

## MINUTES OF BOARD MEETING OF OCTOBER 9, 2014

The monthly Agenda Meeting of the Piscataway Township Board of Education was held on Thursday, October 9, 2014, at the Administration Building. The meeting was called to order at 7:00 PM by the Board President, Mr. Irwin.

### I. CALL TO ORDER

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Salute to Flag – Board President  
Roll Call - Board Secretary

<u>    </u> P	Mr. Connors	<u>    </u> P	Ms. Lopez	<u>    </u> P	Mr. Okamoto
<u>    </u> P	Mr. Irwin	<u>    </u> P	Mr. Mosier	<u>    </u> P	Mr. Peng
<u>Arrived</u>	Mr. Johnson	<u>    </u> P	Mr. Nazir	<u>    </u> P	Mr. Stern
<u>at</u>					
<u>7:15pm</u>					

### II. NOTIFICATION ANNOUNCEMENT

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HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on July 9, 2014 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspaper serving Piscataway, *The Home News Tribune*
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

This meeting is being digitally recorded. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

### III. EXECUTIVE SESSION

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BE IT RESOLVED that the Board adjourn to executive session for the purpose of review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn: 7:10pm

Moved	<u>    </u> Mr. Okamoto	Seconded	<u>    </u> Mr. Nazir
Yea	<u>    </u> 8	Nay	<u>    </u> 0

### IV. PUBLIC SESSION

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BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene: 8:15pm

Moved	<u>    </u> Mr. Okamoto	Seconded	<u>    </u> Mr. Nazir
Yea	<u>    </u> 9	Nay	<u>    </u> 0

**V. PRESIDENT'S REPORT**

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- October 11, 2014 Board of Education Work Session
- November 15, 2014 Board Retreat

**VI. SUPERINTENDENT'S REPORT**

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**VII. PERSONNEL & LABOR RELATIONS – Alexandra Lopez**

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BE IT RESOLVED that the following motions, identified as items “A” through “E”, be approved as presented:

**A. RESIGNATIONS AND RETIREMENTS**

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Lindsay Liotta, School Psychologist/Arbor/Grandview	Effective: 12/1/14 Reason: Personal
Allison Opperman, Substitute Teacher/Aide/Community Education	Effective: 10/10/14 Reason: Personal

**B. APPOINTMENTS AND REAPPOINTMENTS - STAFF PERSONNEL**

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NON UNIT

Kaitlin Phillips, Public Information Officer/Webmaster/Administration Building, with a prorated annual salary of \$45,000, effective 10/28/14 pending completion of required paperwork for the 2014-2015 school year. Account #61-800-100-100-00-00

AIDES

Marian Papenberg, Noontime Aide/ML King, effective TBD pending completion of all required paperwork for the customary 90 day probationary period, at an hourly rate of \$12.00 for the 2014-2015 school year.  
Account #60-910-310-100-00-00

OTHER

The following staff member will provide Handle with Care Training at the Administration Building Saturday, 10/11/14 from 8:00 am to 3:00 pm at a rate of \$30.00 per hour for up to 7 hours. Additional hours are for class preparation. Account # 11-000-223-590-00-36

Vincenzo Stio

The following staff member will provide Handle with Care Training at Knollwood Elementary School on Tuesday, 10/14/14 from 3:30 pm to 5:00p.m. at a rate of \$30.00 per hour for up to 2 hours. Account # 11-000-223-590-00-36

Vincenzo Stio

The following staff member will provide Handle with Care Training at Arbor Intermediate School, Tuesday, 10/28/14 from 3:30 pm to 5:00p.m. at a rate of \$30.00 per hour for up to 2 hours. Account # 11-000-223-590-00-36

Vincenzo Stio

The following staff member will provide Handle with Care Training at Arbor Intermediate School, Tuesday, 11/11/14 from 3:30 pm to 5:00p.m. at a rate of \$30.00 per hour for up to 2 hours. Account # 11-000-223-590-00-36

