

MINUTES OF BUSINESS MEETING OF JULY 8, 2021

The monthly Business Meeting of the Piscataway Township Board of Education was held on Thursday, July 8, 2021 at Piscataway High School. The meeting was called to order at 6:30 pm by the Board President, Mrs. Hobson.

I. CALL TO ORDER

Salute to Flag – Board President
Roll Call - Board Secretary

<u> </u> P	Ms. Cherry	<u> </u> P	Mr. Johnson	<u> </u> P	Mr. Patel
<u> </u> P	Mr. Fields	<u> </u> P	Mrs. Lane	<u> </u> P	Ms. Scotto
<u> </u> P	Mrs. Hobson	<u> </u> Absent	Mr. Laughlin	<u> </u> P	Ms. Smith

II. NOTIFICATION ANNOUNCEMENT

HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on June 30, 2021 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspapers serving Piscataway, The Home News Tribune and The Courier News
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

This meeting is being videotaped. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

III. EXECUTIVE SESSION

BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 6:32 pm

Moved	<u> </u> Mrs. Hobson	Seconded	<u> </u> Mr. Patel
Yea	<u> </u> 8	Nay	<u> </u> 0

IV. PUBLIC SESSION

BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 7:33 pm

Moved	<u> </u> Mr. Johnson	Seconded	<u> </u> Ms. Cherry
Yea	<u> </u> 8	Nay	<u> </u> 0

V. STUDENT PRESENTATION

- None

VI. STUDENT REPRESENTATIVES' REPORT

- None

VII. PRESIDENT'S REPORT

- Community partnerships – Day of Service
- Partnership with Rutgers

VIII. SUPERINTENDENT'S REPORT

- Summer programs
- Administrator Leadership training
- School reopening committee

IX. PERSONNEL & LABOR RELATIONS – Ralph Johnson

BE IT RESOLVED that the following motions, identified as items "A" through "E", be approved as presented:

A. RESIGNATIONS, TERMINATIONS AND/OR RETIREMENTS

Lindsay Barna, Middle Grades Literacy Specialist/District	Effective: 6/30/21 Reason: Personal
Lisa Binz, Science Teacher/Quibbletown	Effective: 6/26/21 Reason: Personal
Olivia Dowden, Vocal Music Teacher/Knollwood	Effective: 6/30/21 Reason: Personal
Katelyn Massa, Science Teacher/Schor	Effective: 6/30/21 Reason: Personal
Lauren Nathanson, Science Teacher/Schor	Effective: 6/30/21 Reason: Personal
Rebecca Nordstrom, Special Education Teacher/Conackamack	Effective: 6/23/21 Reason: Personal
Michael Peery, Floating Custodian/Ethel Road	Effective: 6/18/21 Reason: Personal
Jaclyn Puleio, Supervisor, Mathematics 7-12/Administration Building	Effective: 8/15/21 Reason: Personal
Sybil Segars, Support Specialist/Conackamack	Effective: 6/28/21 Reason: Personal

Samantha Thibodeau, Media Teacher/Quibbletown	Effective: 6/30/21 Reason: Personal
Kenia Villar, Spanish Teacher/Randolphville/Knollwood	Effective: 6/30/21 Reason: Personal

B. APPOINTMENTS AND REAPPOINTMENTS – STAFF PERSONNEL

ADMINISTRATION

Janine Albanese, Supervisor of ELA K-12 / Social Studies 9-12 / Administration Building, with an annual salary of Step 10 \$136,240, effective TBD, subject to completion of required paperwork and release from current employer, for the 2021-2022 school year.

TEACHERS

The following staff, effective 9/1/21, subject to completion of required paperwork, for the 2021-2022 school year:

Andrew Billups	Step 6-7 Doc \$72,393	School Psychologist/Behaviorist Conackamack
Ashley Gonzalez	Step 6-7 MA \$67,433	Special Education Teacher Schor
Melba Oseida	Step 1 BA \$53,500	Math Teacher High School

CLERK

The following staff, effective 9/1/21, for the 2021-2022 school year:

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>FTE</u>	<u>Salary</u>
Carlton	Karen	Library Clerk	Arbor	0.50	\$19,628.00

AIDES

The following Noontime Aides, effective 9/1/21, for the 2021-2022 school year:

Brian Clemintone	Arbor	\$14.00 per hour
Rene Horn	Arbor	\$14.00 per hour
Julia Smith	Grandview	\$18.00 per hour

Sabeen Abubakar, Noontime Aide/Eisenhower, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, for the customary 90 day probationary period, for the 2021-2022 school year.

Gwendolyn Williams, Noontime Aide/Eisenhower, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, for the customary 90 day probationary period, for the 2021-2022 school year.

