</u>    |
|                           |             | Mrs. Lane                  | <u>Y</u>    |
|                           |             | Mrs. Hobson                | <u>Y</u>    |
| Yea                       | <u>9</u>    | Nay                        | <u>0</u>    |
|                           |             | Abstain                    | <u>0</u>    |

**X. COMMITTEE REPORTS**

- Fiscal Planning & Operations Committee – Mr. Patel
- Policy & Legislative Committee – Ms. Smith

**XI. APPROVAL OF MINUTES – Jeffrey Fields**

BE IT RESOLVED that the following minutes be approved as submitted:

|                   |                   |
|-------------------|-------------------|
| Business Meeting  | February 11, 2021 |
| Executive Session | February 11, 2021 |

|                         |                           |
|-------------------------|---------------------------|
| Moved <u>Mr. Fields</u> | Seconded <u>Mrs. Lane</u> |
| Yea <u>9</u>            | Nay <u>0</u>              |

**XII. PUBLIC COMMENTS FROM THE FLOOR**

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

The following public comments were read into the record by Mr. Oliveira:

- Reese Garcia – warehouse near Randolphville school
- Stacey Daly – Administration building water
- Barbara Fox – Administration building water
- Kimberly Robinson – Administration building water
- Jennifer Lorenc – Administration building water
- Barbara Burris – Administration building water

- Henzel Hercules – Quibbletown health and wellness club

The following public comments were made via Zoom:

- Tom Connors (10 Seward Avenue) – 2021-2022 Budget
- Kisha Johnson Adkins (36 Summershade Circle) – Black history month curriculum

Motion to close:

|       |                  |          |                  |
|-------|------------------|----------|------------------|
| Moved | <u>Ms. Smith</u> | Seconded | <u>Mr. Patel</u> |
|       | Yea <u>9</u>     | Nay      | <u>0</u>         |

**XIII. FISCAL PLANNING & OPERATIONS – Nitang Patel**

BE IT RESOLVED that the following motions, identified as items “A” through “L”, be approved as presented:

**A. RESOLUTION AUTHORIZING SUBMISSION OF THE 2021–2022 SCHOOL DISTRICT PRELIMINARY BUDGET TO THE DEPARTMENT OF EDUCATION**

*Explanation:*

*The New Jersey Department of Education must review and approve the operating budget which will be approved by the Board of Education. The following resolution authorizes the initial submission of the preliminary budget to the NJDOE for their review and approval.*

BE IT RESOLVED by the Board of Education of the Township of Piscataway in the County of Middlesex, New Jersey that the 2021-2022 school district preliminary budget is approved and the School Business Administrator is authorized to submit the preliminary budget to the New Jersey Department of Education as follows:

|                            | <u>Budget</u>        | <u>Local Tax Levy</u> |
|----------------------------|----------------------|-----------------------|
| Total General Fund         | \$126,836,507        | \$94,988,397          |
| Total Special Revenue Fund | \$ 8,939,902         | -                     |
| Total Debt Service Fund    | <u>\$ 3,638,313</u>  | <u>\$ 3,638,312</u>   |
| <b>TOTALS</b>              | <b>\$139,414,722</b> | <b>\$98,626,709</b>   |

BE IT FURTHER RESOLVED by the Board of Education of the Township of Piscataway in the County of Middlesex, New Jersey that the Business Administrator is authorized to make adjustments to the 2021-2022 preliminary budget in accordance with New Jersey Department of Education regulations and such adjustments will be reviewed and approved by the Board at the Public Budget Hearing.

**B. APPROVAL OF REQUIRED TRAVEL REIMBURSEMENT FOR THE 2021-2022 BUDGET**

WHEREAS, the Piscataway Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

NOW THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3 to a maximum expenditure of \$200,000 for all staff and board members.

**C. AUTHORIZATION TO SUBMIT THE BUDGET FOR PRESCHOOL EDUCATION AID (PEA)**

*Explanation:*

*The Piscataway Township Board of Education is required to submit a budget to the Office of Preschool Education for funding received through Preschool Education Aid as noted on the District's 2021-2022 State Aid Notice. PEA is intended to increase access to high-quality preschool for three- and four-year-old children.*

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to submit the 2021-2022 Preschool Budget Workbook reflecting Preschool Education Aid in the amount of \$4,515,196 to the Office of Preschool Education.