Vincenzo Stio

The following staff for Security for the SGA sponsored Powder Puff Game, Talent Show and other SGA functions for the 2014-2015 school year at \$20.00 per hour. Account #11-000-266-110-95-25

Lauren Sanford

Calvin Fletcher

Kevin Moses

Lauren Scolaro, Preschool Teacher Community Education/Children’s Corner, with an annual salary of \$26,000 effective TBD pending completion of required paperwork, for the 2014-2015 school year. Account #61-853-330-100-0-10-12

The following Community Education, Before and Extended Child Care staff effective 10/10/14 for the 2014-2015 school year. Contingent upon enrollment: Account #61-852-331-100-83-98

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Cristi Artificio	Building Leader	\$20.00
Casey Atkins	Building Leader	\$20.00
Faithe Beadle	Aide	\$8.25
Robin Brown	Aide	\$9.00
Pamela Cesare	Building Leader	\$18.00
Delaney Charydczak	Aide	\$8.25
Jeffrey Conway	Building Leader	\$20.00
Kristna Lim	Aide	\$8.25
Alexander McAnuff	Aide	\$8.25
Brooke Prohaska	Aide	\$8.25
Karina Quezada	Aide	\$8.25
Jonathan Simmonds	Building Leader	\$18.00
Rachel Sutter	Aide	\$8.25
*Kristina Wessel	Teacher	\$11.00

\*Effective TBD pending completion of required paperwork

The following staff members for tutors in the Piscataway High School After School Tutoring Program, at a rate of \$30.00 per hour, not to exceed a total amount of \$16,000 for the 2014-2015 school year: Account #11-190-100-116-29-02

Michele Lisa, English  
 Anthony Hunt, English  
 Tonya McGovern, Math  
 Jo Ann Gabriel, Special Education Math  
 Jessica Corrales, Spanish  
 Jamie Chaikin, Math

Denise Giamo, English  
 Kathleen McLaughlin, Math  
 Carolyn Lee, Math  
 Raafat Faragalla, Special Education Math  
 Adiba Syed, Special Education Science  
 Natalia Cabinda, ESL

After School Tutoring Program Coordinators:

Joshua Longo

Laura Benjamin

Jessica Umhoefer, Blind/Visually Impaired Teacher, for an additional 5 teaching periods per week at 1/6 of her annual base salary effective 9/15/14. Salary will remain fixed at the current level, and is subject to adjustment, if and as appropriate upon conclusion of a successor collective negotiations agreement.

Account #11-213-100-101-00-37

Angela Furka, Community Education Preschool Aide effective TBD pending completion of all required paperwork with an annual salary of \$16,215 for the 2014-2015 school year.

Account #61-853-330-100-00-10-12

The following Extra Duty Contracts for the 2014-2015 school year:

Quibbetown

Account # 11-401-100-111-00-04

Maribel Hernandez	Yearbook Co-Advisor	\$1,150
Carleigh Zielinski	Yearbook Co-Advisor	\$1,150

Alba Valdovinos School Counselor/High School, will participate in the Piscataway High School NCLB Title I Afterschool Program to provide language acquisition and literacy support to LEP students at \$50.00 per hour not to exceed a total of 215 hours for the previously approved faculty on the 8/14/14 Agenda.