TECHNOLOGY

Christopher Konrad, Computer Technician I/High School, with an annual salary of Step 2, \$44,000, effective TBD subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

OTHER

The following staff to be added to the previously approved staff for Kindergarten Orientation on 8/30/21, at their contracted hourly rate, not to exceed 4 hours each:

<u>Grandview</u>	<u>Randolphville</u>
Jennifer Aiello	Rajvi Kamdar
Bozenna Centore	

The following changes in staff for extra time during the 2021 summer:

<u>From</u>	<u>To</u>
Karen Carlon, Library Clerk/Arbor	Karen Hoeg, Secretary/Arbor
Up to 15 days	Up to 15 days

<u>Name</u>	<u>From</u>	<u>To</u>
Elizabeth Graves, Secretary/Eisenhower	Up to 10 hours	Up to 10 days

Seth Richer, Spanish Teacher/High School for additional teaching period as per contract, for the BD Program/Administration Building, at 1/6 of his annual base salary effective 9/1/21, for the 2021-2022 school year.

Maria Wartenburg, Art Teacher/High School for additional teaching period as per contract, for the BD Program/Administration Building, at 1/6 of her annual base salary effective 9/1/21, for the 2021-2022 school year.

The following Community Education, Infant/Toddler staff, effective 7/1/21, for the 2021-2022 school year: Contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Emily Scoda	Teacher	\$44,778
Katie Scoda	Teacher	\$40,115
Jonathan Simmonds	Substitute Caller	\$17.00 per hour

The following Community Education, Infant/Toddler staff, effective 9/1/21, for the 2021-2022 school year: Contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Mary Ann Abreu	Aide	\$24,526
Sharon Cousin	Aide	\$23,817

The following Community Education Summer Camp staff, effective 6/17/21-8/30/21: Contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
George Batalas	Substitute Counselor	\$18.00
Connor Bicknell	Counselor	\$15.00
Pamela Cesare	Counselor	\$16.00
Jenai Cumberbatch	Aide	\$12.50
Dominique Daniels	Counselor	\$15.00

Jeffrey King	Counselor	\$16.00
Christopher Lee	Art Instructor	\$50.00
Gillian Powell	Aide	\$12.00
Jonathan Simmonds	Substitute Supervisor	\$35.00
Julia Stewart	Substitute Aide	\$12.00
Thomas Stewart	Aide	\$13.00
Angela Tripodi Seiboldt	Substitute Counselor	\$15.00
Dorothy Seiboldt	Substitute Aide	\$12.00
Elana Youssef	Counselor	\$18.00

The following Community Education Jump Ahead staff, effective 6/17/21-8/30/21. Contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Courtney Angiuli	STAR Ren Facilitator	\$45.00 – not to exceed 15 hours
Margaret Dahl	Aide	\$20.00
Christopher Puder	Instructor	\$40.00
Da'Shawn Reynolds	Substitute Instructor	\$40.00
Alea Rushmore	Instructor	\$40.00
Marie Denise Sulit	Instructor	\$40.00
Phyllis Toste	Substitute Instructor	\$30.00
Richard Trotman	Substitute Instructor	\$30.00

The following Community Education Before and After Care Program, effective 7/1/21-6/30/22: Contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Jeffrey Montgomery	Building Leader	\$35.00

The following Community Education Summer Infant & Toddler After Care Program staff, effective 6/17/21-8/30/21: Contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Sharon Cousin	Aide	\$13.00
Sarah Maas	Substitute Instructor	\$16.00
Katarina Rodriguez	Substitute Aide	\$12.50
Cielo Salgado-Cowen	Substitute Aide	\$12.00
Emily Scoda	Instructor	\$16.00
Katie Scoda	Instructor	\$16.00
Shannon Strauss	Substitute Instructor	\$16.00
Tiffany Summonte	Substitute Aide	\$12.50

Lisa Parrish, for an additional 15 hours, for the previously approved Curriculum Design during the summer of 2021, at her contractual hourly rate. To be paid upon completion and submission to supervisor:

Kenneth Zampella and Christian Lopez, with a stipend of \$1,700 each for the 2021 summer high school band camp.

The following teachers to be added to the previously approved group, for Curriculum Design during the summer of 2021, at the contractual hourly rate, not to exceed the amount of hours listed. To be paid upon completion and submission to supervisor:

<u>Title of Project</u>	<u>Number of Hours</u>	<u>Teachers</u>
2020 NJSLS for Personal Finance	25	Angela Jordan
Standards Update (VPA 2020)	5	Christian Lee

The following extra duty contracts, effective for the 2021-2022 school year:

High School

Freshman Class Advisor Matthew Chioffe

High School Athletics

Ayana Garvin *	Girls' Soccer Assistant Coach	G-1	\$4,875
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Michael Jasper	Boys' Soccer Assistant Coach	G-1	\$4,875
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*Subject to completion of required paperwork

The following School Nurse at her per diem rate during Freshman Seminar Mentor Training on 8/4/21 – 8/6/21:

Evangeline Marzan

The following additional staff for Freshman Seminar Mentor Course, Mentor Training in August 2021, at \$40.00 per hour, not to exceed 600 total hours for the group and to be paid with Title I ESEA FY21 funds:

Michael Yoson

The following Teachers & Counselors to provide services in the ELL Program at \$50.00 per hour, not to exceed a total of 200 hours as a group, during the 2021 summer, to be paid for by ESEA FY21:

Shirley Aviles	Jason Bellew	Alexandra Dobromilsky	Mitchell Fuhr
Amarfi Herrera	Joy Kelly	Mark Kiang	Tonya McGovern
Bhawana Rathee	Heather Seeney		

Robyn Kay, Department Chair-Practical Arts/High School, for hours during the 2021 summer, at \$40.00 an hour, not to exceed 40 hours, to be paid with Perkins FY22 funds.

VOLUNTEERS

The following supervised volunteers, pending completion of required mantoux test, for the 2021-2022 school year:

Brian Butler	Football
Rashon Cooper	Football
Frank Oliver	Football

C. CHANGE OF STATUS – STAFF PERSONNEL

ADMINISTRATION

The following change in salary, effective 7/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Jaelyn Puleio, Supervisor, Mathematics 7-12/Administration Building	Step 4	Step 5
	\$117,740	\$119,240

Jaelyn Puleio, Supervisor, Mathematics 7-12/Administration Building. Federal Family Medical Leave of Absence/New Jersey Family Leave 7/1/21-7/31/21 without pay and with benefits.

TEACHERS

The following correction in salary, due to Leave of Absence, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Joy Kelly, Social Studies Teacher/High School	Step 6-7 \$67,433	Step 5 MA \$64,017

The following changes in assignment, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Mark Fischer	Music Teacher Administration Building	Music Teacher Knollwood
Timothy Simonitis	PTEA President	Digital Literacy Teacher Quibbletown \$90,427

The following changes in salary, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Garin Hilton, Social Studies Teacher/High School	Step 6-7 BA+15 \$65,353	Step 6-7 MA \$67,433
Stephen Houser, BD Teacher/Administration Building	Step 10 BA+15 \$72,636	Step 10 MA \$74,716
Leisa Walker, Social Worker/Children's Corner	Step 2 MA \$57,050	Step 2 6 th Year \$59,510

Sarah Aboudara, School Psychologist/Behaviorist/Knollwood. Medical Leave of Absence 9/1/21-10/8/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 10/11/21-12/31/21 without pay and with benefits.

Maria Balint, School Psychologist/Behaviorist/Grandview. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-12/22/21 without pay and with benefits.

Jillian Caratozzolo, School Psychologist/Grandview/ML King. Medical Leave of Absence 9/1/21-10/12/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 10/13/21-1/19/22 without pay and with benefits.

Meagan Crawford, ESL Teacher/Knollwood/King. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-11/19/21 without pay and with benefits.

Sara Doherty, Elementary School Teacher/Arbor. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-12/2/21 without pay and with benefits.

Daniel Hayes, Science Teacher/High School, Leave of Absence for PTEA business, unpaid, without benefits in accordance with Article IV G1 for the 2021-2022 school year.

Jessica Kraly, Preschool Teacher/Children's Corner. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-12/2/21 without pay and with benefits.

Lizette Posada, AT Teacher/Eisenhower. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/20/21-12/16/21 without pay and with benefits.

Diane Repetz, RP Teacher/Arbor. Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-9/30/21 without pay and with benefits.

Jenna Shepcaro, PD Teacher/Children’s Corner. Child Care Leave of Absence 9/1/21-1/31/22 without pay and without benefits.

Jessica Taylor, Dance Teacher/High School. Medical Leave of Absence 9/1/21-11/8/21 with pay. Federal Family Medical Leave of Absence/New Jersey Family Leave 11/9/21-2/11/22 without pay.

Lisa Young, RP Teacher/Knollwood. Medical Leave of Absence 9/1/21-12/31/21 with pay and with benefits.

Marie Elena Zaccaria, Language Arts/Literacy Teacher/Quibbletown. Medical Leave of Absence 9/1/21-10/11/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 10/12/21-1/8/22 without pay and with benefits.

SECRETARY

The following change in assignment, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Stephanie Burk	Clerk – Health Services ML King	Secretary – Health Services ML King

CLERKS

Zunilda Sanchez, Copy and Graphics Clerk/High School. Unpaid Medical Leave of Absence 7/1/21-7/31/21.

Delana Smith, Clerk-Community Education/Administration Building. Federal Family Medical Leave of Absence/New Jersey Family Leave 7/1/21-8/13/21 without pay and with benefits.

OTHER

Natalie Lollin, in place of Craig Lollin, to be added to the previously approved group to proctor AP exams, at \$40.00 per hour, not to exceed 60 hours total for the group.

Courtney Washington in place of Sybil Segars as a Community Education Jump Ahead Instructor, at \$40.00 per hour, effective 6/17/21-8/30/21.