**D. APPROVAL OF MONTHLY DISBURSEMENTS**

*Explanation: Pursuant to N.J.S.A. 18A:19-2*

BE IT RESOLVED that the following disbursements for the month of February, 2021 be approved as indicated:

|                                  |                 |
|----------------------------------|-----------------|
| Operating Account                |                 |
| General Fund                     | \$ 3,067,413.93 |
| Special Revenue Fund             | \$ 2,106,301.24 |
| Debt Service Fund                | \$ 121,587.50   |
| Food Services Fund               | \$ 585,928.53   |
| Adult & Community Education Fund | \$ 253,289.15   |
| Payroll: February 15, 2021       | \$ 3,558,572.07 |
| Payroll: February 28, 2021       | \$ 3,583,475.03 |
| Capital Projects Fund            | \$ 0.00         |
| Self-Insurance Fund              | \$ 1,736,695.63 |
| Total                            | \$15,013,263.08 |

**E. APPROVAL OF SECRETARY'S/TRANSFERS/CASH RECONCILIATION REPORTS**

1. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following reports be approved and filed for audit:

Secretary's/Transfers Report January, 2021

AND BE IT FURTHER RESOLVED that the above report be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

2. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following report be approved and filed for audit:

Cash Summary Report January, 2021 Dated: January 31, 2021

**F. APPROVAL OF SECURITY PURCHASES BY NON-PUBLIC SCHOOLS**

*Explanation:*

*Local Boards of Education are required to approve non-public school security purchases made using security non-public funds that flow through the local public school district. The Educational Services Commission of New Jersey assists the Piscataway Township Board of Education in purchasing items requested by non-public schools within our jurisdiction.*

1. BE IT RESOLVED that the Piscataway Township Board of Education approves An-Noor Academy's request to the Educational Services Commission of New Jersey for the purchase of 1 Ultra-Electronics Magicard 600 Double-Sided ID Card Printer and 2 Ultra Electronic Magicard – 500 cards in the amount of \$1,540.31 in accordance with public purchasing laws and regulations regarding educational adequacy.
2. BE IT RESOLVED that the Piscataway Township Board of Education approves An-Noor Academy's request to the Educational Services Commission of New Jersey for the purchase of 4 ML Kishigo Non-Reflective Stop/Slow Signs and 250 Plastic Mirror Hanging Parking Tags in the amount of \$294.00 in accordance with public purchasing laws and regulations regarding educational adequacy.
3. BE IT RESOLVED that the Piscataway Township Board of Education approves An-Noor Academy's request to the Educational Services Commission of New Jersey for the purchase of 51 ALP Door Shades and installation charges in the amount of \$2,485.64 in accordance with public purchasing laws and regulations regarding educational adequacy.
4. BE IT RESOLVED that the Piscataway Township Board of Education approves Lake Nelson Adventist Academy's request to the Educational Services Commission of New Jersey for the Exterior and Mechanical Room Door Replacement project in the amount of \$19,589.26 in accordance with public purchasing laws and regulations regarding educational adequacy.

**G. RESOLUTION AUTHORIZING THE SALE OF SURPLUS PERSONAL PROPERTY**

*Explanation:*

*District administration reviewed its inventory of equipment and determined that the following items have exceeded their useful life and are no longer needed for public use.*

| <u>QUANTITY</u> | <u>EQUIPMENT</u>   |
|-----------------|--|
| 1               | Weight room equipment - blue dip machine                           |
| 1               | Weight room equipment - black preacher curl machine                |
| 1               | Weight room equipment - red and yellow Hammer Strength leg machine |
| 1               | Weight room equipment - white leg press machine                    |
| 1               | Weight room equipment - Cybex squat machine                        |
| 1               | Weight room equipment - white back extension machine               |
| 1               | John Deere Payloader Tractor (V42)<br>PIN # T6244ED000142          |
| 1               | 1997 Ford B250 Van (V74)<br>VIN # 1FTHE24L7VHA35874                |
| 1               | 1997 Ford B250 Van (V75)<br>VIN # 1FTHE24L9VHA35875                |

|   |   |
|---|---|
| 1 | 2001 Dodge Mason Dump 3500 (V89)<br>VIN # 3B6MF36521M544491 |
| 1 | 2001 GMC Savana 2500 (V99)<br>VIN # 1GTGG25R611230263       |
| 1 | 2001 GMC Savana 2500 (V101)<br>VIN # 1GTGG25R511232618      |
| 1 | 2005 Dodge Dakota 4X4 (V124)<br>VIN # 1D7HW28K15S234796     |
| 1 | 1999 Toro 580D mower (V85)                                  |

WHEREAS, the Piscataway Township Board of Education (Board) has determined that the equipment listed above is no longer needed for public use; and

WHEREAS, the Board intends to utilize the online auction services of Govdeals.com to sell the equipment; and

WHEREAS, the sales are being conducted pursuant to N.J.S.A. 40A:11-36 and the guidance set forth in the Division of Local Government Services' Local Finance Notice LFN 2019-15; and

WHEREAS, the surplus personal property will be advertised for sale without a reserve price and posted on Govdeals.com from March 16, 2021 through March 24, 2021 in order to identify the highest bid;

NOW, THEREFORE BE IT RESOLVED that the Board is hereby authorized to sell the surplus personal property listed above on an online auction website entitled Govdeals.com; and

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Govdeals.com and the Board are available in the Board Secretary's office; and

BE IT FURTHER RESOLVED that the Board reserves the right to reject all bids if the Board determines such rejection is in the public interest.