Account #20-231-100-101-01-02

The following staff to video the Parent Instructional Workshops at \$30.00 per hour, not to exceed a total of 9 hours, for the 2014-2015 school year: Account #11-000-221-114-00-22

George Fairfield

Susan Pascullo

The following teachers to provide tutorial services at Grandview, at \$30.00 per hour, not to exceed a total amount of \$4,070, for the 2014-2015 school year: Account #11-401-100-114-00-09

Kristen Gati	Regina Vassilatou	Robert Ahrens	Joann Abbate
Meghan Seamster	Brittany Rose	Jessica Emann	Anne Marie Wilson
Julie Quadrino	Nicole Malinconico	Barbara Fevola	Michelle Jones
Carolyn Romanoski	Kelly Nickels	Kayla Torok	Leslie Daise
Dawn Dombroski			

The following English teachers for the High School Writing Conference Center, before and after school, not exceeding 1 hour a day to assist students in refining the writing process, during the 2014-2015 school year at \$30.00 per hour not to exceed a group total of 105 hours. Account # 11-000-221-114-00-22

Christopher Hamas    Michelle Klastava    Volodar Lojko    Alison Kreger    Caren Stephenson

The following teachers to provide tutorial services at Grandview Elementary School, funded by the NCLB Title I Grant, at \$30.00 per hour, not to exceed the total school amount of \$3,000 for the 2014-2015 school year. Account #: 20-231-100-101-01-09

Joann Abbate	Kristen Gati	Julie Quadrino	Kelly Nickels
Robert Ahrens	Michelle Jones	Carolyn Romanoski	Kayla Torok

Leslie Daise  
Jessica Emann  
Barbara Fevola

Dawn Dombroski  
Nicole Malinconico

Brittany Rose  
Meghan Seamster

Regina Vassilatos  
Anne Marie Wilson

SUBSTITUTES

The following Substitute Computer Technicians, at \$20.00 per hour, as needed, for the 2014-2015 school year: Account #11-000-252-100-00-28

Franklin Casimir

John Holloway

John Umana

Maria Feijoo, Substitute Part Time Cleaner, at an hourly rate of \$10.65 effective 10/10/14 as needed for the 2014-2015 school year.

The following Community Education, Before and Extended Child Care substitute staff effective 10/10/14 for the 2014/15 school year. Contingent upon enrollment: Account #61-852-331-100-83-98

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Christina Elias	Teacher	\$13.00
Barbara Lullo	Aide	\$9.00
Peyton Resch	Aide	\$8.25
Roseann Roberts	Teacher	\$11.00
Paris Simmons	Teacher	\$13.00
Danielle Stio	Teacher	\$15.00

VOLUNTEER

The following supervised volunteer for the Pupil Services Department for the 2014-2015 school year:

Helen Boyland

C. CHANGE OF STATUS - STAFF PERSONNEL

ADMINISTRATOR

The following correction to account numbers previously listed on the 6/26/14 Personnel Agenda, effective 9/1/14 for the 2014-2015 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Megan Strang, Elementary School Assistant Principal	11-000-240-103-00-12 .50 FTE	11-000-240-103-00-12 .25 FTE
	11-000-240-103-00-09 .50 FTE	11-000-240-103-00-09 .25 FTE
		61-852-331-100-83-98 .50 FTE

TEACHERS

Sonal Bhatt, Support Specialist/Schor, covered under Federal Family Medical Leave Act and/or New Jersey Family Leave 11/3/14 – 12/31/14 with pay and with waiver and 1/1/15 – 2/25/15 without pay and with waiver.  
Account #11-230-100-101-00-05

Graham Collins, Social Studies Teacher covered under Federal Family Medical Leave Act 10/17/14 – 11/9/14 with pay and with benefits. Account #11-130-100-101-14-04

Judy Hutchinson, Elementary Teacher/ML King covered under Federal Family Medical Leave Act 10/8/14 – 10/19/14 with pay and with benefits. Account #11-120-100-101-01-11

Dolores Taylor, Science Teacher/Conackamack, Intermittent Federal Family Medical Leave Act/New Jersey Family Leave 9/16/14 – 9/18/14 with pay and with benefits, 9/19/14 – 10/13/14 without pay and with benefits. Account #11-130-100-101-13-03

