

MINUTES OF BUSINESS MEETING OF OCTOBER 14, 2021

The monthly Business Meeting of the Piscataway Township Board of Education was held on Thursday, October 14, 2021 at Piscataway High School. The meeting was called to order at 6:42 pm by the Board President, Mrs. Hobson.

I. CALL TO ORDER

Salute to Flag – Board President
Roll Call - Board Secretary

<u> </u> P	Ms. Cherry	<u> </u> Arrived at 7:53 pm	Mr. Johnson	<u> </u> P	Mr. Patel
<u> </u> P	Mr. Fields	<u> </u> P	Mrs. Lane	<u> </u> Absent	Ms. Scotto
<u> </u> P	Mrs. Hobson	<u> </u> Absent	Mr. Laughlin	<u> </u> P	Ms. Smith

II. NOTIFICATION ANNOUNCEMENT

HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on October 9, 2021 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspapers serving Piscataway, The Home News Tribune and The Courier News
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

This meeting is being videotaped. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

III. EXECUTIVE SESSION

BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 6:44 pm

Moved	<u> </u> Mr. Fields	Seconded	<u> </u> Mrs. Lane
	Yea <u> </u> 6		Nay <u> </u> 0

IV. PUBLIC SESSION

BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 7:30 pm

Moved	<u> </u> Mrs. Lane	Seconded	<u> </u> Mr. Patel
	Yea <u> </u> 6		Nay <u> </u> 0

V. STUDENT PRESENTATION

- Back to School video

VI. STUDENT REPRESENTATIVES' REPORT

- Dr. Ranelli read a report from Ms. Lawhorne
- Report from Mr. Patel

VII. PRESIDENT'S REPORT

- Week of Respect and Violence Awareness week

VIII. SUPERINTENDENT'S REPORT

GOLDEN GATORS INVADE ARBOR SCHOOL

Arbor students are participating in the Golden Gators school-wide positive behavior supports program. Each week, students who are caught demonstrating "The Arbor Way" — respectful, responsible, and ready to learn — earn Golden Gators tickets for a chance to win a weekly raffle. A wide range of prizes, from small toys and homework passes to the chance to have a "picnic" outside during lunch, are available to the students. Each Friday during lunch periods, five Golden Gator award recipients are announced, and the winning students are celebrated and congratulated by their peers. At the end of each month, the fourth and fifth grade classes who earned the most Golden Gators, win an additional reward. At the program's year-end finale, one student will be the Grand Prize winner! Students are off to a great start, representing The Arbor Way, and earning awards.

LEARNING OUR LOCAL HISTORY

Piscataway's Metlar-Bodine House Museum, a NJ State and National Registered Historic Place, contains more than 2000 artifacts in its permanent collection. The museum's mission is to interpret the Raritan River Valley's development from prehistoric time to the present, using transportation as the connecting theme. Elementary students in Piscataway Schools have often enriched their understanding of local history by taking Metlar-Bodine House field trips. Now, the District will partner with the Museum Staff and Board to create opportunities for PHS students with an interest in history, including internships and outreach to students enrolled in the Academies. Under Dr. Baskerville, we plan to develop a hands-on program that deepens understanding of and appreciation for the local history of our township and State.

PISCATAWAY STUDENTS ENJOY THE JOURNEY ON NATIONAL WALK TO SCHOOL DAY

Piscataway Elementary Schools joined schools across the country in celebrating National Walk to School Day on the first Wednesday in October. Our schools welcomed students and parents as they arrived to school having enjoyed meeting friends and families along the way. Eisenhower students walked alongside some special guests, as Mayor Wahler and Officer Laughlin joined them on one of the routes to school. It was a great, healthy way to start the school day!

STUDENTS MARK HISPANIC HERITAGE MONTH DURING OCTOBER

Students across the district celebrate Hispanic Heritage Month in October, honoring the achievements and contributions of Hispanic Americans who have inspired others to achieve success. Marquees at every school display quotes that celebrate the accomplishments of Hispanic public figures and inspire students to commit to positive actions. Students in Ms. Lopez's Grandview class and Ms. Smith Hardin's Eisenhower and Knollwood classes are learning about Hispanic or Latin persons who have made significant contributions to our country or world, such as Supreme Court Justice Sonia Sotomayor. Throughout the month, Grandview

students will continue to celebrate their Latin or Hispanic background, creating colored flags from their countries, and sharing their dreams for what they want to be when they grow up.

PHS KEY CLUB SERVES SCHOOL AND COMMUNITY

On Saturday October 9, thirty members of the PHS Key Club supported a food and essentials distribution event at Zion Hill Baptist Church sponsored by L'Oréal and Replenish. During this day-long event, the Key Clubbers helped unload hundreds of packages of food and household essentials for distribution to 400 needy families and local organizations. Piscataway High School's Key Club is a part of Key Club International, the world's largest student led service organization. Chartered at PHS in 1978, the Piscataway High School Key Club provides service to their schools and community throughout each year.

KING FAMILIES BOND OVER BOOKS AND ICE CREAM

Martin Luther King Intermediate School hosted its annual Ice Cream Social and Book Fair Night on a warm Friday evening in September. All families enjoyed ice cream – some outside on the playground and some supporting the Book Fair in the school library — as the culminating event for Book Fair Week. In enjoying a little ice cream with friends and family and finding a new book at the book fair, families were happy to return for an evening at King School.

BOB'S RANDOM ACT OF KINDNESS BENEFITS EISENHOWER SCHOOL

In honor of the opening of its new distribution center in Piscataway, Bob's Discount Furniture recently selected Eisenhower Elementary School to be the recipient of a Random Act of Kindness donation. Dr. Ranelli and Eisenhower Principal Dr. Laura Heimlich gratefully accepted the \$2500 donation from Bob's Senior DC Operations manager Ryan Madden.

HOLMES MARSHALL FIRE COMPANY TEACHES FIRE PREVENTION AT KNOLLWOOD

The Holmes Marshall Fire Company recently visited Knollwood Kindergartners during Fire Prevention Week. Students had the opportunity to meet members of the volunteer fire company and learn about the important role that firefighters play in our community. They also learned about fire safety and prevention and had the opportunity to sit in a real fire engine. At the end of the visit, each student received their own firefighter helmet as a souvenir.

CHILDREN'S CORNER CELEBRATES JOHNNY APPLESEED DAY

Children's Corner celebrated John Chapman's birthday, better known as Johnny Appleseed Day, on September, 26. Born in Massachusetts in 1774 Chapman spent much of his life traveling across the country planting and tending to apple orchards. Children's Corner commemorates the day by sharing Johnny Appleseed's story as well as tasting, cooking, graphing, and even painting with apples. This yearly celebration welcomes the autumn and apple picking season.

QUIBBLETOWN STUDENTS STAY G.O.L.D.

Quibbletown students celebrated the start of the school year with a fun PBIS (Positive Behavior Inventions and Supports) kickoff event. As part of the PBIS event, students decorated their homeroom doors and lockers to convey the school motto "Stay G.O.L.D." (Gaining Empathy, Owning Responsibility, Learning Respectfully, and Displaying Kindness). Students also made comics to illustrate what responsibility looks like in different school settings, reflected on what empathy means to them, and how they could demonstrate empathy towards their peers.

SCHOR STUDENTS NEGOTIATE FIVE NON-NEGOTIABLES

Schor School considers student voice an integral part of school culture. Schor students began the school year with a discussion about "school rules" and what works best for optimal learning. Students at each grade level developed a list of the five "non-negotiables" expected of each student, incorporating a common language and clear set of behavioral guidelines. To document the shared efforts of this opening activity,

each homeroom created a visual contract that illustrates their agreement with their five non-negotiables and then posted the agreement on each classroom door. This activity engaged the students, strengthened their buy-in for “school rules,” and unified them behind their five non-negotiables. At Schor, students feel empowered to rise to their potentials free of distracting or unwanted behaviors.