**H. RESOLUTION AUTHORIZING THE SALE OF SOLAR RENEWABLE ENERGY CERTIFICATES (SRECS) VIA AUCTION**

WHEREAS, the New Jersey Board of Public Utilities (hereinafter the "BPU") has established a goal that 5.1% of all electrical production be specifically from solar renewable sources and the BPU has enacted regulations to encourage the development of renewable energy sources for all energy providers operating with the State by mandating the purchase of solar renewable energy certificates (SRECs) by state energy providers; and

WHEREAS, the Piscataway Township Board of Education (Board) has previously authorized the construction of multiple solar renewable energy systems as part of the improvements to the District's facility building systems; and

WHEREAS, the solar renewable energy systems in addition to providing direct electric energy to operate the facilities upon which the renewable energy systems have been installed, have enabled the Board to receive SRECs; and

WHEREAS, the Department of Community Affairs, State of New Jersey, issued Local Finance Notice LFN 2019-15, which outlines the procedures which municipalities must follow to sell Solar Renewable Energy Certificates (SRECs); and

WHEREAS, the Business Administrator has registered the Board's solar renewable energy system to participate in the SREC exchange site Generation Attribute Tracking System (GATS) administered by PJM-Environmental Information Services ( [www.pjm-eis.com](http://www.pjm-eis.com)); and



WHEREAS, GATS is utilized by the BPU's Clean Energy program and authorized by the Department of Community Affairs to facilitate the sale and purchase of SRECS; and

WHEREAS, the Board has SRECs that are no longer needed for public use and has determined that it is in the Board's best interest to sell the SRECs; and

WHEREAS, SRECs will be advertised for sale without a reserve price and posted on the SREC exchange site from March 16, 2021 through 10:00 a.m. on March 24, 2021 in order to identify the highest bid per SREC;

NOW, THEREFORE BE IT RESOLVED that the Board hereby authorizes the Business Administrator to accept the highest bid for the sale of 1,708 Energy Year 2017 SRECs, to execute an Agreement to that effect, and authorizes the transfer of the SRECs on the exchange site authorized for such transfers; and

BE IT FURTHER RESOLVED that the Board reserves the right to reject all bids if the Board determines such rejection is in the public interest.

**I. APPROVAL OF BID PROJECT CHANGE ORDER**

*Explanation:*

*The following work is necessary to facilitate the Vocal Music Classroom HVAC Upgrades at Piscataway High School.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the following change order for district Bid Projects:

| Vendor                       | C/O # | Project                             | Location               | Description  | Amount                        |
|------------------------------|-------|-------------------------------------|------------------------|--|-------------------------------|
| Louis Gargiulo Company, Inc. | 1     | Vocal Music Classroom HVAC Upgrades | Piscataway High School | No cost time extension   | \$0                           |
| Louis Gargiulo Company, Inc. | 2     | Vocal Music Classroom HVAC Upgrades | Piscataway High School | Additional roof duct insulation, two (2) sheet metal access doors and associated internal duct lining, aluminum safe-off pieces for roof duct penetrations and additional painting | \$3,787.89 (Net of allowance) |

**J. APPROVAL OF STUDENT TRANSPORTATION SERVICES TO AND FROM PRESCHOOL CONTRACT RENEWAL**

*Explanation:*

*In accordance with N.J.S.A.18A:39-3 Pupil Transportation Contracts, school districts are permitted to enter into annual extensions with pupil transportation contractors if the increase in the contractual amount does not exceed the rise in the Consumer Price Index as published by the NJ Department of Education.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the renewal of the student transportation services to and from preschool contract with Layla Transportation and Trading, Inc. for the 2020 - 2021 school year at the New Jersey Department of Education approved consumer price index increase of 1.7% per diem as detailed in Attachment A.