Cindy Rauch, Social Studies Teacher/High School, change in Federal Family Medical Leave Act/New Jersey Family Leave/Child Care Leave Act FROM: 9/2/14 – 10/12/14 with pay and with benefits, 10/13/14 – 12/1/14 without pay and with benefits, 12/2/14 – 6/30/15 without pay and without benefits. TO: 9/2/14 – 10/26/14 with pay and with benefits, 10/27/14 – 12/1/14 without pay and with benefits, 12/2/14 – 6/30/15 without pay and without benefits.  
Account #11-140-100-101-14-02

Colleen Della Fave, Elementary Teacher/Eisenhower, covered under Federal Family Medical Leave Act and/or New Jersey Family Leave 11/24/14 – 1/19/15 with pay and with benefits, 1/20/15 – 3/4/15 without pay and with benefits and Child Care Leave Act 3/5/15 – 3/29/15 without pay and without benefits and Administrative Leave 3/30/15 – 4/12/15 without pay and without benefits.  
Account #11-120-100-101-01-07

Nichole Molinaro, Elementary Teacher/Eisenhower covered under Federal Family Medical Leave Act/New Jersey Family Leave 11/10/14 – 12/31/14 with pay and with waiver, 1/1/15 – 2/23/15 without pay and with waiver and Child Care Leave Act 2/24/15 – 3/29/15 without pay and without waiver and Administrative Leave 3/30/15 – 4/12/15 without pay and without waiver. Account #11-120-100-101-01-07

Michele Reid, Health & Physical Education Teacher/High School covered under Federal Family Medical Leave Act and/or New Jersey Family Leave 12/23/14 – 2/9/15 with pay and with benefits, 2/10/15 – 2/16/15 without pay and with benefits. Account #11-140-100-101-15-02

#### SECRETARY/CLERK

Anna Wolfe, FROM: Acting Executive Secretary to the Superintendent/Administration Building TO: Executive Secretary to the Superintendent/Administration Building, effective 10/10/14 for the 2014-2015 school year.  
Account #11-000-230-105-00-21

Iris Ruiz, Attendance Clerk/High School, covered under Federal Family Medical Leave Act 10/2/14 – 10/15/14 with pay and with benefits, 10/16/14 – 11/2/14 without pay and with benefits. Account #11-000-211-105-00-23

#### AIDE

Catherine Dallas, LD Aide/Grandview extension of Federal Family Medical Leave Act 9/20/14 – 10/5/14 with pay and with benefits. Account #11-204-100-106-00-37

#### OTHER

Meaghan Mukerji, Registered Nurse/ML King, covered under Federal Family Medical Leave Act 9/2/14 – 9/21/14 with pay and with benefits. Account #11-000-213-104-00-11

### D. RESOLUTION

BE IT RESOLVED that the Board of Education authorize a Order Approving Settlement of the Workers' Compensation claim of Sherri Griffith, claim petition number 2013-33318, claim number 129-0001247, in an amount not to exceed \$9,900.00, plus costs to be assessed by the Judge of Compensation (approximately an additional \$1,690.00)

**E. APPOINTMENT**

BE IT RESOLVED, that David Oliveira be appointed as Business Administrator/ Board Secretary, start date TBD through June 30, 2015, upon release from current position, at a prorated annual salary of \$150,000. This contract has been approved by the Executive County Superintendent.

**A-D**

<u>M/S</u>		<u>Vote</u>	<u>M/S</u>		<u>Vote</u>	<u>M/S</u>		<u>Vote</u>
<u>      </u>	Mr. Connors	<u>Y</u>	<u>      </u>	Mr. Nazir	<u>Y</u>	<u>      </u>	Mr. Stern	<u>Y</u>
<u>      </u>	Mr. Johnson	<u>Y</u>	<u>S</u>	Mr. Okamoto	<u>Y</u>	<u>M</u>	Ms. Lopez	<u>Y</u>
<u>      </u>	Mr. Mosier	<u>Y</u>	<u>      </u>	Mr. Peng	<u>Y</u>	<u>      </u>	Mr. Irwin	<u>Y</u>
		Yea	<u>9</u>		Nay	<u>0</u>		