RANDOLPHVILLE SPREADS KINDNESS WITH RESPECT

On Friday, September 24, Randolphville kicked off its Randolphville Respect Program with a virtual assembly. The first marking period character trait is citizenship. Mrs. Messina reviewed the program, including how staff looks for students demonstrating citizenship and recognizes them at lunch every Friday. Dr. Cote shared a read aloud on citizenship and explained what citizenship means—both at Randolphville and at home. The assembly ended with Ms. Kamdar leading breath and movement exercises to help students remember how to spread kindness, empathy, and helpfulness in their school community.

CONACKAMACK SHOWS RESPECT

During the annual observation of the first week of October as the Week of Respect, Conackamack students developed a better understanding of what it means to display Respect in different school settings. Throughout the week, students demonstrated their understanding of these concepts by adding examples of how they showed respect in school to a “Respect-Bucket.” At the end of the week during lunch, counselors discussed respect with students and drew raffle winners from the Respect Bucket.

PISCATAWAY SCHOOLS KEEP CALM

As part of an ongoing effort to focus on staff wellness, Piscataway Schools now offer a subscription to the Calm App, the number one app for mental fitness, as an employee benefit. Calm’s content library offers guided meditations and specialized music playlists to help with stress and focus, mindful movement video and audio, and much more. Thanks to the PAtHway2Wellness Committee for their continued work toward this important effort.

PISCATAWAY WINS NJSPRA AWARD

For the third consecutive year, Piscataway Schools has won an award from the New Jersey School Public Relations Association for a Special Interest Publication. This year, Piscataway won a second place award for its Wellness and Mental Health Services brochure, noting programs available throughout the district. The need for this brochure was identified through the Board of Education’s Culture, Climate & Community Relations Committee. Congratulations to Judy Palermo for effectively executing the committee’s vision and helping to move the District’s efforts towards health and wellness forward.

- American Rescue Plan update
- Emergency Virtual Instruction Plan review
- Hurricane Ida proclamation
- Diversity, Equity and Inclusion update
- Referendum Presentation

IX. PERSONNEL & LABOR RELATIONS – Nitang Patel

BE IT RESOLVED that the following motions, identified as items “A” through “H”, be approved as presented:

A. RESIGNATIONS, TERMINATIONS AND/OR RETIREMENTS

Jaclyn Bailey, School Psychologist/Children's Corner

Effective: 11/23/21
Reason: Personal

Ronald Buttros, School Safety Officer/High School

Effective: 10/6/21
Reason: Personal

Deborah Clyburn, Noontime Aide/ML King	Effective: 9/2/21 Reason: Retirement
Iceland Jackson, Noontime Aide/ML King	Effective: 9/20/21 Reason: Retirement
Megan Kalberer, Vocal Music Teacher/Schor	Effective: 11/24/21 Reason: Personal
Deanna Kelley, Haven Secretary/High School	Effective: 9/15/21 Reason: Personal
Susan Leacy, Business Teacher/High School	Effective: 9/1/21 Reason: Job Abandonment
Stacey Pinkney, Noontime Aide/Eisenhower	Effective: 9/15/21 Reason: Personal
Lorena Salinas, Bus Driver/Transportation	Effective: 8/31/21 Reason: Personal
Carolyn Sanders, Bus Driver/Transportation	Effective: 9/15/21 Reason: Personal
Elliott Torres, Custodian/Eisenhower	Effective: 10/14/21 Reason: Personal
Mariya Zia, Clerk-Superintendent's Office/Administration Building	Effective: 10/1/21 Reason: Personal

B. APPOINTMENTS AND REAPPOINTMENTS – STAFF PERSONNEL

NON UNIT

Brian Morehouse, AFJROTC Instructor/High School, with an annual salary of \$75,000, effective TBD, subject to completion of required paperwork, for the 2021-2022 school year.

TEACHERS

The following staff, effective TBD, subject to completion of required paperwork, for the 2021-2022 school year:

Sarah Abbas	Step 2 BA \$54,000	Science Teacher Quibbletown
Samantha Eannucci	Step 4 BA+15 \$58,636	Elementary Teacher ML King
Hanna Faheem	Step 8-9 MA \$71,063	ESL Teacher Arbor/Schor
Jamie Favale	Step 1 BA \$53,500	Preschool Teacher Children's Corner

Jolisa Johnson	Step 2 BA \$54,000	Preschool Teacher Children's Corner
Tanya Perez	Step 2 6 th Year \$59,510	School Psychologist Arbor/Knollwood
Joseph Protomastro	Step 10 MA \$74,716	Language Arts Teacher Conackamack
Kari Sterling	Step 1 BA \$53,000	Science Teacher Schor

SECRETARY

Kathleen Camacho, Clerk-Superintendent's Office/Administration Building, with an annual salary of 12 Month, Level 2, Step 1 Admin. Bldg., \$46,193, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

CLERK

Judith Grabler, Part Time, 10 Month Office Clerk/Schor, with an annual salary of 10 Month, Level 1, Step 7, .50 FTE, \$18,732, effective TBD subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

AIDES

Madiha Asad, Noontime Aide/Randolphville, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Sahar Badreldin, Noontime Aide/ML King, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Deborah Lockett, Noontime Aide/Eisenhower, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Carly Medina, Noontime Aide/Knollwood, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Elizabeth Miller, Noontime Aide/Eisenhower, at an hourly rate of \$15.00, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Marsha Varma, Noontime Aide/Eisenhower, at an hourly rate of \$15.00, effective 10/15/21, for the customary 90 day probationary period, for the 2021-2022 school year.

The following Noontime Aides to assist with traffic for up to two hours per day (morning and afternoon), at an hourly rate of \$14.00, as needed, for the 2021-2022 school year:

<u>Name</u>	<u>Location</u>
Donna Mitchell	Eisenhower
Arlene Pieper	Grandview
Carmen Braxton	Grandview

CUSTODIANS

Elizabeth Diaz, Custodian/Eisenhower, with an annual salary of Step 1, \$39,200, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Annamarie Jackson, Custodian/Children's Corner with an annual salary of Step 1, \$39,200, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

Frank Roselli, Custodian/Administration Building with an annual salary of Step 1, \$39,200, effective TBD, subject to completion of required paperwork and for the customary 90 day probationary period, for the 2021-2022 school year.

OTHER

John Murphy, Science Teacher/High School, to cover an additional teaching period, at 1/6 of his annual base salary, effective 9/20/21, for the 2021-2022 school year.

Dawne Dionisio, Transition & Mentor Coordinator/District, to cover an additional teaching period, at 1/6 of her annual base salary, for the High School Freshman Seminar Program, effective 9/8/21, for the 2021-2022 school year.

The following Community Education staff to act as Noontime Aides for Children's Corner Preschool, with an hourly rate of \$15.00, effective for the 2021-2022 school year:

Trevor Martin Gillian Powell

The following Extra Duty Contract, subject to completion of required paperwork, effective for the 2021-2022 school year:

High School
Terrance Fox Assistant Football Coach

The following Middle School Extra Duty Contracts, effective for the 2021-2022 school year:
See Personnel Attachment A.

The following staff members to act as chapter advisors for DECA and TSA, handling the planning and maintaining, oversight of student participation in competitive and noncompetitive events, student leadership training and outreach and recruitment activities: Each to be paid a stipend, through PERKINS FY22 funds, that is divided into 2 semi-annual payments during the 2021-2022 school year.