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**K. AWARD OF CONTRACT FOR E-RATE ELIGIBLE SERVICES**

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*Explanation:*

*The district issued a request for proposals for e-rate eligible Category 2 – internal connections and managed internal broadband services by way of E-Rate Form 470 # 210010539. After consideration of the proposals received, district administration has recommended an award of contract to ePlus Technology, Inc. as the responsible proposer whose response to the RFP is most advantageous to the district, price and other factors considered.*

BE IT RESOLVED that the Piscataway Township Board of Education approves ePlus Technology, Inc. to provide e-rate eligible internet and telecommunications equipment and services at a total cost of \$466,415.39 for the 2021-2022 school year.

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**L. RESOLUTION URGING RELIEF FROM INCREASED COSTS TO SCHOOL DISTRICTS RESULTING FROM THE IMPLEMENTATION OF "CHAPTER 44", THE 2020 SCHOOL EMPLOYEE HEALTH BENEFITS REFORM LAW**

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WHEREAS, P.L.2020, c.44 ("Chapter 44") requires the School Employees' Health Benefits Program (SEHBP) to offer plans, beginning on January 1, 2021, for medical and prescription benefits coverage including the New Jersey Educators Health Plan (NJEHP); as adopted and implemented by the School Employees' Health Benefits Commission; and

WHEREAS, Chapter 44 established reduced premium contributions for any employee who selects, or is placed into, the NJEHP as his or her health care coverage option; and

WHEREAS, the SEHBP applies to the following employers who elect to participate in the SEHBP: local school district, regional school district, county vocational school district, county special services school district, jointure commission, educational services commission, state-operated school district, charter school; and

WHEREAS, the provisions of Chapter 44 also apply to these same employers even if they do not elect to participate in the SEHBP; and

WHEREAS, many school districts had previously negotiated health benefit agreements with lower net costs compared to the plan design and cost-sharing requirements under "Chapter 44," and/or have staff that previously declined coverage but now are choosing to enroll in the NJEHP due to its low employee cost-sharing provisions; and

WHEREAS, a significant number of school districts will experience a net increase in their health care costs because the NJEHP premiums are higher than the premiums for the collectively bargained plans previously offered by the district, which is further exacerbated by reduced employee contributions under Chapter 44; and

WHEREAS, other school districts will experience a net increase in their overall health care costs even if the NJEHP premiums are lower than that of the previous plan offerings because the reduction in employee contributions will offset any overall premium savings, resulting in increased net costs to the district; and

WHEREAS, the low employee contribution requirements under NJEHP encourage employees who had previously waived or declined coverage to enroll thereby increasing the districts' health benefit costs for the balance of fiscal year 2021, continuing into fiscal year 2022 and likely beyond; and

WHEREAS, these costs may exceed districts' ability to address within their budgets owing to the limitations of the 2% property tax levy cap; and

WHEREAS, Chapter 44 was a well-intentioned proposal that aimed to generate hundreds of millions of dollars in savings for school districts, school employees and taxpayers; and

WHEREAS, while some school districts may indeed be realizing savings due to the provisions of Chapter 44, many are experiencing the opposite effect and witnessing an increase in their health care costs, which may result in cuts to critical programs, services and staff in order to balance their budgets; and

WHEREAS, since Chapter 44 essentially froze the level of health benefits and employee contributions for the seven-year period following the law’s effective date, districts are unable to control cost increases through the traditional collective bargaining process; and

WHEREAS, it is incumbent upon the Legislature and Governor to address and correct the unintended financial consequences districts are experiencing due to Chapter 44 and ensure that all districts share in the anticipated savings.

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education requests that the State Legislature and Governor provide relief from the increased health care costs experienced by school districts due to the implementation of Chapter 44; and be it further

BE IT RESOLVED, that relief from Chapter 44 should include direct, short-term assistance from the state to ensure that all school districts are held financially harmless in both the current and subsequent fiscal years; and be it further

BE IT RESOLVED, that the Legislature and Governor should expeditiously begin to explore long-term structural reforms that reverse the unintended consequences of Chapter 44 and generate lasting savings for school districts, employees and taxpayers; and be it further

BE IT RESOLVED, that any proposals to amend or revise Chapter 44 include input from all affected stakeholders before moving forward, including feedback from representatives of local boards of education, school business administrators, superintendents, building-level supervisors and school employees; and be it further

BE IT RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 17<sup>th</sup> Legislative District’s representatives in the state Senate and General Assembly; and be it further

BE IT RESOLVED, that copies of this resolution be sent to the New Jersey Association of School Business Officials and the New Jersey School Boards Association.

