

**MINUTES OF BUSINESS MEETING OF AUGUST 12, 2021**

The monthly Business Meeting of the Piscataway Township Board of Education was held on Thursday, August 12, 2021 at Piscataway High School. The meeting was called to order at 6:30 pm by the Board President, Mrs. Hobson.

**I. CALL TO ORDER**

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Salute to Flag – Board President  
Roll Call - Board Secretary

<u>        </u>	P	Ms. Cherry	<u>        </u>	Arrived at 6:34 pm	Mr. Johnson	<u>        </u>	Arrived at 6:32 pm	Mr. Patel
<u>        </u>	P	Mr. Fields	<u>        </u>	P	Mrs. Lane	<u>        </u>	P	Ms. Scotto
<u>        </u>	P	Mrs. Hobson	<u>        </u>	P	Mr. Laughlin	<u>        </u>	P	Ms. Smith

**II. NOTIFICATION ANNOUNCEMENT**

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HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on June 30, 2021 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspapers serving Piscataway, The Home News Tribune and The Courier News
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

This meeting is being videotaped. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

**III. EXECUTIVE SESSION**

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BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 6:32 pm

Moved	<u>        </u>	Mrs. Hobson	Seconded	<u>        </u>	Ms. Smith
Yea	<u>        </u>	8	Nay	<u>        </u>	0

**IV. PUBLIC SESSION**

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BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 7:36 pm

Moved	<u>        </u>	Mrs. Hobson	Seconded	<u>        </u>	Mr. Johnson
Yea	<u>        </u>	9	Nay	<u>        </u>	0

**V.    STUDENT PRESENTATION**

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- None

**VI.   STUDENT REPRESENTATIVES' REPORT**

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- None

**VII.  PRESIDENT'S REPORT**

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- Summer programs

**VIII. SUPERINTENDENT'S REPORT**

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- Presentation of Curriculum Writing Review and Updates
- American Rescue Plan Update
- Varsity football games start time
- September reopening plans

**IX.   PERSONNEL & LABOR RELATIONS – Calvin Laughlin**

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BE IT RESOLVED that the following motions, identified as items "A" through "H", be approved as presented:

**A.    RESIGNATIONS, TERMINATIONS AND/OR RETIREMENTS**

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Daniel Barletta, Social Studies Teacher/High School	Effective 10/10/21 Reason: Personal
Marisa Brenner, Science Teacher/Schor	Effective: 9/24/21 Reason: Personal
Katelyn Carter, Social Studies Teacher/Conackamack	Effective: 9/26/21 Reason: Personal
April Eyler, Dean of Students/High School	Effective: 8/13/21 Reason: Personal
Vivian Fasano, Spanish Teacher/Quibbletown	Effective: 9/25/21 Reason: Personal
Alyssa Hargrave, Preschool Teacher/Children's Corner	Effective: 9/25/21 Reason: Personal
Durley Ocampo Henao, Custodian/High Schol	Effective: 8/15/21 Reason: Personal
Zunilda Sanchez, Part Time Copy & Graphics Clerk/High School	Effective: 9/1/21 Reason: Personal
Delana Smith, Clerk-Community Education/Administration Building	Effective: 8/16/21 Reason: Personal

Samantha Thibodeau, Assistant Cheerleading Coach/High School

Effective: 7/15/21

Reason: Personal

## **B. APPOINTMENTS AND REAPPOINTMENTS – STAFF PERSONNEL**

### TEACHERS

The following staff, effective 9/1/21, subject to completion of required paperwork, for the 2021-2022 school year:

Francine Alex	Step 6-7 BA \$64,383	Elementary Teacher Randolphville
Nicole Duarte	Step 3 6 <sup>th</sup> Year \$60,381	School Counselor High School
Alexander Kramer	Step 2 BA \$54,000	Elementary Teacher Arbor
Shannon Lauder	Step 1 MA \$56,550	Special Education Teacher Eisenhower
Lisa Menasha	Step 8-9 BA+15 \$68,983	Media Specialist High School
Dominic Monticciolo	Step 1 BA \$53,500	Science Teacher Schor
Maria Ramiro	Step 1 BA \$53,500	Preschool Teacher Children's Corner
Nicole Ramcharran	Step 6-7 MA \$67,433	ESL Teacher High School
Lisa Solema	Step 3 MA \$57,921	Preschool Teacher Children's Corner
Lindsay Treadway	Step 8-9 MA \$71,063	Business Teacher High School
Erika Vaughn	Step 3 MA \$57,921	Elementary Teacher Arbor

### AIDES

Kimberly Barnes, Noontime Aide/Arbor, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Shalaina Simmons, Noontime Aide/Randolphville, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

CUSTODIAN

Kakinda Gordon, Custodian/Children’s Corner Preschool, with an annual salary of Step 1, \$39,200, effective 8/2/21, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

TRANSPORTATION

Durley Ocampo Henao, Bus Driver/Transportation, with an hourly rate of \$23.00, effective 8/16/21, for the customary 90 day probationary period, for the 2021-2022 school year.

OTHER

The following personnel for the Community Education Summer Camp Program, effective 7/22/21-8/30/21: Offer of employment is contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Autumn John*	Aide	\$12.00
*Subject to completion of required paperwork		

The following personnel for the Community Education Before and Aftercare program, effective 8/13/21 through 6/30/22: Offer of employment is contingent upon enrollment. See Personnel Attachment A.