<u>DECA:</u>	<u>Amount</u>	<u>TSA:</u>	<u>Amount</u>
Lindsay Treadway	\$400	Paul Mazur	\$800
Barry McCombs(Lead Advisor)	\$1,200	Christopher Novak	\$800

The following staff members to participate in CTE advisory committee meetings, each to be paid a stipend of \$400, through Perkins FY22 funds, that is divided into 2 semi-annual payments of \$200:

Charlie Giacomarra Angela Jordan Ghania Layachi Barry McCombs
Greg Michaels Lindsay Treadway Ryan Ward

The following staff members will coordinate CTE advisory meetings, to be paid a stipend of \$1,200, through Perkins FY22 funds, that is divided into 2 semi-annual payments of \$600:

Paul Mazur Christopher Novak

The following teachers for Engineering Academy Tutoring, to be held before and after school, at \$40.00 per hour, paid through ESEA FY22 funds, not to exceed 250 total hours for the group:

Charles Giacomarra Ghania Layachi Paul Mazur

The following certified staff will be partially or fully funded by ESEA funds, with building locations and assignments, effective 9/1/21 for the 2021-2022 school year:

ESEA 2021-2022 Title III			
<u>School</u>	<u>Teacher</u>	<u>Salary</u>	<u>ESEA Portion</u>
High School	Glennysha Jurado-Moran	\$113,840	\$37,946

ESEA 2021-2022 Title I			
<u>Position</u>	<u>Teacher</u>	<u>Salary</u>	<u>ESEA Portion</u>
Transition Mentor Coordinator	Dawne Dionisio	\$90,927	\$63,648

<u>Position</u>		<u>Salary</u>	<u>ESEA Portion</u>
District Grant Coordinator	Jonathan Simmonds	\$72,240	\$25,284

Explanation:

PHS Rising is part of the Piscataway High School ESEA Title I program to provide a comprehensive long term transition program to help the students succeed during their years of high school.

The following high school teachers as part of the PHS Rising Staff ESEA Title I High School Program, each to be paid a total stipend of \$3,100, that is divided into 2 semi-annual payments of \$1,550, during the 2021-2022 school year:

Alexandria Artist Lenore Lupo Shar-Mekka Pernel

Explanation:

As part of the Piscataway High School ESEA Title I program plan to improve student achievement of ELL students with an outreach program. Teachers will provide language acquisition and literacy support to ELL students and instruction in content vocabulary and concepts in core subjects in addition to the state required high intensity ESL requirements.

The following staff member to act as ELL Program Coordinator for programmatic planning and oversight, to be paid a total stipend of \$8,500 that is divided into 2 semi-annual payments of \$4,250, during the 2021-2022 school year:

Glennysha Jurado-Moran

The following teachers and counselors to provide services in the ELL Program at \$50.00 per hour, not to exceed a total of 684 hours as a group, during the 2021-2022 school year:

Shirley Aviles	Jason Bellew	Alexandra Dobromilsky	Mitchell Fuhr
Amarfi Herrera	Mark Kiang	Joy Kelly	Tonya McGovern
Colleen Morris	Nicole Ramcharran	Bhawana Rathee	Heather Seeney

Explanation:

50 Strong is part of the Piscataway High School ESEA Title I program to improve the academic and social achievement of "at-risk" students, teachers will provide academic support in the core subjects as well as exposure to post-secondary institutions, careers, leadership programs, and professionals. This program supports our targeted "at-risk" population during the summer and afterschool hours.

The following staff members to act as 50 Strong Mentoring Coordinators for program planning, oversight, training and outreach recruitment, each to be paid a total stipend of \$5,700 that is divided into 2 semi-annual payments of \$2,850, during the 2021-2022 school year:

Patricia Nazaire L'Mani Viney

The following staff members to act as 50 Strong Mentoring Coordinators for program planning, oversight, training and outreach recruitment, each to be paid a total stipend of \$4,200 that is divided into 2 semi-annual payments of \$2,100, during the 2021-2022 school year:

Mark Kiang Rodney West

Explanation:

LIFT is part of the Piscataway High School ESEA Title I program to improve the academic and social achievement of "at-risk" students, teachers will provide academic support in the core subjects as well as exposure to post-secondary institutions, careers, leadership programs, and professionals. This program supports our targeted "at-risk" population during the summer and afterschool hours.

The following staff members to act as LIFT Mentoring Coaches for the program planning, each to be paid a total stipend of \$5,700 that is divided into 2 semi-annual payments of \$2,850, during the 2021-2022 school year:

Alexandria Artist Dawne Dionisio

The following teachers to be approved for the High School Writing Center tutoring, to be held before and after school, at \$40 per hour, not to exceed 175 total hours for the group, for the 2021-2022 school year,;

Jillian Alonso Scott Hood Patricia Killian Volodar Lojko

The following teachers to attend New Mentor Training Session, at \$40 per hour, not to exceed 2 hours each:

Michael Bal	Alissa Berse	Jessica Corrales	Kyle Dunich
Aleda Gerum	James Grimm	Daniel Kennedy	Natalie Lollin
Alice Michel	Hulya Sercan	Kayla Torok	Ryan Wernlund
MaryAnn Williams	Michael Yoson		

The following teachers to be approved for Integrated Science Curriculum Development, at \$40 per hour, paid through Title II ESEA FY21 funds and not to exceed 8 hours each, during the 2021-2022 school year:

Krishna Dharia	Dominic Monticciolo	Arlene Paterek
Sayyada Rahim	Dolores Taylor	Adele Tenore

The following elementary teachers to be approved for attending Honors ELA planning, at \$40 per hour, not to exceed 10 hours each, during the 2021-222 school year:

Cristina Currie Marina Fonzetti

The following personnel for the Community Education Before and After Care program effective 10/15/21 through 6/30/22: Offer of employment is contingent upon enrollment.

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
Olenka Acosta	Instructor	\$18.50
Austin Ali*	Aide	\$14.50
Jabeen Ali	Instructor	\$16.50
Jayden Bimpeh*	Aide	\$13.00
Samuel Chodosh*	Aide	\$13.00
Jenai Cumberbatch	Aide	\$13.50
Amir Davis*	Aide	\$13.00
Michele Diaz	Aide	\$15.00
Jeremiah Flores	Aide	\$14.50
Christie Hall	Instructor	\$18.50
Linda Hriczko*	Instructor	\$15.50
Ann Marie Hussar	Instructor	\$17.50
Carly Medina	Aide	\$14.00
Marguerite Mitchell-Ivy	Instructor	\$17.00
Marissa Nagy	Aide	\$14.50
Kelly Nickels	Instructor	\$18.50
Kristine Pulido	Instructor	\$17.00
Siu Queenan	Instructor	\$16.00
Laura Ramirez*	Aide	\$13.00
Raquel Rodriguez	Aide	\$15.00
Jaclyn Russo	Instructor	\$17.00
Shannon Strauss	Sub Instructor	\$19.50
Thomas Stewart	Sub Instructor	\$15.00
Thomas Stewart	Sub Aide	\$14.00
Emmanuel Taylor	Aide	\$14.00
Jada Toliver*	Aide	\$13.00
Marsha Varma	Aide	\$14.00
Marsha Varma	Sub Instructor	\$15.00
Janice Wilson	Aide	\$14.50
Elisabeth Wilson*	Aide	\$13.00

*Subject to completion of required paperwork

Makiko Davis, Part Time Nurse/High School for extra hours to provide COVID related support to the high school health offices, not to exceed 60 hours before 10/31/21.

The following high school students to be approved to video the Board of Education meetings, effective TBD, subject to completion of required paperwork, for the 2021-2022 school year:

David Amory

Shamar Wheeler

SUBSTITUTES

Daniel Craig, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, for the 2021-2022 school year.

Nicole Earnest, Substitute Noontime Aide/Randolphville, at an hourly rate of \$11.00, effective 10/1/21, for the 2021-2022 school year.

Felix Gonzalez, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, for the 2021-2022 school year.