**E**

<u>M/S</u>		<u>Vote</u>	<u>M/S</u>		<u>Vote</u>	<u>M/S</u>		<u>Vote</u>
<u>      </u>	Mr. Connors	<u>Y</u>	<u>S</u>	Mr. Nazir	<u>Y</u>	<u>      </u>	Mr. Stern	<u>Y</u>
<u>      </u>	Mr. Johnson	<u>Y</u>	<u>      </u>	Mr. Okamoto	<u>Y</u>	<u>M</u>	Ms. Lopez	<u>Y</u>
<u>      </u>	Mr. Mosier	<u>Y</u>	<u>      </u>	Mr. Peng	<u>Y</u>	<u>      </u>	Mr. Irwin	<u>Y</u>
		Yea	<u>9</u>		Nay	<u>0</u>		

**VIII. PUBLIC COMMENTS FROM THE FLOOR**

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

Motion to close:

Moved	<u>Mr. Okamoto</u>	Seconded	<u>Mr. Nazir</u>
Yea	<u>9</u>	Nay	<u>0</u>

**IX. ADMINISTRATIVE & AUXILIARY – Tom Mosier**

BE IT RESOLVED that the following motions, identified as items “A” and “B”, be approved as presented:

**A. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES**

WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

Name	Conference	Date(s)	Cost Not to Exceed
Isaac Peng	NJSBA 2014 Workshop & Exhibition	October 28-30, 2014	\$485.00

  

M/S	Vote	M/S	Vote	M/S	Vote
_____	<u>Y</u>	<u>S</u>	<u>Y</u>	_____	<u>Y</u>
_____	<u>Y</u>	_____	<u>Y</u>	_____	<u>Y</u>
<u>M</u>	<u>Y</u>	_____	_____	_____	<u>Y</u>
	<u>Yea</u>	<u>8</u>	<u>Nay</u>	<u>0</u>	

**B. ACCEPTANCE OF NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) STATEMENTS OF ASSURANCE**

*Explanation:*

*In the years between each New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review, every district is required to submit Statements of Assurance (N.J.A.C. 6A:30-3.2(f)) to the Department of Education. The Board is also required to hold a public meeting so that the responses and Statements of Assurance may be presented for approval by resolution. These cover the following categories:*

- Instruction and Program*
- Fiscal Management*
- Operations Management*
- Personnel*
- Governance*

BE IT RESOLVED that the Piscataway Township Board of Education attests to the fact that they have reviewed and are accepting the Statements of Assurance and hereby authorizes the



Superintendent to submit the 2014-2015 New Jersey Quality Single Accountability Continuum (NJQSAC) Statements of Assurance to the County Office of Education.

<u>M/S</u>		<u>Vote</u>	<u>M/S</u>	<u>Vote</u>	<u>M/S</u>	<u>Vote</u>
	Mr. Connors	<u>Y</u>		<u>Y</u>		<u>Y</u>
	Mr. Johnson	<u>Y</u>	<u>S</u>	<u>Y</u>		<u>Y</u>
<u>M</u>	Mr. Mosier	<u>Y</u>		<u>Y</u>		<u>Y</u>
		<u>Yea</u>	<u>9</u>	<u>Nay</u>	<u>0</u>	

**X. COMMITTEE REPORTS**

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**XI. REVIEW OF OCTOBER 16, 2014 BUSINESS MEETING AGENDA**

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**XII. NEW BUSINESS**

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- Comments from the Board

**XIII. ADJOURNMENT**

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Moved	<u>Mr. Okamoto</u>	Seconded	<u>Mr. Nazir</u>
	<u>Yea 9</u>		<u>Nay 0</u>

- - - Meeting adjourned at 9:30pm

Respectfully submitted,

Nicholas Puleio  
Interim Board Secretary