The following Extra Duty Contracts, for the 2021-2022 school year:

High School

Rashon Cooper *	Football Assistant Coach	G-1	\$5,206
Michael Jasper	Boys’ Soccer Assistant Coach	G-1	\$4,875
Scott Marshall *	Girls’ Soccer Assistant Coach	G-1	\$4,875
Zakiyah Riddick	Fall Cheerleading Assistant Coach	G-1	\$2,727
*Subject to completion of required paperwork			

Middle School

Jonathan Buggy	Boys’ Basketball Coach	G-3	\$5,136
Christian Mercado	Boys’ Basketball Coach	G-3	\$5,136
Suzanne Baldanza	Girls’ Basketball Coach	G-2	\$4,461
Matthew Culkin	Girls’ Basketball Coach	G-1	\$4,199
Robert Uhrin	Wrestling Coach	G-3	\$5,136
Michael Szymonowicz	Wrestling Coach	G-3	\$5,136

The following staff to be added to the previously approved staff for Kindergarten Orientation on 8/30/21, at their contracted hourly rate, not to exceed 4 hours each:

<u>Eisenhower</u>	<u>Grandview</u>
Lea Ann Donaldson-Hurley	Heidi Egan
Phyllis Hriniak	Terri Malloy-Rogus
Lisa Parisi-Uzacki	
Suzanne Perry	

Adrienne Mezey, Math Teacher/Schor, for additional teaching period as per contract, for Honors Geometry, at 1/6 of her annual base salary effective 9/1/21, for the 2021-2022 school year.

Volodar Lojko, English Teacher/High School, to migrate the Chieftain to an all-digital platform, at \$40.00 per hour, not to exceed 40 hours, for the 2021-2022 school year.

The following teacher to be added to the previously approved group, to provide services in the ELL Program at \$50.00 per hour, not to exceed a total of 200 hours as a group, during the 2021 summer, to be paid for by ESEA FY21:

Colleen Morris

The following teacher to be added to the previously approved group, for Sheltered Instruction Observation Protocol training, to be completed by August, through Title III funding, at \$40.00 per hour, not to exceed 15 hours:

Angela Jordan

The following teachers to test and screen potential ELL students, prior to the opening of schools, at \$40.00 per hour, not to exceed 10 hours each, to be paid with Title III Funds:

Raj Bansal

Heather Meyers

Nathaniel Sullivan

**SUBSTITUTES**

The following personnel for the Community Education Summer Camp Program, effective per below:  
Offer of employment is contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Effective</u>
Phillip Okner	Substitute Counselor	\$35.00	7/15/21- 8/30/21
Amanda Siedlecki	Substitute Aide	\$18.00	7/29/21- 8/30/21
Amanda Siedlecki	Substitute Counselor	\$14.00	7/29/21- 8/30/21

The following personnel for the Community Education Jump Ahead Academic Program, effective per below:  
Offer of employment is contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Effective:</u>
Phillip Okner	Substitute Instructor	\$45.00	7/15/21- 8/30/21
Matthew Worden	Substitute Instructor	\$40.00	7/1/21- 8/30/21

Amanda Hastings, Supplemental Long Term Substitute/District, with an annual salary of Step 2 BA \$54,000, effective 9/1/21 for the 2021-2022 school year.

**VOLUNTEERS**

The following supervised volunteers, effective for the 2021-2022 school year:

Matthew Fabian *	High School Football
Eve Hauptle	High School Field Hockey
Steven Miller *	High School Football
Michael Pernel *	High School Football
Calvin Williams *	High School Football
Gerry Wilson *	High School Football

\* Pending completion of mantoux test

**C. CHANGE OF STATUS – STAFF PERSONNEL**

NON UNIT

The following changes in assignment, effective 8/16/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Veronica Bates	Custodian ML King	Custodial Foreman ML King \$60,000
Kenneth Dzurilla	Custodian Administration Building	Custodial Foreman Arbor \$60,000
Brian Gordon	Custodian Grandview	Custodial Foreman High School \$69,107

ADMINISTRATION

The following changes in assignment, effective 8/16/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Janell Smolk	Social Studies Teacher Schor	Assistant Principal Arbor Step 1 \$99,851
Vincenzo Stio	Health & Physical Education Teacher Randolphville	Assistant Principal Eisenhower Step 1 \$99,851
Brian Voigt	Assistant Principal Knollwood	Elementary Principal Knollwood Step 1 \$121,040
Frank Wrublevski	Math Teacher High School	Supervisor, Mathematics 7-12 Administration Building Step 1 \$113,240

TEACHERS

The following changes in salary, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Sarah Bentivenga, Math Teacher/Conackamack	Step 5 BA+15 \$61,937	Step 5 MA \$64,017
Jillian Figel, PD Teacher/Children's Corner	Step 4 BA+15 \$58,636	Step 4 6 <sup>th</sup> Year \$63,176

Maira Masmela, Spanish Teacher/High School	Step 5 BA \$60,967	Step 5 MA \$64,017
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The following changes in assignment, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Sandi Desai	Elementary Teacher Eisenhower	Digital Literacy Teacher Grandview
Karen Fleming	Honors ELA ML King	Middle Grades Literacy Specialist Quibbletown
Jennifer Petsch	RP Teacher ML King	RP Teacher Conackamack
Jemimah Vergara	Preschool Teacher Children's Corner	Master Teacher Children's Corner
Brooke Walsh	English/Language Arts Teacher Schor	Support Specialist Conackamack

Clarivel Garcia, Spanish Teacher/Arbor. Medical Leave of Absence 9/1/21-9/24/21 with pay and with benefits.

Danielle Risso, RP Teacher/Schor. Medical Leave of Absence 9/1/21-10/7/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 10/8/21-1/13/22 without pay and with benefits.

AIDES

The following changes in salary, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Brian Clemintone, Noontime Aide/Arbor	\$14.00 per hour	\$15.00 per hour
Rene Horn, Noontime Aide/Arbor	\$14.00 per hour	\$15.00 per hour
Zachary Martin, Noontime Aide/Arbor	\$14.00 per hour	\$15.00 per hour

CLERKS

Jena Bussey, Part Time Office Clerk/Eisenhower. Unpaid Medical Leave of Absence 9/16/21-11/15/21.

Nicole Doran, Benefits Clerk/Administration Building. Intermittent Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-6/20/22 without pay and with benefits.