D. RESOLUTION

BE IT RESOLVED that Brian Voigt, Assistant Principal/Knollwood, while serving as Interim Principal, receive his 2021-2022 Assistant Principal base salary for the months of July 2021 and August 2021 to coincide with his appointment as Interim Principal/Knollwood, effective 7/1/21.

E. RESOLUTION

BE IT RESOLVED that Sean Horan, English Teacher/High School be appointed to provide audio and lighting support for the Board of Education Meetings held at the high school performing arts center, at his contractual hourly rate, as needed, for the 2021-2022 school year.

Moved Mr. Johnson Seconded Ms. Cherry

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Ms. Cherry	<u>Y</u>	Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>
Mr. Fields	<u>Y</u>	Mr. Patel	<u>Y</u>	Mrs. Lane	<u>Y</u>
Mr. Johnson	<u>Y</u>	Ms. Scotto	<u>Y</u>	Mrs. Hobson	<u>Y</u>

Yea 8 Nay 0 Abstain 0

X. COMMITTEE REPORTS

- None

XI. APPROVAL OF MINUTES – Jeffrey Fields

BE IT RESOLVED that the following minutes be approved as submitted:

Business Meeting	June 10, 2021
Executive Session	June 10, 2021

Moved <u>Mr. Fields</u>	Seconded <u>Ms. Cherry</u>
Yea <u>8</u>	Nay <u>0</u>

XII. PUBLIC COMMENTS FROM THE FLOOR

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

Motion to close:

Moved <u>Mrs. Lane</u>	Seconded <u>Mr. Johnson</u>
Yea <u>8</u>	Nay <u>0</u>

XIII. FISCAL PLANNING & OPERATIONS – Nitang Patel

BE IT RESOLVED that the following motions, identified as items “A” through “K”, be approved as presented:

A. APPROVAL OF MONTHLY DISBURSEMENTS

Explanation: Pursuant to N.J.S.A. 18A:19-2

BE IT RESOLVED that the following disbursements for the month of June, 2021 be approved as indicated:

Operating Account	
General Fund	\$ 4,649,157.59
Special Revenue Fund	\$ 611,854.93
Debt Service Fund	\$ 0.00
Food Services Fund	\$ 3,252.48
Adult & Community Education Fund	\$ 76,749.44
Payroll: June 15, 2021	\$ 3,842,455.10
Payroll: June 30, 2021	\$ 3,795,960.32
Capital Projects Fund	\$ 0.00
Self-Insurance Fund	\$ 1,652,633.64
Total	\$14,632,063.50

B. APPROVAL OF SECRETARY’S/TRANSFERS/CASH RECONCILIATION REPORTS

1. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following reports be approved and filed for audit:

Secretary’s/Transfers Report May, 2021

AND BE IT FURTHER RESOLVED that the above report be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

2. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following report be approved and filed for audit:

Cash Summary Report May, 2021 Dated: May 31, 2021

C. APPROVAL OF CONTRACTED SERVICES

BE IT RESOLVED that the Piscataway Township Board of Education approves the following individuals to provide Marching Band instruction during the 2021 Band Camp and the 2021-2022 Marching Band season:

<u>Band Camp</u>		
Alvin Scott	Instructor	\$600
Imani Stewart	Instructor	\$600
Marco Jaimes	Instructor	\$600
Jason Lakshmanan	Instructor	\$600
Will Marinelli	Instructor	\$600
Haley Schilla	Instructor	\$600

Isaac Holiday	Instructor	\$600
Taylor Newman	Instructor	\$600
<u>Marching Band Season</u>		
George Mattis	Color Guard Caption Head	\$2,491
Eric Robersshaw	Drill Designer	\$3,000
Alvin Scott	Woodwind Tech	\$1,200
Imani Stewart	Color Guard Tech	\$1,200
Jason Lakshmanan	High Brass Tech	\$1,200
Marco Jaimes	Low Brass Tech	\$1,200
Will Marinelli	Pit Tech	\$1,200
Haley Schilla	Marching Tech/Sound Tech	\$1,200
Taylor Newman	Percussion Caption Head	\$2,491
Isaac Holiday	Color Guard Tech	\$1,000

D. APPROVAL OF STUDENT ACCIDENT INSURANCE POLICY

BE IT RESOLVED that the Piscataway Township Board of Education approves Student Accident Insurance coverage with Mutual of Omaha Insurance Company with an annual premium of \$89,112 for the period August 1, 2021 through July 31, 2022.

E. RECOMMENDATION TO DECLARE EQUIPMENT OBSOLETE FOR PURPOSE OF DISPOSAL

Explanation:

District administration reviewed its inventory of equipment and determined that the following items have exceeded their useful life and are no longer needed for public use.