|              |             |                  |          |             |                   |
|--------------|-------------|------------------|----------|-------------|-------------------|
|              | Moved       | <u>Mr. Patel</u> |          | Seconded    | <u>Ms. Cherry</u> |
|              |             |                  |          |             |                   |
|              | <u>Vote</u> |                  |          | <u>Vote</u> | <u>Vote</u>       |
| Mr. Fields   | <u>Y</u>    | Mr. Patel        | <u>Y</u> | Ms. Cherry  | <u>Y</u>          |
| Mr. Johnson  | <u>Y</u>    | Ms. Scotto       | <u>Y</u> | Mrs. Lane   | <u>Y</u>          |
| Mr. Laughlin | <u>Y</u>    | Ms. Smith        | <u>Y</u> | Mrs. Hobson | <u>Y</u>          |
|              | Yea         | 9                | Nay      | 0           | Abstain           |
|              |             |                  |          |             | 0                 |

**XIV. POLICY – Brenda Smith**

BE IT RESOLVED that the following motion, identified as item "A", be approved as presented:

**A. ACCEPT ON FIRST READING**

BE IT RESOLVED that the Piscataway Township Board of Education accepts on first reading the following policies as amended:

|                |   |
|----------------|---|
| Policy 2415.02 | Fiscal Responsibilities                       |
| Policy 2415.05 | Student Surveys, Analysis, and/or Evaluations |
| Policy 2415.20 | Every Student Succeeds Act                    |
| Policy 8330    | Student Records                               |
| Policy 9713    | Recruitment by Special Interest Groups        |

|              |              |                  |                  |                  |             |
|--------------|--------------|------------------|------------------|------------------|-------------|
|              | Moved        | <u>Ms. Smith</u> | Seconded         | <u>Mr. Patel</u> |             |
|              | <u>Vote</u>  |                  | <u>Vote</u>      |                  | <u>Vote</u> |
| Mr. Johnson  | <u>Y</u>     | Ms. Scotto       | <u>Y</u>         | Mr. Fields       | <u>Y</u>    |
| Mr. Laughlin | <u>Y</u>     | Ms. Smith        | <u>Y</u>         | Mrs. Lane        | <u>Y</u>    |
| Mr. Patel    | <u>Y</u>     | Ms. Cherry       | <u>Y</u>         | Mrs. Hobson      | <u>Y</u>    |
|              | Yea <u>9</u> | Nay <u>0</u>     | Abstain <u>0</u> |                  |             |

**XV. CURRICULUM – Shantell Cherry**

BE IT RESOLVED that the following motions, identified as items “A” through “C”, be approved as presented:

**A. APPROVAL OF RENAISSANCE STAR ASSESSMENTS**

*Explanation:*

*Through their Renaissance Star Assessments, Renaissance Learning provides screening assessments that yield prerequisite baseline and ongoing data needed to inform instructional decisions, whether assessing in school or remotely. These assessments are currently being used by the district and have yielded valuable data regarding student performance by giving a comprehensive view of students’ progress at the grade, school, or district level, including achievement and growth measures. As such, there is a need to expand its capacity in Grades 6-8 by training teachers who will then turn-key to their grade level colleagues.*

BE IT RESOLVED that the Piscataway Township Board of Education approves Renaissance Learning Inc. to provide 2 (two) Virtual Learning Sessions supporting the Renaissance Star Assessments for a total amount of \$900.00.

**B. APPROVAL OF CONTRACT FOR LEARNING ALLY’S AUDIOBOOK SOLUTION**

*Explanation:*

*Learning Ally is a web-based techbook/instructional resource with a comprehensive library of human-read audiobooks for students K-12. Students can access reading material at their level. Although it can be used by all students, it primarily addresses those with reading deficits who struggle with decoding, fluency or comprehension. It also assists students who are blind or visually impaired, have dyslexia, or who have a physical disability that prohibits them from reading standard print. In addition, students can make highlights and take notes within the program.*

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Learning Ally for a 3-year license of Learning Ally’s Audiobook Solution in accordance with the terms and agreement on file in the office of the Board Secretary in the amount of an initial payment of \$5,338.65, and two (2) subsequent annual payments of \$13,333.80 for a total of \$32,006.25.