CUSTODIAN

The following change in assignment, effective 7/20/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
William Sverada	Custodial Foreman High School	Custodial Foreman Quibbletown

SUBSTITUTE

The following change in salary, effective 7/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Juan Guzman, Substitute Part Time Cleaner	\$14.00 per hour	\$15.50 per hour

**D. RESOLUTION**

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BE IT RESOLVED that Erik Hall, English Teacher/High School and Christopher Nowak, Radio Broadcasting Teacher/High School be appointed to provide sound and video support for the Board of Education Meetings held at the high school performing arts center, at their contractual hourly rate, as needed, for the 2021-2022 school year.

**E. RESOLUTION**

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BE IT RESOLVED that the Board of Education acknowledges that David Oliveira, has achieved progress in his 2020-2021 quantitative and qualitative merit goals to earn the merit bonus of \$16,119.00, and authorizes submission of the 2020-2021 goal attainment with appropriate documentation for review and approval by the Interim Executive County Superintendent

**F. RESOLUTION**

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BE IT RESOLVED that the Board of Education, authorizes submission of the 2021-2022 Business Administrator, David Oliveira's merit goals as attached (2 quantitative and 1 qualitative) for the approval of the Interim Executive County Superintendent.

**G. RESOLUTION**

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BE IT RESOLVED that the Board of Education, authorizes submission of the 2021-2022 Assistant Superintendent, Dr. William Baskerville's merit goal as attached (1 qualitative) for the approval of the Interim Executive County Superintendent.

**H. RESOLUTION**

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BE IT RESOLVED that all high school staff be approved to participate in the Freshman Orientation, at their approved contractual rate, not to exceed 200 total hours.

Moved Mr. Laughlin                      Seconded Mr. Johnson

<u>Vote</u>		<u>Vote</u>		<u>Vote</u>	
Yes; Abstain					
Ms. Cherry	<u>Resolution B</u>	Mr. Laughlin	<u>Y</u>	Ms. Smith	<u>Y</u>
Mr. Fields	<u>Y</u>	Mr. Patel	<u>Y</u>	Mrs. Lane	<u>Y</u>
Mr. Johnson	<u>Y</u>	Ms. Scotto	<u>Y</u>	Mrs. Hobson	<u>Y</u>

Yea 9              Nay 0              Abstain 0

Ms. Cherry abstained on resolution B; therefore, the vote tally for that one agenda item is as follows:

Yea 8              Nay 0              Abstain 1



**X. COMMITTEE REPORTS**

- Curriculum Committee – Ms. Cherry

**XI. APPROVAL OF MINUTES – Jeffrey Fields**

BE IT RESOLVED that the following minutes be approved as submitted:

Business Meeting	July 8, 2021
Executive Session	July 8, 2021

Moved	<u>Mr. Fields</u>	Seconded	<u>Ms. Cherry</u>
Yea	<u>9</u>	Nay	<u>0</u>

**XII. PUBLIC COMMENTS FROM THE FLOOR**

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

- William Gonzalez (Quibbletown Principal) – New President of PPSA

Motion to close:

Moved	<u>Mrs. Lane</u>	Seconded	<u>Mr. Johnson</u>
Yea	<u>9</u>	Nay	<u>0</u>

**XIII. FISCAL PLANNING & OPERATIONS – Nitang Patel**

BE IT RESOLVED that the following motions, identified as items "A" through "M", be approved as presented:

**A.    APPROVAL OF MONTHLY DISBURSEMENTS**

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*Explanation: Pursuant to N.J.S.A. 18A:19-2*

BE IT RESOLVED that the following disbursements for the month of July, 2021 be approved as indicated:

Operating Account	
General Fund	\$2,340,808.78
Special Revenue Fund	\$ 64,619.24
Debt Service Fund	\$ 0.00
Food Services Fund	\$1,234,431.96
Adult & Community Education Fund	\$ 113,940.18
Payroll: July 15, 2021	\$ 873,544.86
Payroll: July 30, 2021	\$ 986,534.94
Capital Projects Fund	\$ 0.00
Self-Insurance Fund	\$1,744,957.14
Total	\$7,358,837.10

**B.    APPROVAL OF SECRETARY'S/TRANSFERS/CASH RECONCILIATION REPORTS**

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1. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following reports be approved and filed for audit:

Secretary's/Transfers Report    June, 2021

AND BE IT FURTHER RESOLVED that the above report be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

2. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following report be approved and filed for audit:

Cash Summary Report                  June, 2021    Dated: June 30, 2021

**C.    APPROVAL OF SECURITY AND TECHNOLOGY PURCHASES BY NON-PUBLIC SCHOOLS**

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*Explanation:*

*Local Boards of Education are required to approve non-public school security and technology purchases made using non-public security and technology funds that flow through the local public school district. The Educational Services Commission of New Jersey assists the Piscataway Township Board of Education in purchasing items requested by non-public schools within our jurisdiction.*

1. BE IT RESOLVED that the Piscataway Township Board of Education approves An-Noor Academy's request to the Educational Services Commission of New Jersey for the purchase of 28 Dell Chromebook 3100 2-in-1 – 11.6" – Celeron N4020 – 4 GB RAM – 32 GB eMMC, 66 Google Chrome Education Upgrades and 1 Anywhere Cart AC-45 45 Bay Smart Charging Cart in the amount of \$13,425.47 in accordance with public purchasing laws and regulations regarding educational adequacy.

2. BE IT RESOLVED that the Piscataway Township Board of Education approves Yeshiva Shaarei Tzion Girls School's request to the Educational Services Commission of New Jersey for one armed security guard at an hourly rate of \$32.00 for 250 hours for a total amount of \$8,000.00 for the 2021-2022 school year in accordance with public purchasing laws and regulations regarding educational adequacy.
3. BE IT RESOLVED that the Piscataway Township Board of Education approves Yeshiva Shaarei Tzion Boys School's request to the Educational Services Commission of New Jersey for one armed security guard at an hourly rate of \$32.00 for 65 hours for a total amount of \$2,080.00 for the 2021-2022 school year in accordance with public purchasing laws and regulations regarding educational adequacy.