Bonnie Leverett, Substitute School Safety Officer, with an hourly rate of \$25.00, effective TBD, subject to completion of required paperwork, as needed, for the 2021-2022 school year.

David Piro, Substitute School Safety Officer, with an hourly rate of \$25.00, effective TBD, subject to completion of required paperwork, as needed, for the 2021-2022 school year.

Saba Qureshi, Substitute Nurse/District, with a daily rate of \$135.00, effective TBD subject to completion of required paperwork, as needed, for the 2021-2022 school year.

Roseann Roberts, Substitute Noontime Aide/Eisenhower, with an hourly rate of \$11.00, effective, as needed, for the 2021-2022 school year.

Kathleen Uhrin, Substitute Noontime Aide/Eisenhower, with an hourly rate of \$11.00, effective TBD, subject to completion of required paperwork, as needed, for the 2021-2022 school year.

Carlos Viveros, Substitute Part Time Cleaner/District, with an hourly rate of \$14.00, effective TBD subject to completion of required paperwork, for the 2021-2022 school year.

VOLUNTEERS

The following supervised volunteers, subject to completion of required paperwork, for the 2021-2022 school year:

Diana Ahrens	High School Marching Band
Stephen Ahrens	High School Marching Band
Cheryl Galan	High School Marching Band
Craig Galan	High School Marching Band
Kiran Hiremath	Rutgers ABA Program
Meera Krishnan	Rutgers ABA Program

C. CHANGE OF STATUS – STAFF PERSONNEL

ADMINISTRATOR

The following change in assignment, effective TBD, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Scott Hood	English Teacher High School	English Department Chairperson High School Step 1 \$96,630

TEACHERS

Maria Balint, School Psychologist/Behaviorist/Grandview. Correction in Federal Family Medical Leave of Absence/New Jersey Family Leave. FROM: 9/1/21-12/22/21. TO: 9/1/21-12/2/21 without pay and with benefits.

Al-Nisa Blount, School Psychologist/Behaviorist/Grandview. Medical Leave of Absence 9/8/21-10/4/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 10/5/21-10/21/21 without pay and with benefits.

Jill Caratozzolo, School Psychologist/Grandview/King. Change to Medical Leave of Absence FROM: 9/1/21-10/12/21. TO: 9/1/21-10/19/21 with pay and with benefits. Change to Federal Family Medical Leave of Absence/New Jersey Family Leave FROM: 10/13/21-1/19/22. TO: 10/20/21-1/26/22 without pay and with benefits.

Krishna Dharia, Science Teacher/Quibbletown. Medical Leave of Absence 12/6/21-1/28/22 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 1/31/22-4/1/22 without pay and with benefits.

Melissa Dzioba, MC Teacher/Conackamack. Medical Leave of Absence 1/31/22-4/1/22 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 4/4/22-5/13/22 without pay and with benefits.

Caitlynn Fiumara, Elementary Teacher/ML King Child Care Leave of Absence 4/13/22-6/16/22 without pay and without benefits.

Theresa Homlish, Elementary Teacher/Arbor. Medical Leave of Absence 1/3/22-3/4/22 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 3/7/22-6/7/22 without pay and with benefits.

Jenny Leonardis, Reading Specialist/Knollwood. Medical Leave of Absence 11/29/21-1/11/22 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 1/12/22-4/1/22 without pay and with benefits.

Sharon Newman, Preschool Teacher/Children's Corner. Intermittent Federal Family Medical Leave of Absence/New Jersey Family Leave 9/1/21-6/16/22 without pay and with benefits.

Danielle Risso, RP Teacher/Schor. Change in Medical Leave of Absence FROM: 9/1/21-10/7/21. TO: 9/1/21-10/12/21 with pay and with benefits. Change in Federal Family Medical Leave of Absence/New Jersey Family Leave FROM: 10/8/21-1/13/22. TO: 10/13/21-1/20/22 without pay and with benefits.

Jessica Taylor, Dance Teacher/High School. Change in Medical Leave of Absence FROM: 9/1/21-11/8/21. TO: 9/1/21-11/10/21 with pay and with benefits. Change in Federal Family Medical Leave of Absence/New Jersey Family Leave FROM: 11/9/21-2/11/22. TO: 11/11/21-2/15/22 without pay and with benefits.

Emily Tenenbaum, Science Teacher/High School. Medical Leave of Absence 11/1/21-11/23/21 with pay and with benefits.

Jamie Tympanik, Social Studies Teacher/Quibbletown. Medical Leave of Absence 1/3/22-2/25/22 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave of Absence 2/28/22-5/27/22 without pay and with benefits.

Marie Elena Zaccaria, Language Arts Teacher/Quibbletown. Change in Federal Family Medical Leave of Absence FROM: 10/22/21-1/28/22. TO: 10/22/21-1/17/22 without pay and with benefits.

The following change in salary, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Matthew Zrebiec, ELA Teacher/Quibbletown	Step 8-9 BA+15 \$68,983	Step 8-9 MA \$71,063

The following changes in salary, for longevity, effective 10/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>Anniversary</u>	<u>From</u>	<u>To</u>
Ruth Beltran, Spanish Teacher/High School	15 Years	\$89,677	\$90,427
Kelly Rosenblatt, BD Teacher/Administration Building	20 Years	\$90,427	\$90,927

The following changes in salary, for longevity, effective 11/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>Anniversary</u>	<u>From</u>	<u>To</u>
Christie Abraham, RP Teacher/ML King	15 Years	\$89,677	\$90,427
Maria Berry, Elementary Teacher/Knollwood	20 Years	\$93,477	\$93,977
Aleda Gerum, Elementary Teacher/Arbor	20 Years	\$91,397	\$91,897
Dorothy LaMorte, Kindergarten Teacher/Eisenhower	15 Years	\$90,647	\$91,397
Brinder Soin, Math Teacher/High School	15 Years	\$92,727	\$93,477
Jennifer Wilson, Social Studies Teacher/Schor	20 Years	\$93,477	\$93,977

The following changes in location and/or assignment, effective for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Raj Bansal, ESL Teacher	Grandview .80 FTE Arbor .20 FTE	Grandview .50 FTE Knollwood .50 FTE
Angela Batista, Spanish Teacher	Randolphville 1.00 FTE	Randolphville .60 FTE Knollwood .40 FTE
Sonal Bhatt, Math Content Specialist	Schor	Randolphville
Jill Brown, Social Worker	Eisenhower .40 FTE ML King .60 FTE	ML King 1.00 FTE
Monica Curry, Teacher/Coordinator ESL K-8	Administration Building	Quibbletown
Peter Daly	RP Teacher/High School .80 FTE MC Teacher/High School .20 FTE	RP Teacher/High School 1.00 FTE
Calla Pereira, LDTC	Eisenhower 1.00 FTE	Eisenhower .60 FTE Randolphville .40 FTE

AIDES

The following changes in assignment, effective for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Donna DeCarlo	1:1 MD Aide ML King	1:1 RP Aide ML King
Susan Perrella	AT Aide Schor	RP Aide Schor

The following change in assignment, effective 10/18/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Gloria Townsend	Substitute Noontime Aide Eisenhower	Noontime Aide Eisenhower \$16.50 per hour

The following correction in hourly rate, effective 9/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Eileen Safar, Kindergarten Aide/Knollwood	\$31.70 per hour	\$29.45 per hour

SECRETARY

Pamela Mazro, Secretary/Grandview, Medical Leave of Absence 10/25/21-12/31/21 with pay and with benefits.

CUSTODIANS

Alia Curry, Custodian/High School. Medical Leave of Absence 10/1/21-11/1/21 with pay and with benefits. Federal Family Medical Leave of Absence/New Jersey Family Leave 11/2/21-2/4/22 without pay and with benefits.