QUANTITY	EQUIPMENT
2	Monitors
5	Tape Drives
38	Servers
6	Projectors
1	Hoover Cam
1	Cisco Router
2	Power Supplies
1	KVM Monitor
1	UPS

BE IT RESOLVED that the Piscataway Township Board of Education declares the above equipment obsolete, and the equipment is deemed to have no estimated fair value and is approved for disposal.

F. APPROVAL OF CLASSROOM COMPLIANCE REQUIREMENTS AT OUR LADY OF FATIMA

Explanation:

In order to comply with Department of Education regulations for school facilities, the Board of Education must approve a resolution to meet compliance requirements for the classrooms at Our Lady of Fatima.

BE IT RESOLVED that the Piscataway Township Board of Education approves the Department of Education compliance requirements for the classrooms at Our Lady of Fatima in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii.

G. APPROVAL OF CLASSROOM COMPLIANCE REQUIREMENTS AT ST. FRANCES CABRINI

Explanation:

In order to comply with Department of Education regulations for school facilities, the Board of Education must approve a resolution to meet compliance requirements for the classrooms at St. Frances Cabrini.

BE IT RESOLVED that the Piscataway Township Board of Education approves the Department of Education compliance requirements for the classrooms at St. Frances Cabrini in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii.

H. APPROVAL OF WORKERS' COMPENSATION ATTORNEY

WHEREAS, the Piscataway Township Board of Education's self-insured workers' compensation third party administrator requires legal counsel to assist in the litigation of workers' compensation cases under the third party administrator agreement with Inservco;

NOW, THEREFORE, BE IT RESOLVED that Capehart Scatchard is hereby approved as workers' compensation counsel at a rate of \$165/hour for partners, \$155/hour for associates and \$100/hour for paralegals for the 2021-2022 school year.

I. AWARD OF PROFESSIONAL SERVICES CONTRACT: ARCHITECT

BE IT RESOLVED that the Piscataway Township Board of Education enters into a professional services contract pursuant to N.J.S.A. 18A:18A-5a(1) with Spiezle Architectural Group for architectural and engineering services for HVAC upgrades at multiple schools based on the following fees plus reimbursable expenses:

Design, documentation and bidding	5.9% of final construction costs
Construction administration and closeout	1.2% of final construction costs
Digital bid service	\$250.00

J. APPROVAL OF COPIER LEASE AGREEMENT

WHEREAS, the Piscataway Township Board Of Education has elected to lease-purchase new copiers under NJ State Contract Commodity Code G-2075 and NJ State Contracts A40467 and A40464, SIN (Special Item Number) 333316C "Copiers and Digital Duplicating Equipment" and 532420LTOP "Lease to Ownership Plans (LTOP) Copier"; and

WHEREAS, the Piscataway Township Board of Education has elected to have their maintenance service for its copiers under NJ State Contract Commodity Code G-2075 and NJ State Contracts A40467 and A40464, SIN (Special Item Number) 811212SA "Maintenance Service Agreement For Office Equipment"; and

WHEREAS, Ricoh USA INC. and Konica Minolta Business Solutions USA Inc. through their authorized dealer Atlantic Tomorrows' Office of 134 West 26th Street, New York, NY 10001 has provided the district with NJ State Contract pricing;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board Of Education shall enter into a lease-purchase agreement with Ricoh USA INC. and Konica Minolta Business Solutions USA Inc. through their authorized dealer Atlantic Tomorrows' Office of 134 West 26th Street, New York, NY 10001 for 2 multi-functional Savin copiers and 1 Konica/Minolta copier for a term of 60 months at a cost of \$859.55 per month as per the terms and conditions of the NJ State Contract; and

BE IT FURTHER RESOLVED that service and supplies are included in an existing districtwide lease up to an annual total of 25,200,000 black prints and 420,000 color prints with additional prints charged at \$0.004/print for black and \$0.05/print for color.

K. APPROVAL TO EXECUTE AMENDMENT TO LEASE

BE IT RESOLVED that the Board Secretary/School Business Administrator be authorized to execute an amendment to the lease between the Board and SRP 275 ONBR LLC with respect to a portion of premises located at 275 Old New Brunswick Road in Piscataway, dated November 24, 2020, and to issue such purchase orders and to make such payments as are warranted, to reflect necessary adjustments for certain tenant fit-up costs, in a form suitable to the Board Secretary/School Business Administrator and General Counsel.