**D.    APPROVAL OF WIRELESS SERVICE CONTRACT**

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BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Verizon Wireless, Inc. for the provision of voice and data wireless services for the period of August 12, 2021 through August 12, 2022 in accordance with the rate plans and terms and conditions pursuant to GSA Multiple Award Schedule Number 47QTCA20D00B5 and the provisions of N.J.S.A. 18A:18A-10.

**E.    APPROVAL OF PRINT MANAGEMENT SERVICES CONTRACT**

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WHEREAS, the Piscataway Township Board Of Education has elected to have their printer maintenance/supplies provided under NJ State Contract Commodity Code G-2075 and NJ State Contract A40467, SIN (Special Item Number) 51-500 "Managed Print Services"; and

WHEREAS, Ricoh USA Inc. through their authorized dealer Atlantic Tomorrows' Office of 134 West 26<sup>th</sup> Street, New York, NY 10001 has provided the district with NJ State Contract pricing;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board Of Education shall enter into a month-to-month maintenance agreement with Ricoh USA INC. through their authorized dealer Atlantic Tomorrows' Office of 134 West 26<sup>th</sup> Street, New York, NY 10001; and

BE IT FURTHER RESOLVED that the School Business Administrator is authorized to make any additions, deletions and changes to the maintenance agreement to suit the operational needs of the District as per the terms and conditions of the NJ State Contract so long as the total cost of the maintenance agreement does not exceed \$10,000 per month.

**F.    DESIGNATION OF AFFIRMATIVE ACTION/HARASSMENT COMPLIANCE OFFICER**

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BE IT RESOLVED that Dr. C. Alex Gray be designated as Affirmative Action/Harassment Compliance Officer for the Piscataway Township Board of Education for the 2021-2022 school year, effective October 1, 2021.

**G.    APPROVAL OF BID PROJECT CHANGE ORDER**

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*Explanation:*

*The following work is necessary to facilitate the Vocal Music Classroom HVAC Upgrades at Piscataway High School.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the following change order for district Bid Project:

Vendor	C/O #	Project	Location	Description	Amount
Louis Gargiulo Company, Inc.	4	Vocal Music Classroom HVAC Upgrades	Piscataway High School	Credit to Owner for attic stock of the acoustical panels and sound diffuser panels	(\$1,400)

**H. RESOLUTION AUTHORIZING THE SALE OF SURPLUS PERSONAL PROPERTY**

*Explanation:*

*District administration reviewed its inventory of equipment and determined that the following items have exceeded their useful life and are no longer needed for public use.*

QUANTITY	EQUIPMENT
1	2001 Dodge 2500 Pickup (V91) VIN 3B7KF26781M549047
1	2001 Dodge 2500 Pickup (V92) VIN 3B7KF26Z21M549044
1	2001 Chevrolet Silverado 1500 (V93) VIN 1GCEK14V41E304125
1	2001 Dodge 2500 Pickup (V94) VIN 3B7KF26Z61M549046
4	Steel shipping container - 40'x8'x8'

WHEREAS, the Piscataway Township Board of Education (Board) has determined that the equipment listed above is no longer needed for public use; and

WHEREAS, the Board intends to utilize the online auction services of Govdeals.com to sell the equipment; and

WHEREAS, the sales are being conducted pursuant to N.J.S.A. 40A:11-36 and the guidance set forth in the Division of Local Government Services' Local Finance Notice LFN 2019-15; and

WHEREAS, the surplus personal property will be advertised for sale without a reserve price and posted on Govdeals.com from August 19, 2021 through August 31, 2021 in order to identify the highest bid;

NOW, THEREFORE BE IT RESOLVED that the Board is hereby authorized to sell the surplus personal property listed above on an online auction website entitled Govdeals.com; and

BE IT FURTHER RESOLVED, that the terms and conditions of the agreement entered into between Govdeals.com and the Board are available in the Board Secretary's office; and

BE IT FURTHER RESOLVED that the Board reserves the right to reject all bids if the Board determines such rejection is in the public interest.

**I. RESOLUTION AUTHORIZING THE DISPOSAL OF SURPLUS PERSONAL PROPERTY**

*Explanation:*

*District administration reviewed its inventory of textbooks and determined that the following items have exceeded their useful life and are no longer needed for public use.*

QUANTITY	ITEM DESCRIPTION
21	Encyclopedia – The New Book of Knowledge 2001 ISBN 0-7172-0532-0
22	Encyclopedia – The Word Book Encyclopedia 1996 ISBN 0-7166-0096-X
22	Encyclopedia – The Word Book Encyclopedia 1999 ISBN 0-7166-0099-4
19	Encyclopedia Britannica 1986 Edition ISBN 0-85229-434-4

BE IT RESOLVED that the Piscataway Township Board of Education declares the above textbooks obsolete, and the textbooks are deemed to have no estimated fair value and are approved for disposal.

J. AWARD OF PROFESSIONAL SERVICES CONTRACT: ARCHITECT

BE IT RESOLVED that the Piscataway Township Board of Education approves the revision of the professional services contract entered into with Spiegle Architectural Group for architectural and engineering services for HVAC upgrades at multiple schools to reflect a lump sum fee of \$152,000 plus reimbursable expenses.

K. APPROVAL OF SUBMISSION OF CAPITAL PROJECTS TO NEW JERSEY DEPARTMENT OF EDUCATION

*Explanation:*

*The district is pursuing energy conservation improvements as part of its Energy Savings Improvement Plan. N.J.A.C. 6A:26 requires the district to amend its long range facilities plan and to submit the capital project plans to the New Jersey Department of Education for review and approval.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the submission of the following projects to the New Jersey Department of Education for review and Department approval of an "other capital project" with no state funding and Amendment of the Long Range Facilities Plan to be consistent with these projects. Further the Board authorizes Honeywell International, Inc. and LAN Associates to make this submission to the Department of Education on behalf of the district.