Robert Loggia, Custodian/Children’s Corner. Intermittent Federal Family Medical Leave of Absence/New Jersey Family Leave 9/22/21-6/30/22 without pay and with benefits.

Elliott Torres, Custodian/Eisenhower. Paid Administrative Leave of Absence 9/23/21-10/14/21, with pay and with benefits.

The following change in salary, effective 10/18/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Tramayne Spooner, Floating Custodian	Step 2 \$40,200	Step 4 \$42,200

OTHER

Kelly Chilakos, in place of Jessica Taylor, to cover an approved Leave of Absence, as High School Dance Team Advisor, from September 2021 to November 2021, with an Extra Duty Contract of \$1,350.

The following change in assignment, effective 10/18/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Nina McClary	Substitute School Safety Officer District	School Safety Officer Schor \$30.00 per hour

SUBSTITUTE

The following change in assignment, effective 12/1/21, for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Tracey Rogers Fernandes	School Safety Officer High School	Substitute School Safety Officer District \$25.00 per hour

D. RESOLUTION

BE IT RESOLVED, that district nurses may be compensated at their hourly rate, funded by American Rescue Plan, for COVID19 contact tracing done outside of their regularly scheduled work hours.

E. RESOLUTION

BE IT RESOLVED, in accordance with the terms of the collective bargaining agreement with the PTEA, teachers who are required to substitute for an absent teacher and who subsequently lose their preparation period shall be compensated at a rate of forty dollars (\$40) per period.

F. RESOLUTION

BE IT RESOLVED, that the sidebar agreement between the Board of Education and the PTEA addressing bus driver retention be approved.

G. RESOLUTION

BE IT RESOLVED, that Catherine Sousa, Director of Human Resources, receive a monthly stipend of \$1,000.00, funded by American Rescue Plan, for coordinating the district's COVID-19 compliance in such areas as contact tracing, quarantining, reporting and testing for the 2021-2022 school year.

H. RESOLUTION

BE IT RESOLVED that the Board of Education authorizes the merit bonus payment of \$16,119.00 to David Oliveira as approved by the Interim Executive County Superintendent.

	Moved	<u>Mr. Patel</u>	Seconded	<u>Ms. Smith</u>	
	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Ms. Cherry	<u>Y</u>	Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>
Mr. Fields	<u>Y</u>	Mr. Patel	<u>Y</u>	Mrs. Lane	<u>Y</u>
Mr. Johnson	<u>Present not Voting</u>	Ms. Scotto	<u>Absent</u>	Mrs. Hobson	<u>Y</u>
	Yea	<u>6</u>	Nay	<u>0</u>	Abstain <u>1</u>

X. COMMITTEE REPORTS

- Culture, Climate and Community Relations Committee – Mrs. Lane
- Curriculum Committee – Ms. Cherry
- Fiscal Planning and Operations Committee – Mr. Patel
- Policy/Legislative Committee – Ms. Smith

XI. APPROVAL OF MINUTES – Jeffrey Fields

BE IT RESOLVED that the following minutes be approved as submitted:

Business Meeting	September 9, 2021
Executive Session	September 9, 2021

Moved	<u>Mr. Fields</u>	Seconded	<u>Mr. Patel</u>
Yea	<u>7</u>	Nay	<u>0</u>

XII. PUBLIC COMMENTS FROM THE FLOOR

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

Motion to close:

Moved	<u>Mrs. Lane</u>	Seconded	<u>Mr. Patel</u>
Yea	<u>7</u>	Nay	<u>0</u>

XIII. FISCAL PLANNING & OPERATIONS – Nitang Patel

BE IT RESOLVED that the following motions, identified as items "A" through "K", be approved as presented:

A. APPROVAL OF MONTHLY DISBURSEMENTS

Explanation: Pursuant to N.J.S.A. 18A:19-2

BE IT RESOLVED that the following disbursements for the month of September, 2021 be approved as indicated:

Operating Account	
General Fund	\$ 3,726,706.86
Special Revenue Fund	\$ 279,756.70
Debt Service Fund	\$ 0.00
Food Services Fund	\$ 6,841.22
Adult & Community Education Fund	\$ 116,762.21

Payroll: September 15, 2021	\$ 3,752,251.49
Payroll: September 30, 2021	\$ 3,808,013.97
Capital Projects Fund	\$ 0.00
Self-Insurance Fund	\$ 1,577,889.21
Total	\$13,268,221.66

B. APPROVAL OF SECRETARY'S/TRANSFERS/CASH RECONCILIATION REPORTS

1. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following reports be approved and filed for audit:

Secretary's/Transfers Report August, 2021

AND BE IT FURTHER RESOLVED that the above report be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

2. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following report be approved and filed for audit:

Cash Summary Report August, 2021 Dated: August 31, 2021

C. APPROVAL OF SECURITY AND TECHNOLOGY PURCHASES BY NON-PUBLIC SCHOOLS

Explanation:

Local Boards of Education are required to approve non-public school security and technology purchases made using non-public security and technology funds that flow through the local public school district. The Educational Services Commission of New Jersey assists the Piscataway Township Board of Education in purchasing items requested by non-public schools within our jurisdiction.

1. BE IT RESOLVED that the Piscataway Township Board of Education approves Yeshiva Shaarei Tzion Girls School's request to the Educational Services Commission of New Jersey for one armed security guard at an hourly rate of \$45.00 for 200 hours for a total amount of \$9,000.00 for the 2021-2022 school year in accordance with public purchasing laws and regulations regarding educational adequacy.
2. BE IT RESOLVED that the Piscataway Township Board of Education approves Lake Nelson Adventist Academy's request to the Educational Services Commission of New Jersey for 2 Promethean ActivPanel Titanium 70" Interactive Displays in the amount of \$8,735.26 for the 2021-2022 school year in accordance with public purchasing laws and regulations regarding educational adequacy.

D. APPROVAL OF SUBMISSION OF WAIVER REQUEST

Explanation:

Due to a nationwide shortage of bus drivers and the impact it is having on the efficient operation of school districts, the New Jersey Department of Education is accepting waiver requests from school districts that may provide additional flexibility in entering into parental transportation contracts. The waiver reduces the amount of insurance coverage required for a parent to transport their child to school under a parental transportation contract. The District is seeking approval of its waiver request to ensure

that all options are available should the bus driver shortage negatively impact the District's transportation routes.

BE IT RESOLVED that the Piscataway Township Board of Education approves the submission of a waiver request to the New Jersey Department of Education authorizing the reduction of the requisite automobile liability insurance for bodily injury and property damage in a minimum amount of \$1,000,000 combined single limit per occurrence in N.J.A.C. 6A:27-1.7 to the State statutory minimum of \$15,000 for the 2021-2022 school year.