	Moved	<u>Mr. Patel</u>	Seconded	<u>Ms. Cherry</u>	
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Fields	<u>Y</u>	Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>
Mr. Johnson	<u>Y</u>	Ms. Scotto	<u>Y</u>	Mrs. Lane	<u>Y</u>
Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>	Mrs. Hobson	<u>Y</u>
Yea	<u>8</u>	Nay	<u>0</u>	Abstain	<u>0</u>

XIV. POLICY – Brenda Smith

BE IT RESOLVED that the following motion, identified as item "A", be approved as presented:

A. ADOPTED ON SECOND READING

BE IT RESOLVED that the Piscataway Township Board of Education adopts on second reading the following policies:

- Bylaw 0145 Board Member Resignation and Removal
- Bylaw 0155.1 Board Member Participation at In-Person Board Meetings Using Electronic Device
- Policy 5330.01 Administration of Medical Cannabis
- Policy 7425 Lead Testing
- Regulation 5330.01 Administration of Medical Cannabis
- Regulation 7425 Lead Testing

Moved	<u>Ms. Smith</u>	Seconded	<u>Ms. Cherry</u>
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Mr. Johnson asked questions regarding Bylaw 0145 and the consideration of suggested comments and edits he submitted. Mr. Rubin provided feedback for Mr. Johnson. Mr. Johnson made the following motion:

BE IT RESOLVED that the Piscataway Township Board of Education tables the motion to adopt on second reading Bylaw 0145.

	Moved	<u>Mr. Johnson</u>	Seconded	<u>Ms. Cherry</u>
	<u>Vote</u>		<u>Vote</u>	
Mr. Johnson	<u>Y</u>	Ms. Scotto	<u>Y</u>	Mr. Fields
Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>N</u>	Mrs. Lane
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mrs. Hobson
	Yea <u>4</u>	Nay <u>4</u>	Abstain <u>0</u>	

The motion proposed by Mr. Johnson was not successful. The original motion proposed by Ms. Smith and seconded by Ms. Cherry was voted upon.

	<u>Vote</u>		<u>Vote</u>	
Mr. Johnson	<u>N</u>	Ms. Scotto	<u>N</u>	Mr. Fields
Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>	Mrs. Lane
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>N</u>	Mrs. Hobson
	Yea <u>5</u>	Nay <u>3</u>	Abstain <u>0</u>	

XV. CURRICULUM – Shantell Cherry

BE IT RESOLVED that the following motions, identified as items “A” through “C”, be approved as presented:

- A. AUTHORIZATION TO APPLY AND ACCEPT THE ELEMENTARY AND SECONDARY EDUCATION ACT – (FY 2022 ESEA) ENTITLEMENT GRANT IN THE AMOUNT OF \$1,246,698

Explanation:

The Piscataway Township Board of Education received notification of its eligibility to apply/accept for the Elementary and Secondary Education Act (ESEA) entitlement grant. The ESEA legislation incorporates principles and strategies that include increased accountability for schools, greater choice for parents and students.

Title I, Part A:	Improving the Academic Achievement of the Disadvantaged	\$ 910,586
Title II, Part A:	Teacher and Principal Training and Recruiting Fund	\$ 180,666
Title III:	Language Instruction for English Learners and Immigrant Students	\$ 104,877
Title IV:	Student Support and Academic Enrichment (SSAE)	<u>\$ 50,569</u>
TOTAL:		<u>\$1,246,698</u>

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to apply and accept the Elementary and Secondary Education Act (ESEA) entitlement grant funding in the amount of \$1,246,698 including expenditures to be incurred for participating private schools in the Piscataway Community for the 2021-2022 school year.

B. APPROVAL OF CONTRACTED SERVICES

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Judith Kristen in the amount of \$27,321 (Funded by Piscataway Township Schools C&I), for the continuation of the PHS Teen Writers Guild, and the production of a PHS student written book.

C. APPROVAL OF STUDENT FIELD TRIPS

Explanation:

The Piscataway Township Board of Education deems student participation in curriculum related field trips to be educationally beneficial.

BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to regulation 6A:23A-5.8(c)(1), hereby approves the following educational field trips. C=Curricular; E=Extra Curricular

Code	Event/Location	Curriculum Standards	Class/Group	Teacher/ Advisor	School & Source of Funding	Date(s)
E	AFJROTC Drill Competition, West Orange High School / West Orange, NJ	21 st Century Life & Careers 9.1.8.C.3, 9.1.12.C.1, 9.1.12.C.5	AFJROTC Grades 9-12	Lt. Col. Richard Kerr	Piscataway High School AFJROTC Entrance Fee: AFJROTC Activity Account Transportation: AFJROTC Activity Account	November 20, 2021

Moved Ms. Cherry Seconded Ms. Smith

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>	Mr. Johnson	<u>Y</u>
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Scotto	<u>Y</u>	Mr. Fields	<u>Y</u>	Mrs. Hobson	<u>Y</u>

Yea 8 Nay 0 Abstain 0

XVI. PUPIL SERVICES – Zoe Scotto

BE IT RESOLVED that the following motions, identified as items “A” through “E” be approved as presented:

A. APPROVAL OF OUT-OF-DISTRICT PLACEMENT AND SPECIAL ASSIGNMENT 2020-2021

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following services for a student in an out-of-district placement:

Student #	School Placement	Effective Date	Rate
116600	Anderson Center for Autism	5/24/21	\$382,750 (Prorated)

B. APPROVAL OF OUT-OF-DISTRICT PLACEMENTS AND SPECIAL ASSIGNMENTS 2021-2022

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following services for students in an out-of-district placement:

Student #	School Placements	Effective Date	Rate
116600	Anderson Center for Autism	7/1/21	\$414,471
196642	Katzenbach School for the Deaf	9/1/21	\$83,470 1:1 \$36,000
671464	Lakeview School	9/1/21	\$95,587
749269	Piscataway Regional Day	9/1/21	\$45,900

C. OUT-OF-DISTRICT PLACEMENTS/EXTENDED YEAR – SUMMER 2021

Explanation:

Districts are required by the Individuals with Disabilities Education Act (IDEA) to provide for an extended school year program for eligible students with disabilities to include special education and related services. These services are provided to students beyond the traditional school year in accordance with each student's needs as documented by their IEP team. The IEP team, using criteria provided by the State's Office of Special Education Programs, annually determines eligibility for participation.

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following students for placement:

Student #	School Placements	Effective Date	Rate
196642	Katzenbach School for the Deaf	7/1/21	\$4,000 1:1 aide \$3,400
671464	Lakeview School	7/1/21	\$15,931
749269	Piscataway Regional Day	7/1/21	\$4,495

D. APPROVAL OF TUITION CONTRACTS

Explanation:

Due to our expansive offerings in special education in-district programs and the excellent reputation of our teachers, several school districts have requested consideration for placement in available classroom openings.

1. BE IT RESOLVED that the Piscataway Township Board of Education approves the tuition contract between the East Brunswick Board of Education as the sending district and the Piscataway Township Board of Education as the receiving district for a total tuition cost of \$30,479 for a special education student that will be commencing September 2, 2021 and terminating on June 16, 2022 as follows:

Student #	Tuition	Counseling	TOTAL
761820	\$28,859	\$1,620	\$30,479

2. BE IT RESOLVED that the Piscataway Township Board of Education approves the tuition contract between the Middlesex Board of Education as the sending district and the Piscataway Township Board

of Education as the receiving district for a total tuition cost of \$30,479 for a special education student that will be commencing September 2, 2021 and terminating on June 16, 2022 as follows:

Student #	Tuition	Counseling	TOTAL
218742	\$28,859	\$1,620	\$30,479

E. APPROVAL OF CONTRACTED SERVICES

Explanation:

The following resolutions reflect the need for contracts with outside service providers on the part of the Office of Pupil Services. These contracts are necessary in order to ensure that the district may comply with Individual Education Program (IEP) requirements in the areas of evaluation, instruction, and related services.

BE IT RESOLVED that the Piscataway Township Board of Education approve the following resolutions for contracted services:

Stepping Stones Group be contracted to provide School Psychologist, LDTC, Speech and OT services at a rate of \$80 per hour, Social Worker services at a rate of \$60 per hour, and Counselor services at a rate of \$65 per hour for the 2021-2022 school year.

United Therapy Solutions be contracted to provide Speech services at a rate of \$80 per hour, and School Psychologist, LDTC, OT/PT and Social Worker services at a rate of \$78 per hour for the 2021-2022 school year.

Oxford Consulting Services be contracted to provide Speech, OT/PT, School Psychologist, and LDTC services at a rate of \$79.50 per hour, and Social Worker services at a rate of \$72.50 per hour for the 2021-2022 school year.

Advanced Education Corp. be contracted to provide OT/PT services at a rate of \$82 per hour, School Psychologist and LDTC services at a rate of \$78 per hour, Speech services at a rate of \$79 per hour, and School Social Worker at a rate of \$72 per hour for the 2021-2022 school year.

Moved <u>Ms. Scotto</u>		Seconded <u>Ms. Cherry</u>			
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mr. Laughlin	<u>Absent</u>
Ms. Scotto	<u>Y</u>	Mr. Fields	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Smith	<u>Y</u>	Mr. Johnson	<u>Y</u>	Mrs. Hobson	<u>Y</u>
Yea <u>8</u>		Nay <u>0</u>		Abstain <u>0</u>	

XVII. ADMINISTRATIVE & AUXILIARY – Kimberly Lane

BE IT RESOLVED that the following motions, identified as items "A" through "D" be approved as presented:

A. ACCEPTANCE OF NEW JERSEY DEPARTMENT OF EDUCATION DETERMINATION OF SCHOOL GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT

BE IT RESOLVED that the Piscataway Township Board of Education accepts the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act for all Piscataway schools.

B. APPROVAL OF 2021-2022 SCHOOL CALENDAR

Explanation:

The proposed updated 2021-2022 school calendar is being presented for Board consideration. The early dismissal Conferences dates, November 17-19, 2021, have been added as well as a Teacher In-Service Day/Early Dismissal for Students Day on Thursday, June 2, 2022.

BE IT RESOLVED that the Piscataway Township Board of Education approves the school calendar for the 2021-2022 school year.