Project Number	School	Scope
23-4130-050-22-1000	Piscataway High School	Energy conservation improvements
23-4130-053-22-1000	Conackamack Middle School	Energy conservation improvements
23-4130-055-22-1000	Quibbletown Middle School	Energy conservation improvements
23-4130-057-22-1000	Theodore Schor Middle School	Energy conservation improvements
23-4130-060-22-1000	Arbor Intermediate School	Energy conservation improvements
23-4130-065-22-1000	Eisenhower Elementary School	Energy conservation improvements
23-4130-080-22-1000	Grandview Elementary School	Energy conservation improvements
23-4130-100-22-1000	Knollwood Elementary School	Energy conservation improvements
23-4130-105-22-1000	Martin Luther King Intermediate School	Energy conservation improvements
23-4130-120-22-1000	Randolphville Elementary School	Energy conservation improvements
23-4130-X01-22-1000	Fellowship Farms School	Energy conservation improvements
23-4130-X04-22-1000	Ethel Road Maintenance	Energy conservation improvements

**L.    APPROVAL OF SUBMISSION OF CAPITAL PROJECTS TO NEW JERSEY DEPARTMENT OF EDUCATION**

*Explanation:*

*The district is using federal ESSER II and ARP funds to replace HVAC equipment and improve indoor air quality. N.J.A.C. 6A:26 requires the district to amend its long range facilities plan and to submit the capital project plans to the New Jersey Department of Education for review and approval.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the submission of the following projects to the New Jersey Department of Education for review and Department approval of an "other capital project" with no state funding and Amendment of the Long Range Facilities Plan to be consistent with these projects. Further the Board authorizes Spiezle Architectural Group, Inc. to make this submission to the Department of Education on behalf of the district.

Project Number	School	Scope
23-4130-057-22-2000	Theodore Schor Middle School	Rooftop unit replacements
23-4130-060-22-2000	Arbor Intermediate School	Rooftop unit replacements
23-4130-100-22-2000	Knollwood Elementary School	Unit ventilator replacements
23-4130-105-22-2000	Martin Luther King Intermediate School	Rooftop unit replacements
23-4130-120-22-2000	Randolphville Elementary School	Unit ventilator replacements

**M.    AWARD OF BID – STUDENT TRANSPORTATION SERVICES**

WHEREAS, the Piscataway Township Board of Education advertised for Student Transportation Services bids in an official newspaper and one bid was received by the Business Administrator at 2:00 p.m. on July 28, 2021; and

WHEREAS, the Business Administrator unsealed and publicly announced the bid from Layla Transportation and Trading, Inc. at 2:00 p.m. on July 28, 2021; and

WHEREAS, District counsel has reviewed the bid packet of Layla Transportation and Trading, Inc. and has deemed it complete in accordance with the specifications for Bid #2021-103: Student Transportation Services To and From School;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education approves the award of the bid for Student Transportation Services To and From School to Layla Transportation and Trading, Inc. for the following routes:

Route Number	Per Diem Route Cost	Per Diem Aide Cost	Per Diem Combined Cost
	(A)	(B)	(A) + (B)
CCLP-1*	\$392.00	\$57.00	\$449.00
CCLP-2*	\$392.00	\$57.00	\$449.00
CCLP-3*	\$392.00	\$57.00	\$449.00
CCLP-4*	\$392.00	\$57.00	\$449.00
CCLP-5*	\$392.00	\$57.00	\$449.00
CCLP-6*	\$392.00	\$57.00	\$449.00

CCLP-7*	\$392.00	\$57.00	\$449.00
CCLP-11*	\$392.00	\$57.00	\$449.00
CCLP-12*	\$392.00	\$57.00	\$449.00
CCLP-13*	\$392.00	\$57.00	\$449.00

BE IT FURTHER RESOLVED, the Piscataway Township Board of Education rejects the bid for Student Transportation Services To and From School from Layla Transportation and Trading, Inc. for the following routes because the cost of the routes were too high:

Route Number	Per Diem Route Cost	Per Diem Aide Cost	Per Diem Combined Cost
	(A)	(B)	(A) + (B)
CCLP-8*	\$392.00	\$57.00	\$449.00
CCLP-9*	\$392.00	\$57.00	\$449.00
CCLP-10*	\$392.00	\$57.00	\$449.00
CCR-1*	\$392.00	\$57.00	\$449.00
CCR-2*	\$392.00	\$57.00	\$449.00

Moved	Mr. Patel	Seconded	Ms. Cherry
	<u>Vote</u>		<u>Vote</u>
Mr. Fields	Y	Mr. Patel	Y
Mr. Johnson	Y	Ms. Scotto	Y
Mr. Laughlin	Y	Ms. Smith	Y
	Ms. Cherry		Y
	Mrs. Lane		Y
	Mrs. Hobson		Y
Yea	9	Nay	0
		Abstain	0

**XIV. POLICY – Brenda Smith**

BE IT RESOLVED that the following motion, identified as item "", be approved as presented:

Moved	Seconded		
	<u>Vote</u>		<u>Vote</u>
Mr. Johnson	Ms. Scotto	Mr. Fields	Y
Mr. Laughlin	Ms. Smith	Mrs. Lane	Y
Mr. Patel	Ms. Cherry	Mrs. Hobson	Y
Yea	Nay	Abstain	

**XV. CURRICULUM – Shantell Cherry**

BE IT RESOLVED that the following motions, identified as items “A” through “C”, be approved as presented:

**A. APPROVAL OF STUDENT FIELD TRIPS**

*Explanation:*

*The Piscataway Township Board of Education deems student participation in curriculum related field trips to be educationally beneficial.*

BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to regulation 6A:23A-5.8(c)(1), hereby approves the following educational field trips. C=Curricular; E=Extra Curricular