E. APPROVAL OF SUBMISSION OF PROJECTS TO THE NEW JERSEY DEPARTMENT OF EDUCATION

BE IT RESOLVED, by the Piscataway Board of Education to approve the submission of the following projects to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with debt service aid state funding which is consistent with the 2021 approved long range facilities plan. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

Renovations at Piscataway High School	DOE Project #23-4130-050-22-2000
Alterations at Piscataway High School	DOE Project #23-4130-050-22-3000
Alterations at Conackamack Middle School	DOE Project #23-4130-053-22-2000
Renovations at Conackamack Middle School	DOE Project #23-4130-053-22-3000
Renovations at Quibbletown Middle School	DOE Project #23-4130-055-22-2000
Alterations at Quibbletown Middle School	DOE Project #23-4130-055-22-3000
Alterations at Theodore Schor Middle School	DOE Project #23-4130-057-22-4000
Renovations at Theodore Schor Middle School	DOE Project #23-4130-057-22-5000
Renovations at Arbor Intermediate School	DOE Project #23-4130-060-22-3000
Alterations at Arbor Intermediate School	DOE Project #23-4130-060-22-4000
Renovations at Eisenhower Elementary School	DOE Project #23-4130-065-22-2000
Alterations at Eisenhower Elementary School	DOE Project #23-4130-065-22-3000
Renovations at Grandview Elementary School	DOE Project #23-4130-080-22-2000
Alterations at Grandview Elementary School	DOE Project #23-4130-080-22-3000
Alterations at Knollwood Elementary School	DOE Project #23-4130-100-22-3000
Renovations at Knollwood Elementary School	DOE Project #23-4130-100-22-4000
Alterations at Martin Luther King Intermediate School	DOE Project #23-4130-105-22-3000
Renovations at Martin Luther King Intermediate School	DOE Project #23-4130-105-22-4000
Alterations at Randolphville Elementary School	DOE Project #23-4130-120-22-3000
Renovations at Randolphville Elementary School	DOE Project #23-4130-120-22-4000
Renovations at Fellowship Farms School	DOE Project # to be determined

F. APPROVAL OF PROPRIETARY COMPUTER SERVICES CONTRACT

Explanation:

N.J.S.A. 18A:18A-5 authorizes the award of contract without public advertising for the provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software.

BE IT RESOLVED that the Piscataway Township Board of Education approves the following contract for the 2021 - 2022 school year:

Tyler Technologies for Versatrans Transportation Management software at a cost of \$10,608.35

G. RESOLUTION AUTHORIZING THE SALE OF SURPLUS PERSONAL PROPERTY

Explanation:

District administration reviewed its inventory of equipment and determined that the following items have exceeded their useful life and are no longer needed for public use.

QUANTITY	ITEM DESCRIPTION
4	<u>Apple Servers</u> Serial Numbers: QP5530ERSLZ G87241WGV2M G872720RV2M G872720JV2M
3	<u>Apple Switches RAID 3500G</u> Serial Numbers: QP5530BVU3G QP72504EY0U QP72800VRS4
21	<u>Apple Desktops A1186 EMC</u> Serial Numbers: G87280B9UPZ G87280BFUPZ G87280B4UPZ G87280B8UPZ H093218M20H G87280BEUPZ G87280BDUPZ H093218N20H G87280BJUPZ G87342TJUPZ H093218L20H G87280BLUPZ G87280BKUPZ G87280BHUPZ G87280BCUPZ H093218K20H G87280B6UPZ G87280BAUPZ G87280B5UPZ G87280BBUPZ G87280BGUPZ
1	<u>CSU/DSU Modem</u> Cray Model DCP3552 Serial ECO #30430
1	<u>Cisco Netbuilder</u> Model E8PL-611 Serial #4NBE001157
1	<u>Savin Copier</u> Savin 9113 copier Serial #7A98850096

BE IT RESOLVED that the Piscataway Township Board of Education declares the above equipment obsolete, and the equipment is deemed to have no estimated fair value and is approved for disposal.

H. RESOLUTION AUTHORIZING THE SALE OF SOLAR RENEWABLE ENERGY CERTIFICATES (SRECS) VIA AUCTION

WHEREAS, the New Jersey Board of Public Utilities (hereinafter the " BPU") has established a goal that 5.1% of all electrical production be specifically from solar renewable sources and the BPU has enacted regulations to encourage the development of renewable energy sources for all energy providers operating with the State by mandating the purchase of solar renewable energy certificates (SRECs) by state energy providers; and

WHEREAS, the Piscataway Township Board of Education (Board) has previously authorized the construction of multiple solar renewable energy systems as part of the improvements to the District's facility building systems; and

WHEREAS, the solar renewable energy systems in addition to providing direct electric energy to operate the facilities upon which the renewable energy systems have been installed, have enabled the Board to receive SRECs; and

WHEREAS, the Department of Community Affairs, State of New Jersey, issued Local Finance Notice LFN 2019-15, which outlines the procedures which municipalities must follow to sell Solar Renewable Energy Certificates (SRECs); and

WHEREAS, the Business Administrator has registered the Board's solar renewable energy system to participate in the SREC exchange site Generation Attribute Tracking System (GATS) administered by PJM-Environmental Information Services (www.pjm-eis.com); and

WHEREAS, GATS is utilized by the BPU's Clean Energy program and authorized by the Department of Community Affairs to facilitate the sale and purchase of SRECS; and

WHEREAS, the Board has SRECs that are no longer needed for public use and has determined that it is in the Board's best interest to sell the SRECs; and

WHEREAS, SRECs will be advertised for sale without a reserve price and posted on the SREC exchange site from October 19, 2021 until 12:00 p.m. on October 27, 2021 in order to identify the highest bid per SREC;

NOW, THEREFORE BE IT RESOLVED that the Board hereby authorizes the Business Administrator to accept the highest bid for the sale of 1,564 Energy Year 2018 SRECs, to execute an Agreement to that effect, and authorizes the transfer of the SRECs on the exchange site authorized for such transfers; and

BE IT FURTHER RESOLVED that the Board reserves the right to reject all bids if the Board determines such rejection is in the public interest.

I. APPROVAL OF FOOD SERVICE CONTRACT BUDGET EXCEPTIONS

Explanation

The District's food service contract with Sodexo includes financial return guarantees to the District for its in-district operations as well as our vended meal agreement. Due to the COVID-19 public health emergency and the closure of schools, the financial results of the vended meal agreement have decreased significantly. The Business Administrator, in consultation with Edvocate, our food service monitoring consultant, negotiated an adjusted guaranteed vended meal agreement financial return to the District for the 2020-2021 school year.

BE IT RESOLVED that the Piscataway Township Board of Education approves an adjustment in the guaranteed financial return for the vended meal agreement to \$55,127.50 for the 2020-2021 school year.

J. AWARD OF BID – GENERATOR UPGRADES AT MULTIPLE SCHOOLS

WHEREAS, the Piscataway Township Board of Education has designated Spiezle Architectural Group, Inc. as the Design Consultants for the Generator Upgrades at Multiple Schools; and

WHEREAS, the Piscataway Township Board of Education advertised for bids in an official newspaper and the following bids were unsealed and publicly announced at 11:00 a.m. on October 13, 2021:

BIDDER	TOTAL BASE BID
Astro Electrical Contractor LLC	\$579,600
DC Building Systems LLC	\$739,800
Manor II Electric, Inc.	\$385,000
TSUJ Corp.	\$356,577

WHEREAS, Spiezle Architectural Group, Inc. has provided a written recommendation to award the bid for the Generator Upgrades at Multiple Schools to TSUJ Corp.; and

WHEREAS, District counsel has reviewed the bid packet of TSUJ Corp. and has deemed it complete in accordance with the specifications for the Generator Upgrades at Multiple Schools; and

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education approves the award of the bid for the Generator Upgrades at Multiple Schools to TSUJ Corp. for a total contract amount of \$356,577.

K. DESIGNATION AND AWARD OF PROFESSIONAL SERVICES CONTRACT: ARCHITECT

BE IT RESOLVED that the Piscataway Township Board of Education enters into a professional services contract pursuant to N.J.S.A. 18A:18A-5a(1) with Spiezle Architectural Group for architectural services for the roofing replacement at Arbor Intermediate School for an hourly fee not to exceed \$5,000.