C. APPROVAL OF AN AFFILIATION AGREEMENT WITH ROWAN UNIVERSITY

*Explanation:*

*The Piscataway School District has a long standing practice of providing quality experiential training opportunities for student teacher interns. Institutions of higher learning and the district require all student interns to perform with high standards at all times and comply with all policies and regulations of the appropriate department/school to which the student intern is assigned, while also meeting their college’s expectations for academic credit for their educational internship. As such, this agreement outlines the roles and responsibilities of Rowan University and the Piscataway School District in order that the student interns involved be given the opportunity and benefit of receiving training in a district supervised setting.*

BE IT RESOLVED that the Piscataway Township Board of Education approves a 2-year affiliation agreement with Rowan University in accordance with the terms and agreement on file in the office of the Board Secretary.

|              |             |                   |             |                  |                  |
|--------------|-------------|-------------------|-------------|------------------|------------------|
|              | Moved       | <u>Ms. Cherry</u> | Seconded    | <u>Ms. Smith</u> |                  |
|              |             |                   |             |                  |                  |
|              | <u>Vote</u> |                   | <u>Vote</u> |                  | <u>Vote</u>      |
| Mr. Laughlin | <u>Y</u>    | Ms. Smith         | <u>Y</u>    | Mr. Johnson      | <u>Y</u>         |
| Mr. Patel    | <u>Y</u>    | Ms. Cherry        | <u>Y</u>    | Mrs. Lane        | <u>Y</u>         |
| Ms. Scotto   | <u>Y</u>    | Mr. Fields        | <u>Y</u>    | Mrs. Hobson      | <u>Y</u>         |
|              | Yea         | <u>9</u>          | Nay         | <u>0</u>         | Abstain <u>0</u> |

XVI. PUPIL SERVICES – Zoe Scotto

BE IT RESOLVED that the following motions, identified as items “A” through “C” be approved as presented:

- A. AUTHORIZATION TO ACCEPT THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT OF 2004 ENTITLEMENT GRANT (FY2021) APPLICATION IN THE AMENDED AMOUNT OF \$2,083,783

*Explanation:*

*As required by the New Jersey State Department of Education, the original approved board resolution to accept the IDEA FY21 in the amount of \$2,045,737 has been modified to reflect carryover funding allowing for the increase of \$38,046.*

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to accept the amended IDEA FY21 application reflecting carryover funds in the total amount of \$2,083,783.

B. CHANGE IN STATUS OF OUT-OF-DISTRICT PLACEMENT

*Explanation:*

*Student has been placed in an out of district placement and based on their IEP program, another out of district placement was found which can address the educational needs. The student has been accepted in a new placement.*

*Amount columns detail both prior approved cost and newly requested approval cost.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the following change in status of an out-of-district student placement:

| Student # | From                         | Amount   | Effective Date | To              | Amount              |
|-----------|------------------------------|----------|----------------|-----------------|---------------------|
| 729469    | Center for Lifelong Learning | \$58,165 | 3/3/21         | Bancroft School | \$70,553 (Prorated) |

**C. APPROVAL OF SPECIAL EDUCATION SETTLEMENT**

BE IT RESOLVED that the Piscataway Township Board of Education approves the settlement of a special education due process proceeding in the matter of Z.S. and T.I. o.b.o. T.T. v Piscataway Township Board of Education, United States Federal Court Dkt. No. EDS 08051-2020 on terms set forth in a written settlement agreement in a form suitable to the Board Attorney, and that the Board Secretary is hereby authorized to execute same.

Moved Ms. Scotto                      Seconded Ms. Cherry

|            |             |             |             |              |             |
|------------|-------------|-------------|-------------|--------------|-------------|
|            | <u>Vote</u> |             | <u>Vote</u> |              | <u>Vote</u> |
| Mr. Patel  | <u>Y</u>    | Ms. Cherry  | <u>Y</u>    | Mr. Laughlin | <u>Y</u>    |
| Ms. Scotto | <u>Y</u>    | Mr. Fields  | <u>Y</u>    | Mrs. Lane    | <u>Y</u>    |
| Ms. Smith  | <u>Y</u>    | Mr. Johnson | <u>Y</u>    | Mrs. Hobson  | <u>Y</u>    |

Yea 9                      Nay 0                      Abstain 0

**XVII. ADMINISTRATIVE & AUXILIARY – Kimberly Lane**

BE IT RESOLVED that the following motions, identified as items "A" through "C", be approved as presented:

**A. APPROVAL OF CONTRACTED SERVICES**

BE IT RESOLVED that the following Community Education contracts, contingent upon sufficient enrollment, be approved for the 2020-2021 Virtual After School Enrichment Program:

| Course                     | Contractor         | Amount             | Number of Sessions     |
|----------------------------|--------------------|--------------------|------------------------|
| Yoga & Mindfulness         | Allyssa Olexion    | \$40.00 per person | 12- One Hour Sessions  |
| Roblox Royale              | Code Ninjas        | \$80.00 per child  | 6- One Hour Sessions   |
| Program & Play with Python | Code Ninjas        | \$80.00 per child  | 6 One Hour Sessions    |
| Chess                      | GoStem Academy     | \$54.00 per child  | 6- One Hour Sessions   |
| Engineering                | GoStem Academy     | \$54.00 per child  | 6 – One Hour Sessions  |
| Bollywood Dance            | Jaswinder Kaur     | \$35.00 per child  | 6- One Hour Sessions   |
| Zumba                      | Juliet Maldonado   | \$40.00 per child  | 6- One Hour Sessions   |
| Funky Forces               | Mad Science of WNJ | \$105.00 per child | 6. – One Hour Sessions |