Code	Event/Location	Curriculum Standards	Class/Group	Teacher/ Advisor	School & Source of Funding	Date(s)
E	Turtle Back Zoo / West Orange, NJ	21 <sup>st</sup> Century Life and Career Skills	Grades 9-12 / Autistic/Life Skills CBI Classes	Laura Leibowitz & Dana Strafer	Piscataway High School Entrance Fee: Pupil Services Transportation: Pupil Services	11/15/2021
E	Menlo Park Mall / Edison, NJ	21 <sup>st</sup> Century Life and Career Skills	Grades 9-12 / Autistic/Life Skills CBI Classes	Laura Leibowitz & Dana Strafer	Piscataway High School Entrance Fee: Pupil Services Transportation: Pupil Services	12/10/2021
E	RVCC Planetarium / Branchburg, NJ	21 <sup>st</sup> Century Life and Career Skills	Grades 9-12 / Autistic/Life Skills CBI Classes	Laura Leibowitz & Dana Strafer	Piscataway High School Entrance Fee: Pupil Services Transportation: Pupil Services	12/20/2021

**B. APPROVAL OF CURRICULUM PROGRAM GUIDES**

*Explanation:*

*The following curriculum guides were written according to the approved five-year curriculum review/revision plan, and align to state standards. The guides were reviewed by the Curriculum Committee.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the following curriculum guides for use in the classroom, effective for the 2021-2022 school year:

Mathematics

- Applied Statistics
- Honors Calculus



- Introduction to Computer Science
- AP Computer Science Principals
- AP Computer Science A

#### Visual & Performing Arts

- Acting Studio
- Instrumental Music (Band)
- World of Art
- School of Rock
- Standards Update (VPA 2020)

#### Science

- Biology Curriculum Alignment/Update
- Chemistry Curriculum Alignment/Update
- Science Electives Curriculum Update - Astronomy
- Science Electives Curriculum Update - Environmental Science
- Science Electives Curriculum Update - Human Anatomy & Physiology
- Science Electives Curriculum Update - AP Biology
- Science Electives Curriculum Update - AP Chemistry
- Science Electives Curriculum Update - AP Environmental
- AP Physics C: Mechanics

#### World Language

- Spanish Pathways (WL 2020)
- Spanish 1
- Spanish 2
- Spanish 2 Honors
- Spanish 3
- Spanish 3 Honors
- Spanish 4
- Spanish 4 Honors
- French 3
- French 4
- Italian 3
- Italian 4

#### Social Studies

- Grade 4 Curriculum Rewrite
- Grade 5 Curriculum Rewrite
- HonorsUS2/Law/Mock Trial for Pre Law and Justice Academy
- Honors World Cultures Curriculum Update & Pacing Guide
- United States History 1 Curriculum Update & Pacing Guide
- United States History 2 Curriculum Update & Pacing Guide
- Honors United States History 1 and 2 Curriculum Update & Pacing Guide

#### Language Arts

- Kindergarten (new)
- Grade 1 Rewrite
- Grade 2 Rewrite
- Grade 3 Rewrite
- Grade 4 Rewrite
- Grade 5 Rewrite
- Coaches Coordination
- Media Literacy Rewrite
- AP Language & Composition

- AP English Literature & Composition

Practical Arts

- Honors Accounting
- Personal Finance Honors Course
- Print Production
- Food and Nutrition 2
- 2020 NJSLs for Personal Finance

Health & Physical Education

- K-8 Standards Update

C. APPROVAL OF ADOPTION OF TEXTBOOKS

BE IT RESOLVED that the Piscataway Township Board of Education approves the adoption of the following textbooks to support curriculum at Piscataway High School:

- Chemistry in the Community
- Food and Nutrition 2

	Moved	<u>Ms. Cherry</u>	Seconded	<u>Mr. Johnson</u>	
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Laughlin	<u>Y</u>	Ms. Smith	<u>Y</u>	Mr. Johnson	<u>Y</u>
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Scotto	<u>Y</u>	Mr. Fields	<u>Y</u>	Mrs. Hobson	<u>Y</u>
	Yea	<u>9</u>	Nay	<u>0</u>	Abstain <u>0</u>

XVI. PUPIL SERVICES – Zoe Scotto

BE IT RESOLVED that the following motions, identified as items "A" through "E" be approved as presented:

- A. AUTHORIZATION TO APPLY FOR AND SUBMIT THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT OF 2004 ENTITLEMENT GRANT IN THE AMOUNT OF \$1,952,713 FOR FISCAL YEAR 2022

*Explanation:*

*The Piscataway Township Board of Education received notification of its eligibility to apply for and submit an entitlement grant under the IDEIA 2004. This funding is divided between a Basic and Preschool allocation and provides federal fiscal support for special education programs and services provided by the district with a proportional allocation to provide services to students with disabilities parentally placed in private (sectarian and nonsectarian nonpublic) schools.*

BE IT RESOLVED that the Piscataway Board of Education authorizes the Superintendent to apply for and submit the IDEA entitlement grant funding as follows:

Basic Grant: \$1,896,432 which includes a proportionate share of \$136,208. This proportionate share is based upon the count of students with disabilities ages 3 through 21 parentally placed in nonpublic schools as reported in the Annual Data Report of October 15, 2021.

Preschool Grant: \$56,281 with no proportionate share.

**B. AUTHORIZATION TO APPLY FOR AND SUBMIT THE AMERICAN RESCUE PLAN ACT OF 2021 SUPPLEMENTAL FUNDS FOR INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT OF 2004 ENTITLEMENT GRANT IN THE AMOUNT OF \$435,343 FOR FISCAL YEAR 2022**

*Explanation:*

*The Piscataway Township Board of Education received notification of its eligibility to apply for and submit an entitlement grant supplement for IDEA funds under the American Rescue Plan Act of 2021. This funding is divided between a Basic and Preschool allocation and provides federal fiscal support for special education programs and services provided by the district with a proportional allocation to provide services to students with disabilities parentally placed in private (sectarian and nonsectarian nonpublic) schools. Although these funds are supplemental they need to be tracked independently and a separate application must be completed.*

BE IT RESOLVED that the Board of Education authorize the Superintendent to apply for and submit the ARP- IDEA supplemental entitlement grant funding as follows:

Basic Grant: \$401,195 which includes a proportionate share of \$28,815. This proportionate share is based upon the count of students with disabilities ages 3 through 21 parentally placed in nonpublic schools as reported in the Annual Data Report of October 15, 2021.