Moved	<u>Mr. Patel</u>	Seconded	<u>Ms. Smith</u>
	<u>Vote</u>		<u>Vote</u>
Mr. Fields	<u>Y</u>	Mr. Patel	<u>Y</u>
Mr. Johnson	<u>Abstain</u>	Ms. Scotto	<u>Absent</u>
Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>
		Ms. Cherry	<u>No to Resolution E; Yes to rest</u>
		Mrs. Lane	<u>Y</u>
		Mrs. Hobson	<u>Y</u>
Yea	<u>6</u>	Nay	<u>0</u>
		Abstain	<u>1</u>

Ms. Cherry voted No to resolution E; therefore, the vote tally for that one agenda item is as follows:

Yea	<u>5</u>	Nay	<u>1</u>	Abstain	<u>1</u>
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XIV. POLICY – Brenda Smith

BE IT RESOLVED that the following motions, identified as items "A" and "B", be approved as presented:

A. ACCEPT ON FIRST READING

BE IT RESOLVED that the Piscataway Township Board of Education accepts on first reading the following policies:

- Policy & Regulation 3221 – Evaluation of Teachers
- Policy & Regulation 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- Policy & Regulation 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- Policy & Regulation 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
- Policy & Regulation 5460.02 – Bridge Year Pilot Program
- Policy & Regulation 6471 – School District Travel

B. RESCIND POLICY

BE IT RESOLVED that the Piscataway Township Board of Education rescind the following policy:

Policy 8810 – Religious Holidays

	Moved	Ms. Smith	Seconded	Mrs. Hobson
	<u>Vote</u>		<u>Vote</u>	<u>Vote</u>
Mr. Johnson	<u>Y</u>	Ms. Scotto	<u>Absent</u>	Mr. Fields
Mr. Laughlin	<u>Absent</u>	Ms. Smith	<u>Y</u>	Mrs. Lane
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mrs. Hobson
	Yea <u>7</u>	Nay <u>0</u>	Abstain <u>0</u>	

XV. CURRICULUM – Shantell Cherry

BE IT RESOLVED that the following motions, identified as items "A" through "D", be approved as presented:

A. APPROVAL OF CONTRACT FOR LITERABLY

Explanation:

Literably is an online platform for literacy and Response to Intervention that allows for digital running records with accuracy, fluency, and comprehension. This resource is being recommended to provide teachers with an objective measure of student reading as well as allow for continued enhanced and individualized instruction.

BE IT RESOLVED that the Piscataway Township Board of Education approves a contract with Literably at a cost not to exceed \$8,568 in accordance with the terms and agreement on file in the office of the Board Secretary.

B. APPROVAL OF CONTRACT FOR EDMENTUM

Explanation:

Edmentum is a standards-based online learning program based on current research-based teaching methodologies. It is geared towards assisting students to be more innovative and productive in their learning and study habits. The platform contains a library of courses, consistent with the offerings of most middle and high schools, where students can work in a structured self-paced manner as well as within a group monitored by a teacher. It is ideal for remediation, enrichment and credit recovery. It is currently being used in our district for remediation and credit recovery using a one-year license.

BE IT RESOLVED that the Piscataway Township Board of Education approves an additional two-month contract with Edmentum for proprietary educational software licenses and services at a cost of \$8,640 for Chinese instruction in accordance with the terms and agreement on file in the office of the Board Secretary.

C. AUTHORIZATION FOR PARTICIPATION IN THE PATHWAY TO BILITERACY INITIATIVE WITH NJTESOL, FLENJ AND THE NJDOE

Explanation:

The Seal of Biliteracy recognizes students who have attained a high level of proficiency in two or more languages. A statement of accomplishment also appears on a transcript or diploma of a graduating senior. Piscataway High School has awarded the Seal of Biliteracy since 2016, where our numbers have grown from 17 to 52 in 2020. Our students are now very familiar with the Seal of Biliteracy and look forward to when they become eligible. The Seal of Biliteracy can also provide evidence of skills that are desirable to future employers and offices of college admissions.

Given the success of the Seal of Biliteracy in New Jersey, NJTESOL and FLENJ with the support of the NJDOE is piloting a Pathway to Biliteracy initiative. The goal of this initiative is to assess the proficiency of 8th graders in speaking and writing and ascertain if they are in line to attain the required proficiency for the Seal of Biliteracy in 12th grade.

BE IT RESOLVED that the Piscataway Township Board of Education, hereby approves participation in the Pathway to Biliteracy for the 2021-2022 school year in accordance with the terms and agreement on file in the office of the Board Secretary.

D. APPROVAL OF STUDENT FIELD TRIPS

Explanation:

The Piscataway Township Board of Education deems student participation in curriculum related field trips to be educationally beneficial.

BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to regulation 6A:23A-5.8(c)(1), hereby approves the following educational field trips. C=Curricular; E=Extra Curricular

Code	Event/Location	Curriculum Standards	Class/Group	Teacher/ Advisor	School & Source of Funding	Date(s)
E	Turtle Back Zoo / West Orange, NJ	21 st Century Life and Career Skills	Grades 6-12	Kelly Rosenblatt	PATHS Program Entrance Fee: Pupil Services Transportation: Pupil Services	October 27, 2021 Rain Date: October 28, 2021
E	Paterson Falls / Paterson, NJ	21 st Century Life and Career Skills	Grades 9-12 / Autistic/Life Skills CBI Classes	Laura Leibowitz & Dana Strafer	Piscataway High School Entrance Fee: Pupil Services Transportation: Pupil Services	October 28, 2021

Moved Ms. Cherry Seconded Mr. Johnson

Mr. Laughlin	<u>Vote</u> Absent	Ms. Smith	<u>Vote</u> Y	Mr. Johnson	<u>Vote</u> Y
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Scotto	<u>Absent</u>	Mr. Fields	<u>Y</u>	Mrs. Hobson	<u>Y</u>

Yea 7 Nay 0 Abstain 0

XVI. PUPIL SERVICES – Ralph Johnson

BE IT RESOLVED that the following motions, identified as items “A” through “C”, be approved as presented:

A. APPROVAL OF OUT-OF-DISTRICT PLACEMENTS AND SPECIAL ASSIGNMENTS 2021-2022

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the following services for students in an out-of-district placement:

Student #	School Placements	Effective Date	Rate
875613	Piscataway Regional Day School	9/20/21	\$45,900 1:1 aide \$42,120 (Prorated)
876485	Piscataway Regional Day School	9/23/21	\$45,900 1:1 aide \$42,120 (Prorated)

B. APPROVAL OF TUITION CONTRACTS

1. Explanation:

In accordance with N.J.S.A. 6A:17 and N.J.A.C. 18A:38, the school district of residence for homeless children and foster children shall be responsible for the education of the child and shall pay the cost of tuition when the child attends school in another district.

BE IT RESOLVED that the Piscataway Township Board of Education approves the following tuition contract between the receiving district and the Piscataway Township Board of Education as the sending district for the 2021-2022 school year:

Student #	Receiving District	Effective Date	Tuition
751136	Black Horse Pike Regional School District	9/7/21	\$18,369.00

2. Explanation:

Due to our expansive offerings in special education in-district programs and the excellent reputation of our teachers, several school districts have requested consideration for placement in available classroom openings.

BE IT RESOLVED that the Piscataway Township Board of Education approves the tuition contract between the Edison Board of Education as the sending district and the Piscataway Township Board of Education as the receiving district for a prorated tuition cost of \$26,727.14 for a special education student that will be commencing October 11, 2021 and terminating on June 16, 2022 as follows:

Student #	Tuition	Counseling	TOTAL
TBD	\$25,332.14	\$1,395.00	\$26,727.14

C. APPROVAL OF CONTRACTED SERVICES

Explanation:

The following resolution reflects the need for contracts with outside service providers on the part of the Office of Pupil Services. These contracts are necessary in order to ensure that the district may comply with Individual Education Program (IEP) requirements in the areas of evaluation, instruction, and related services.

BE IT RESOLVED that the Piscataway Board of Education approve the following resolution for contracted services:

Pediatric Mobility, LLC be contracted to provide Orientation and Mobility services to visually impaired Students at a rate of \$175 per session for the 2021-22 school year.