|                     |                         |                    |                      |
|---------------------|-------------------------|--------------------|----------------------|
| Science Discoveries | Mad Science of WNJ      | \$105.00 per child | 6- One Hour Sessions |
| Dinosaur's Rock     | Fossil Connoisseur Inc. | \$150.00 per child | 6- One Hour Sessions |

**B. AUTHORIZATION TO ACCEPT DONATION**

*Explanation:*

*Trane Technologies of Piscataway, NJ, is donating fitness equipment to the Piscataway High School. The items include a LF 9500HR Elliptical, Universal Cable cross over, Universal Shoulder press, Universal Lat Pull Down, Maxicam Smith, Maxicam Squat Cage, LF Bike and 2 LF treadmills.*

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to accept a donation of fitness equipment to the Piscataway Township Schools. The value of this donation is approximately \$15,000.

**C. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES**

WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

| Name                   | Conference   | Date(s)  | Cost Not to Exceed |
|------------------------|--|--|--------------------|
| Zahrah Morgan-Williams | The Virtual Coaching Roadmap / Virtual   | TBD  | \$37.00            |
| Zahrah Morgan-Williams | 65 <sup>th</sup> Annual Michigan Reading Conference / Virtual  | March 12-14, 2021                                | \$209.35           |
| Lisa Parrish           | Rutgers Graduate School of Education's Center for Literacy Developing 2021 Spring Webinar Series / Virtual | March 18, 2021<br>April 29, 2021<br>June 3, 2021 | \$90.00            |
| Noel Aprile            | Handle with Care Instructor Recertification Training / Hamilton, NJ  | April 16, 2021                                   | \$450              |
| Sarah Aboudara         | Zones of Regulation / Virtual  | April 21, 2021                                   | \$190.00           |
| Tom Gambino            | Zones of Regulation / Virtual  | April 21, 2021                                   | \$190.00           |

|                        |  |                 |         |
|------------------------|--|-----------------|---------|
| Zahrah Morgan-Williams | Rutgers Graduate School of Education's Center for Literacy Developing 2021 Spring Webinar Series – Writing About Reading / Virtual | April 29, 2021  | \$30.00 |
| Shelia Hobson          | NJSBA Spring Education Symposium / Virtual   | May 12-13, 2021 | \$50.00 |

Moved Mrs. Lane Seconded Ms. Cherry

|            | <u>Vote</u> |              | <u>Vote</u> |             | <u>Vote</u>                      |
|------------|-------------|--------------|-------------|-------------|----------------------------------|
| Ms. Scotto | <u>Y</u>    | Mr. Fields   | <u>Y</u>    | Mr. Patel   | <u>Y</u>                         |
| Ms. Smith  | <u>Y</u>    | Mr. Johnson  | <u>Y</u>    | Mrs. Lane   | <u>Y</u>                         |
| Ms. Cherry | <u>Y</u>    | Mr. Laughlin | <u>Y</u>    | Mrs. Hobson | <u>Yes; Abstain Resolution C</u> |
| Yea        | <u>9</u>    | Nay          | <u>0</u>    | Abstain     | <u>0</u>                         |

Mrs. Hobson abstained on resolution C; therefore, the vote tally for that one agenda item is as follows:

Yea 8 Nay 0 Abstain 1

**XVIII. OLD BUSINESS**

- Student representatives
- 1690 S. Washington Avenue warehouse

**XIX. NEW BUSINESS**

- None

**XX. ADJOURNMENT**

Moved Mr. Patel Seconded Mrs. Lane  
 Yea 9 Nay 0

Meeting adjourned at 9:37 pm

Respectfully submitted,



David Oliveira  
 Board Secretary



**JUMP AHEAD STAFF**

3/11/21 Personnel Attachment A

| <u>Name</u>             | <u>Position</u>                  | <u>Hourly Rate</u> |
|-------------------------|----------------------------------|--------------------|
| Lesly Almanzar          | Jump Ahead Instructor            | \$40.00            |
| Sadia Amin              | Jump Ahead Aide                  | \$20.00            |
| Shavonne Anderson       | Jump Ahead Supervisor            | \$45.00            |
| Casey Atkins            | Jump Ahead Instructor            | \$40.00            |
| Trinity Bartha          | Jump Ahead Instructor            | \$40.00            |
| Amritpal Bedi           | Jump Ahead Instructor            | \$40.00            |
| Sarah Bentivenga        | Jump Ahead Instructor            | \$40.00            |
| Sonal Bhatt             | Jump Ahead Supervisor            | \$45.00            |
| Alison Briggs           | Jump Ahead Instructor            | \$40.00            |
| Tracy Buaron            | Jump Ahead Instructor            | \$40.00            |
| Meredith Cantwell       | Jump Ahead Instructor            | \$40.00            |
| Sarina Casisa           | Jump Ahead Instructor            | \$40.00            |
| Nicole Castillo         | Jump Ahead Instructor            | \$40.00            |
| Pamela Cesare           | Jump Ahead Office Assistant      | \$20.00            |
| Jasbir Chahal           | Jump Ahead Aide                  | \$20.00            |
| Michelle Delardo        | Jump Ahead Nurse                 | \$40.00            |
| Elaine D'Esterhazy-Hagg | Jump Ahead Instructor            | \$40.00            |
| Alexandra Dobromilsky   | Jump Ahead Instructor            | \$40.00            |
| Carissa Eagle           | Jump Ahead Instructor            | \$40.00            |
| Melissa Eytchison       | Jump Ahead Instructor            | \$40.00            |
| Intesar Fanik           | Jump Ahead Instructor            | \$40.00            |
| Brigitte Ferraz         | Jump Ahead Instructor            | \$40.00            |
| Caitlin Fiumara         | Jump Ahead Instructor            | \$40.00            |
| Michelle Flinton        | Jump Ahead Instructor            | \$40.00            |
| Megan Froio             | Jump Ahead Instructor            | \$40.00            |
| Dawn Genteel            | Jump Ahead Instructor            | \$40.00            |
| Aleda Gerum             | Jump Ahead Instructor            | \$40.00            |
| Joan Greenwald          | Jump Ahead Instructor            | \$40.00            |
| Alyssa Hargrave         | Jump Ahead Instructor            | \$40.00            |
| Brian Hornlein          | Jump Ahead Instructor            | \$40.00            |
| Meaghan Kelvy           | Jump Ahead Instructor            | \$40.00            |
| Volodar Lojko           | Jump Ahead Instructor            | \$40.00            |
| Jennifer Marrazo        | Jump Ahead Instructor            | \$40.00            |
| Jamie Mayer             | Jump Ahead Instructor            | \$40.00            |
| Karen Nepton            | Jump Ahead Instructor            | \$40.00            |
| Reem Othman             | Jump Ahead Substitute Instructor | \$40.00            |
| Alyssa Peterson         | Jump Ahead Instructor            | \$40.00            |
| Carla Phillips          | Jump Ahead Instructor            | \$40.00            |
| Debra Pippin            | Jump Ahead Instructor            | \$40.00            |
| Kaitlyn Pippin          | Jump Ahead Instructor            | \$40.00            |
| Amanda Reese            | Jump Ahead Instructor            | \$40.00            |
| Sybil Segars            | Jump Ahead Instructor            | \$40.00            |
| Michelle Sholk          | Jump Ahead Instructor            | \$40.00            |
| Alyssa Soto             | Jump Ahead Instructor            | \$40.00            |
| Tiffany Summonte        | Jump Ahead Aide                  | \$20.00            |
| Laura Taylor            | Jump Ahead Instructor            | \$40.00            |
| Bernadette Thimons      | Jump Ahead Aide                  | \$20.00            |
| Jemimah Vergara         | Jump Ahead Instructor            | \$40.00            |

| Route # | Series      | Destination              | 2019-2020 Route Contract Amount | 2020-2021 Route Contract Amount |
|---------|-------------|--------------------------|---------------------------------|---------------------------------|
| CCR-1   | Capacity 16 | Children's Corner -River | \$60,053.40                     | \$61,074.34                     |
| CCR-2   | Capacity 16 | Children's Corner -River | \$60,053.40                     | \$61,074.34                     |
| CCR-3   | Capacity 16 | Children's Corner -River | \$60,053.40                     | \$61,074.34                     |
| CCR-4   | Capacity 16 | Children's Corner -River | \$60,053.40                     | \$61,074.34                     |
| CCR-5   | Capacity 16 | Children's Corner -River | \$60,053.40                     | \$61,074.34                     |
|         |             |                          |                                 |                                 |
|         |             |                          |                                 |                                 |
|         |             |                          |                                 |                                 |
|         |             |                          |                                 |                                 |
|         |             |                          |                                 |                                 |