Preschool Grant: \$34,148 with no proportionate share.

**C. CHANGE IN STATUS OF OUT-OF-DISTRICT PLACEMENT**

*Explanation:*

*Student has been placed in an out of district placement and based on their IEP program another out of district placement was found which can address the educational needs. The student has been accepted in a new placement.*

*Amount columns detail both prior approved cost and newly requested approval cost.*

BE IT RESOLVED that the Piscataway Township Board of Education approves change in status of out-of-district student placement:

Student #	From	Amount	Effective Date	To	Amount
454045	Midland School	\$72,720	8/2/21	Future Foundations Academy	\$56,160

**D. APPROVAL OF OUT-OF-DISTRICT PLACEMENT AND SPECIAL ASSIGNMENTS 2021-2022**

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following services for a student in an out-of-district placement:

Student #	School Placement	Effective Date	Rate
TBD	Bright Beginnings	9/2/21	\$45,900

**E. APPROVAL OF TUITION CONTRACTS**

*Explanation:*

*In accordance with N.J.S.A. 6A:17 and N.J.A.C. 18A:38, the school district of residence for homeless children and foster children shall be responsible for the education of the child and shall pay the cost of tuition when the child attends school in another district.*

BE IT RESOLVED that the Piscataway Township Board of Education approves the following tuition contracts between the sending district and the Piscataway Township Board of Education as the receiving district for the 2021-2022 school year:

Student #	Sending District	Effective Date	Amount
949807	DCF – Office of Education	9/2/21	\$13,960.80

Moved Ms. Scotto                      Seconded Ms. Smith

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mr. Laughlin	<u>Y</u>
Ms. Scotto	<u>Y</u>	Mr. Fields	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Smith	<u>Y</u>	Mr. Johnson	<u>Y</u>	Mrs. Hobson	<u>Y</u>

Yea 9                      Nay 0                      Abstain 0

**XVII. ADMINISTRATIVE & AUXILIARY – Kimberly Lane**

BE IT RESOLVED that the following motions, identified as items “A” through “D” be approved as presented:

**A. APPROVAL OF HIB REPORTS**

BE IT RESOLVED that the Piscataway Township Board of Education affirms the Superintendent’s recommendation with respect to Harassment, Intimidation or Bullying matters discussed in executive session at the July 8, 2021 meeting.

**B. ADOPTION OF THE CODE OF STUDENT CONDUCT**

*Explanation:*

*As per N.J.A.C. 6A:16-7.1, each district Board of Education shall develop, adopt, and implement a code of student conduct which establishes standards, policies, and procedures for positive student development and student behavioral expectations on schools grounds, including on a school bus or at school-sponsored functions, and, as appropriate, for conduct away from school grounds in accordance with N.J.A.C. 6A:16-7.6. The Board must review and adopt the Code of Student Conduct annually and it must be disseminated annually to all school staff, parents, and students.*

BE IT RESOLVED that the Piscataway Township Board of Education adopts the Code of Student Conduct to be implemented and disseminated to school staff, parents and students during the 2021-2022 school year.

**C. APPROVAL OF SCHOOL HIB SPECIALIST**

BE IT RESOLVED that the Piscataway Township Board of Education approves the following HIB Specialists appointed for the 2021-2022 school year.

<u>Name</u>	<u>School</u>
Tom Gambino	Arbor
Dr. Andrew Billups	Conackamack
Sara Haarbarger	Eisenhower
Al-Nisa Blount	Grandview
Dr. Olga Diamantis	King
Dr. Sarah Aboudara	Knollwood
Mary Stephanie Rogers	High School
Jennifer Yang	Quibbletown
Emily Cote	Randolphville
Dr. Cassia Mosdell	Schor

D. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES

WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

Name	Conference	Date(s)	Cost Not to Exceed
Noel Aprile	NJPSA Equity in Action Leadership Academy / Virtual	August 5, 2021 August 23, 2021 September 13, 2021 November 15, 2021	\$450
Dr. C. Alex Gray	NJPSA Equity in Action Leadership Academy / Virtual	August 5, 2021 August 23, 2021 September 13, 2021 November 15, 2021	\$450
Chris Baldassano	Handle with Care Re-Certification / Hamilton, NJ	September 17, 2021	\$450
Shavonne Anderson	NJASA Women's Leadership Conference / Somerset, NJ	September 30, 2021 October 1, 2021	\$389
David Oliveira	ASBO International Annual Conference and Expo / Milwaukee, WI	October 12-16, 2021	\$2,557.50

Moved <u>      Mrs. Lane      </u>		Seconded <u>      Ms. Cherry      </u>			
	<u>      Vote      </u>		<u>      Vote      </u>	<u>      Vote      </u>	
Ms. Scotto	<u>      Y      </u>	Mr. Fields	<u>      Y      </u>	Mr. Patel	<u>      Y      </u>
Ms. Smith	<u>      Y      </u>	Mr. Johnson	<u>      Y      </u>	Mrs. Lane	<u>      Y      </u>
Ms. Cherry	<u>      Y      </u>	Mr. Laughlin	<u>      Y      </u>	Mrs. Hobson	<u>      Y      </u>
Yea	<u>      9      </u>	Nay	<u>      0      </u>	Abstain	<u>      0      </u>

**XVIII. OLD BUSINESS**

- Piscataway High School Stadium renaming – Mrs. Hobson and Dr. Ranelli summarized the stadium renaming process and the recommendation of the Ad Hoc Committee.

BE IT RESOLVED that the Piscataway Township Board of Education re-name the Piscataway High School stadium "Kenny Armwood Stadium".