Moved Mr. Johnson Seconded Ms. Cherry

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Mr. Patel	<u>Y</u>	Ms. Cherry	<u>Y</u>	Mr. Laughlin	<u>Absent</u>
Ms. Scotto	<u>Absent</u>	Mr. Fields	<u>Y</u>	Mrs. Lane	<u>Y</u>
Ms. Smith	<u>Y</u>	Mr. Johnson	<u>Y</u>	Mrs. Hobson	<u>Y</u>
Yea	<u>7</u>	Nay	<u>0</u>	Abstain	<u>0</u>

XVII. ADMINISTRATIVE & AUXILIARY – Kimberly Lane

BE IT RESOLVED that the following motions, identified as items "A" through "F" be approved as presented:

A. ACCEPTANCE AND APPROVAL OF EMERGENCY AND CRISIS MANAGEMENT PLAN

Explanation:

Pursuant to N.J.A.C. 6A:16-5.1 – School Safety Plans, the State requires approval of the district's Emergency and Crisis Management Plan and to provide evidence of annual review of its effectiveness.

BE IT RESOLVED that the Piscataway Township Board of Education accepts and approves the Emergency and Crisis Management Plan for the 2021-2022 school year for the purpose of fulfilling the requirement of the law.

B. APPROVAL OF EMERGENCY VIRTUAL INSTRUCTION PLAN

Explanation:

The New Jersey Department of Education requires that school districts have a plan for virtual instruction when there is a public health-related emergency closure or when an individual student, group of students, or entire class(es) are excluded from school due to meeting the New Jersey Department of Health's exclusion criteria. The plan must be approved by the Board of Education, submitted to the Commissioner of Education for approval, and posted on the school district's website by October 29, 2021.

BE IT RESOLVED that the Piscataway Township Board of Education approves the Emergency Virtual Instruction Plan for the 2021-2022 school year and authorizes its submission to the New Jersey Department of Education.

C. APPROVAL OF 2021-2022 SCHOOL CALENDAR

Explanation:

In the 2021-2022 school calendar, the district allocated two extra days as possible school closings for inclement weather or other emergencies. We have used both days on September 2-3, 2021 due to Tropical Storm Ida. It is recommended that the calendar be adjusted to February 21, 2022 as an early dismissal day for teachers and students. This would still result in an instructional calendar of 181 days for students and 184 days for teachers.

BE IT RESOLVED that the 2021-2022 school calendar be revised to show February 21, 2022 as an early dismissal day for teachers and students.

D. AUTHORIZATION FOR STAFF MEMBERS TO ATTEND THE NEW JERSEY CONSORTIA FOR EXCELLENCE THROUGH EQUITY – CENTRAL REGION WORKSHOPS

Explanation:

As part of our membership in the New Jersey Consortia for Excellence through Equity – Central Region, the Piscataway Township School District is authorized to have staff members attend a series of workshops related to student achievement. Up to ten staff members may attend each workshop.

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the payment of \$7,500 for up to ten staff members to attend each of the New Jersey Consortia for Excellence through Equity workshops during the 2021-2022 school year, to be paid with Title II Funds.

E. AUTHORIZATION TO ACCEPT DONATION

Explanation:

Bob's Discount Furniture Warehouse of Piscataway, NJ, is donating \$2,500 to Eisenhower Elementary School.

BE IT RESOLVED that the Piscataway Township Board of Education authorizes the Superintendent to accept a donation of \$2,500 to the Piscataway Township Schools.

F. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES

WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

Name	Conference	Date(s)	Cost Not to Exceed
Jeff Celebre	New Jersey Science Convention / Princeton, NJ	October 19-20, 2021	\$300
Jessica Pritchard	New Jersey Science Convention / Princeton, NJ	October 19-20, 2021	\$300
Karen Fleming	October Coaching Institute on the Teaching of Writing / Virtual	October 25-27, 2021	\$800
Zahrah Morgan-Williams	October Coaching Institute on the Teaching of Writing / Virtual	October 25-27, 2021	\$800
Lisa Parrish	October Coaching Institute on the Teaching of Writing / Virtual	October 25-27, 2021	\$800
Emily Cote	Dealing with Angry Students and Tantrums Effectively / Virtual	November 3, 2021	\$60
Ken Hoffman	Fujitsu ETSD (Electrical, Testing & System Diagnostics / South Plainfield, NJ	November 3, 2021	\$59
Jennifer Manzo	TPOT Training / Virtual	November 8-10, 2021	\$325

Leisa Walker	TPOT Training / Virtual	November 8-10, 2021	\$325
Emily Cote	Working with Difficult Children and Adolescents: Managing Perceived Feelings of Weakness and Failure / Virtual	November 12, 2021	\$60
Deidre Ortiz	NJAPSA Special Education Directors' Toolkit / Virtual	November 19, 2021	\$150
Kimberly Lane	NJSBA's Fall School Law Forum / Virtual	November 23, 2021	\$299
Emily Cote	Complex Trauma in Children / Virtual	December 1-2, 2021	\$120
David Oliveira	ASBO International's Leadership Forum / Savannah, GA	February 3-5, 2022	\$2,241

Moved Mrs. Lane Seconded Ms. Cherry

	<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Ms. Scotto	<u>Absent</u>	Mr. Fields	<u>Y</u>	Mr. Patel	<u>Y</u>
Ms. Smith	<u>Y</u>	Mr. Johnson	<u>Y</u>	Mrs. Lane	<u>Yes; abstain</u>
Ms. Cherry	<u>Y</u>	Mr. Laughlin	<u>Absent</u>	Mrs. Hobson	<u>Resolution F</u>
					<u>Y</u>

Yea 7 Nay 0 Abstain 0

Mrs. Lane abstained on resolution F; therefore, the vote tally for that one agenda item is as follows:

Yea 6 Nay 0 Abstain 1

XVIII. OLD BUSINESS

- None

XIX. NEW BUSINESS

- None

XX. ADJOURNMENT

Moved	<u>Mr. Fields</u>	Seconded	<u>Mr. Patel</u>
Yea	<u>7</u>	Nay	<u>0</u>

Meeting adjourned at 9:42 pm

Respectfully submitted,



David Oliveira
Board Secretary

EXTRA DUTY CONTRACTS

10/14/21 Personnel Attachment A

Conackamack

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Sarah Benn	National Jr Honor Society	\$1,000
Sarah Benn	Musical Stage Manager	\$500
Sarah Benn	Musical Choreographer	\$500
Sarah Bentivenga	Student Council Advisor	\$1,700
Maureen Donner	Gay Straight Alliance Advisor	\$1,000
Amanda Jago	Musical Director	\$1,000
Brian McCarty	Stock Market Club/Competition	\$1,000
Teresa Michalski	Set Design for Musical / Art Club	\$1,500
Altagracia Petela	Yearbook Advisor	\$2,300
Kelvin Rogers	School Service / Reflection Advisor	\$1,500
Christopher Ross	Media Club	\$1,000
Benjamin Szczepanik	Video Game Club	\$1,000
Adele Tenore	Science Club	\$1,000

Quibbletown

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
George Batalas	STEM Club	\$1,000
Andrea DiSanto	National Jr. Honor Society/Student Council	\$1,500
Darby MacAdams	National Jr. Honor Society/Student Council	\$1,500
Rose Flanagan	Art Club	\$1,000
Carleigh Zielinski	Yearbook	\$1,150
Alyssa Gilman	Yearbook	\$1,150
Hannah Crick	Health & Wellness Club	\$1,000
Myles Miller	Video Game Club	\$1,000

Schor

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Samantha Knierim	Art Club	\$1,000
Emily Connors	Schor Morning Show	\$500
Brian Hornlein	Debate Club	\$500
Brian Hornlein	Student Council	\$1,700
Cassia Mosdell	Happiness Committee	\$500
Alissa Berse	Yearbook	\$2,300
MaryAnn Williams	National Junior Honor Society	\$1,000