C. ADOPTION OF THE 2021-2022 ANNUAL DISTRICT GOALS

BE IT RESOLVED that the Piscataway Township Board of Education adopt the 2021-2022 Annual District Goals:

1. Ensure a safe return to school by providing supports, practices and procedures to district faculty and staff
 - a. Maintain facility improvements which promote health and safety in our buildings
 - b. Continue to promote health and safety practices among students and staff
 - c. Reduce staff and student anxiety in the post-pandemic school environment through transparency, communication, and collaboration
2. Promote a culture of individual wellness, mental health advocacy, and build social emotional learning
 - a. Strengthen district wellness and mental health initiatives, and provide opportunities for staff and students to practice self-care with an unpredictable re-entry to school
 - b. Increase acceptance of and appreciation for cultural diversity and economic and social differences
 - c. Improve community outreach and engagement to ensure all stakeholders are aware of the District's wellness and mental health supports
3. Expand efforts to assess and increase Diversity, Equity, and Inclusion among students staff and families
 - a. Ensure that all curriculum and educational opportunities are available to all students
 - b. Identify and remove impediments to higher level learning for underrepresented students and respond to needs of students with learning challenges and increase awareness of options offered by the District
 - c. Develop and support academic and emotional outreach strategies for students at all grade levels
 - d. Increase professional development for diversity, equity and inclusion
 - e. Build and maintain an inclusive and positive district culture
4. Enhance and expand transition success for students across building levels
 - a. Improve curriculum continuity across all grade levels by strengthening opportunities for staff collaboration
 - b. Ensure all students meet expectations for academic achievement and are ready socially and emotionally to advance to a new school
 - c. Increase outreach and engagement with parents and guardians for each building level transition
5. Continue building access to and effective use of technology among students and staff
 - a. Offer professional development to enhance teaching strategies that use new programs, apps, and other tools
 - b. Provide equal access to technology and tools to all students to ensure equal opportunities for all students
 - c. Prepare students to be safe and responsible digital citizens

D. RESOLUTION IN RECOGNITION OF JUNETEENTH NATIONAL INDEPENDENCE DAY ON JUNE 19

WHEREAS, Juneteenth is a celebration of the date, June 19, 1865, when people who were enslaved in Texas were informed that the US government, with the issuance of the Emancipation Proclamation two-and-a-half years prior, had officially outlawed the brutal practice of slavery; and

WHEREAS, The Emancipation Proclamation issued on January 1, 1863, by President Abraham Lincoln, declared “all persons held as slaves within any State or designated part of a State, the people whereof shall then be in rebellion against the United States, shall be then, thenceforward, and forever free”; and

WHEREAS, When U.S. Army General Gordon Granger arrived in Galveston, Texas, more than two-and-a-half years after the signing of the Emancipation Proclamation, there were still 250,000 people held as human slaves in Texas, and on June 19, 1865—Juneteenth—he proclaimed the war had ended and so had the captivity of enslaved people; and

WHEREAS, The following text is the official recorded version of the order: “The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free. This involves an absolute equality of personal rights and rights of property between former masters and slaves, and the connection heretofore existing between them becomes that between employer and hired labor.”; and

WHEREAS, For the first time, Juneteenth has been officially recognized as Juneteenth National Independence Day in America by the President and Congress of the United States; and

WHEREAS, We continue to acknowledge our country’s history and face the everyday reality of racial inequality and injustice in the United States; and

WHEREAS, Americans of all colors, creeds, cultures, religions and countries-of-origin, share a love of and respect for freedom, as well as a determination to protect their right to freedom through democratic institutions; and

WHEREAS, Juneteenth is an opportunity to commemorate the strength and resiliency of African Americans, and celebrate their rich contributions to our country’s culture; and

WHEREAS, Juneteenth further celebrates America’s commitment to liberty and equality in accordance with the Constitution of the United States;

NOW, THEREFORE, BE IT RESOLVED, that Piscataway Township Schools, does hereby recognize June 19 as a day of commemoration and celebration of Juneteenth.

Moved Mrs. Lane Seconded Ms. Smith

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Ms. Scotto	<u> Y </u>	Mr. Fields	<u> Y </u>	Mr. Patel	<u> Y </u>
Ms. Smith	<u> Y </u>	Mr. Johnson	<u> Y </u>	Mrs. Lane	<u> Y </u>
Ms. Cherry	<u> Y </u>	Mr. Laughlin	<u> Absent </u>	Mrs. Hobson	<u> Y </u>

Yea 8 Nay 0 Abstain 0

XVIII. OLD BUSINESS

- Stadium renaming – Board President will appoint an Ad Hoc Committee

XIX. NEW BUSINESS

- None

XX. ADJOURNMENT

Moved	<u>Mr. Fields</u>	Seconded	<u>Mr. Patel</u>
	Yea <u>8</u>		Nay <u>0</u>

Meeting adjourned at 8:12 pm

Respectfully submitted,



David Oliveira
Board Secretary