Moved <u>      Mrs. Hobson      </u>		Seconded <u>      Mrs. Lane      </u>			
	<u>      Vote      </u>		<u>      Vote      </u>	<u>      Vote      </u>	
Ms. Smith	<u>      Y      </u>	Mr. Johnson	<u>      Abstain      </u>	Ms. Scotto	<u>      N      </u>
Ms. Cherry	<u>      Y      </u>	Mr. Laughlin	<u>      Y      </u>	Mrs. Lane	<u>      Y      </u>
Mr. Fields	<u>      Y      </u>	Mr. Patel	<u>      Y      </u>	Mrs. Hobson	<u>      Y      </u>
Yea	<u>      7      </u>	Nay	<u>      1      </u>	Abstain	<u>      1      </u>

**XIX. NEW BUSINESS**

- Back to School nights

**XX. ADJOURNMENT**

Moved <u>      Mr. Fields      </u>	Seconded <u>      Mr. Laughlin      </u>
Yea <u>      9      </u>	Nay <u>      0      </u>

Meeting adjourned at 8:28 pm

Respectfully submitted,



David Oliveira  
Board Secretary

**BEFORE & AFTER CARE**

8/12/21 Personnel Attachment A

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Mary Ann Abreu	Aide	\$15.50
Cynthia Ackermann	Instructor	\$18.50
Samantha Adams	Substitute Building Leader	\$35.00
Samantha Adams	Substitute Instructor	\$18.00
Jaida Alston	Aide	\$13.50
Matthew Applegate	Substitute Instructor	\$18.50
Susan Arnold	Aide	\$14.00
Deirdre Austin	Substitute Building Leader	\$35.00
Deirdre Austin	Substitute Instructor	\$17.50
Patricia Barnes	Instructor	\$18.50
Chloe Bicknell	Aide	\$13.50
Connor Bicknell	Substitute Instructor	\$15.50
Kerry Bucci	Instructor	\$17.50
Matthew Bucci	Substitute Aide	\$14.00
Matthew Bucci	Substitute Instructor	\$15.00
Nicholas Buchek	Aide	\$13.50
Keisha Burnett *	Instructor	\$17.00
Pamela Cesare	Instructor	\$17.00
Sharayah Cherry *	Aide	\$13.00
Kayla Clarke	Instructor	\$16.00
Judith Collins	Instructor	\$25.00
Gina Cosentino	Aide	\$13.50
Sharon Cousin	Aide	\$14.00
Rhonda Cremone	Instructor	\$19.00
Dominique Daniels	Instructor	\$16.00
Brianna Diaferia	Substitute Aide	\$13.50
Cassandra Diaferia	Substitute Aide	\$13.50
Lauren Dow	Instructor	\$17.00
Carissa Eagle	Instructor	\$18.50
Morgan Fitch *	Aide	\$13.00
Jordyn Fitch	Substitute Aide	\$13.50
Loryn Fitch	Substitute Aide	\$13.50
Marcus Frierson	Instructor	\$17.00
Joan Gargiulo	Instructor	\$19.50
Alyssa Gonzalez Lanuza	Aide	\$13.00
Emily Gonzalez *	Aide	\$13.50
Jennifer Hansen	Instructor	\$16.00
Jasmine Haugh	Substitute Instructor	\$18.50
Shamiah Johnson	Substitute Instructor	\$15.00
Shamiah Johnson	Substitute Aide	\$14.00
Tyler Johnson *	Aide	\$13.00

**BEFORE & AFTER CARE**

8/12/21 Personnel Attachment A

Julie Keseday	Instructor	\$20.00
Deirdre King	Instructor	\$16.00
Jeffrey King	Instructor	\$16.50
Cornelia King	Aide	\$14.00
Sara Kvenvik	Substitute Instructor	\$16.50
Debbie Lauria	Instructor	\$16.00
Christine Lepski	Substitute Instructor	\$18.50
Sarah Maas	Instructor	\$17.50
Robyn Mah	Instructor	\$16.00
Chloe Margavitz *	Aide	\$13.00
Trevor Martin	Aide	\$13.00
Zachary Martin	Substitute Instructor	\$17.00
Zachary Martin	Substitute Aide	\$14.00
Desiree Massey *	Substitute Aide	\$13.00
Desiree Massey *	Substitute Instructor	\$17.00
Jeffrey Montgomery	Building Leader	\$35.00
Zachary Nepton	Instructor	\$17.00
Jessica Nesler	Instructor	\$17.00
Phillip Okner	Building Leader	\$35.00
Gillian Powell	Aide	\$13.50
Christopher Puder	Instructor	\$19.50
Matthew Robbins *	Aide	\$13.00
Roseann Roberts	Aide	\$16.00
Katarina Rodriguez	Aide	\$13.50
Brittany Rooney	Substitute Instructor	\$18.00
Stephanie Safar	Instructor	\$18.50
Eileen Safar	Substitute Instructor	\$16.00
Cielo Salgado-Cowan	Substitute Aide	\$13.50
Emily Satnowski	Aide	\$13.00
Emily Scoda	Instructor	\$17.50
Katie Scoda	Instructor	\$17.50
Amanda Scofi	Instructor	\$17.50
Stephanie Scuccimarri	Instructor	\$17.50
Kevin Scuccimarri *	Aide	\$13.00
Amanda Siedlecki	Instructor	\$18.00
Emily Simmonds	Substitute Instructor	\$18.50
Emily Simmonds	Substitute Building Leader	\$35.00
Jonathan Simmonds	Building Leader	\$35.00
Amy Stern	Substitute Building Leader	\$35.00
Amy Stern	Instructor	\$18.50
Laura Stoddard	Instructor	\$19.00
Robin Stout	Instructor	\$17.00



**BEFORE & AFTER CARE**

8/12/21 Personnel Attachment A

Joanna Taylor	Instructor	\$16.50
Bernadette Thimons	Instructor	\$16.50
Lori Tomei	Instructor	\$17.50
Angela Tripodi-Seaboldt	Instructor	\$15.50
Melissa Varma	Aide	\$13.50
Courtney Washington	Instructor	\$18.50
Kina Weaver *	Substitute Aide	\$14.00
Kina Weaver *	Substitute Instructor	\$17.00
Lydia Zeller	Instructor	\$15.50

\*Subject to completion of required paperwork

